(#141) Dear Management:

September 10, 2019

There are a lot of demands on your employees... and it's great that you want to show your appreciation for the hard work your employees are doing...  
  
But be careful of HOW you do it...  
  
From your perspective, it might seem like a great idea:  a summer BBQ in the park on a Saturday or Sunday... a Friday night happy hour at the bar... an after hours work-anything...  
  
But think of it from the employee's perspective.  
  
They come to work, they do a great job, they find satisfaction in their job, they get paid, they go home... home to their friends and family... home to what seems like less and less hours every year.  Often times, employees see their co-workers more than their friends and family...  
  
So what appears to you as a special treat/reward, can often create angst... to yet less time with their friends and family.  
  
SO, make it a win win... plan things on the down times... DURING work hours.  
  
Make them get the added reward of paying hooky from their job and NOT from their friends and family...  
  
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