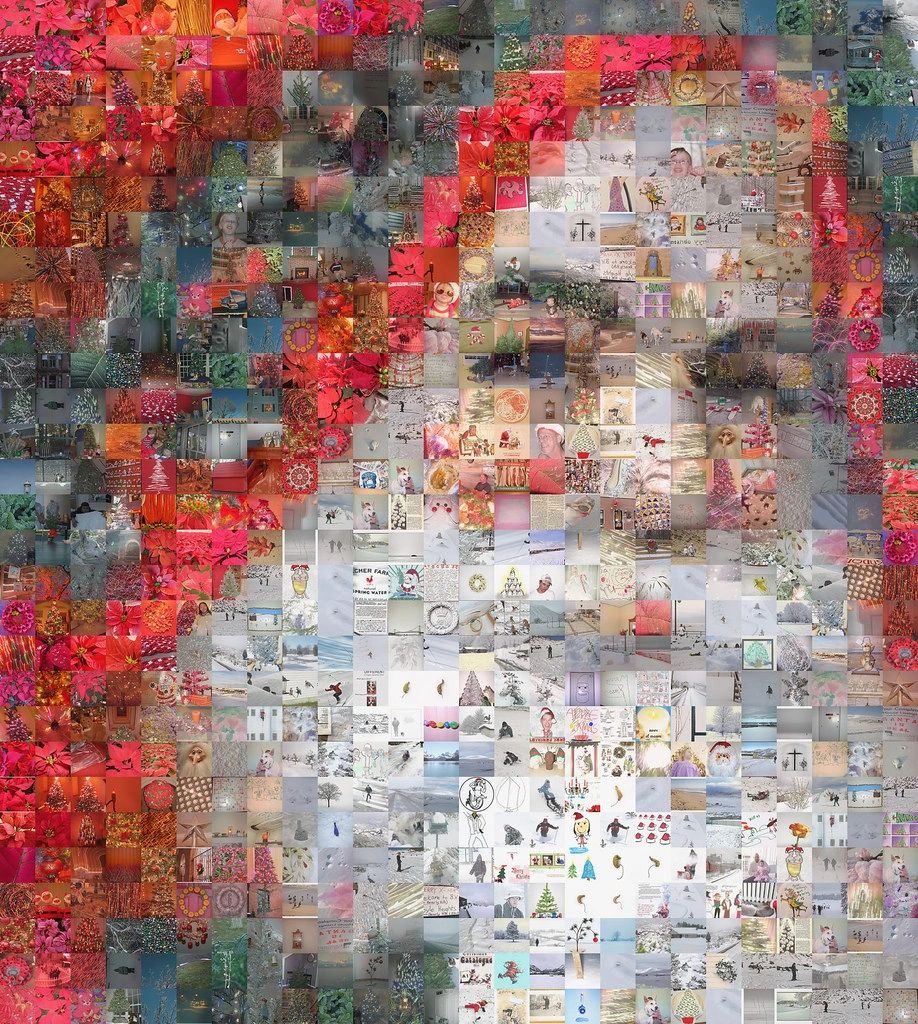
(#208) Dear Management:

December 23, 2019



Big leaders, look at the BIG picture.  
  
If you only focus in on the bits and pieces of the whole...  
  
You truly miss the FULL viewing experience.  
  
So, step back!  
  
And Happy Holidays!  
  
  
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