(#105) Dear Management:

July 30, 2019

Please don't call a meeting and NOT have all the relevant people in the room to discuss the topic at hand?  
  
For one it's inefficient.  You end up starting and stopping as more people get "let in" on the topic... after the train has already left the station.  Not until THEN do you find out data points, that should have been part of the original discussion.    
  
You end up with answers and decisions that could of had totally different outcomes IF those voices would have been let into that first meeting...  
  
But even worse than that, if the removal of certain people from the room was intentional.  What you then end up with is "yes" employees...  the result of which is well documented.  Remember, dissent is NOT a bad thing.    
  
YOU hired strong, talented people to voice their opinions...  LISTEN...  Hear their thoughts, make them explain their points of contention with topic... work out compromises...    
  
END UP with the BEST decision for the company... that has buy-in from all the relevant parties.  
  
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