(#148) Dear Management:

September 19, 2019

You know that certain acquaintance? That one at the edge of your known circle of friends? That one you think is cute?  
  
But then you hear they are QUITE the butt-head, wants things done ONLY their way, has dated half the city, been in trouble with the law, pushes boundaries, etc.  
  
Still want to date them?  
  
Now flip the scenario to be an Employer/LO relationship...  
  
People don't change their stripes (nor do they get a reputation that is not often deserved) just because they change the hook their "shingle" hangs on.... EVEN if your company is ALL THAT!  
  
Environment doesn't make the employee... the employees MAKE the environment.  
  
Be careful how you hire.  
  
Because, like Mama has told you oooooohhh so many times... "you're not gonna fix them honey"... so STOP trying.  
   
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