(#106) Dear Management:

July 30, 2019

Think about... the employees you fight the hardest for or listen the most too.

Cause there is a common propensity to lean toward the squeaky wheels (often low performing as well) or the newest shiny penny off the street (often a reason they're pounding the streets).

And it's not a sign of strength that you win them over, it's rather a sign that they may... just know your number.

Keep in mind a healthy alternative... of focusing your energy  on the employees that don't squeak, work hard and do their best (for you).

They... see what you do for the squeaky and shiny, but again... they don't/won't squeak... but they will work just as hard (for themselves)... finding their new job.

Moral - Fighting hard for squeaky and shiny, leaves you with a company full of it...

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