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Dear Management:  The length someone has been in an industry does not always coincide... with their competency in that said industry.    
  
Don't blindly trust the elder states-person... spouting ideas from the head of the class.  
  
AND also,  
  
Don't easily dismiss the newbie offering up ideas from the back.  
  
Counting an stereotypes... can sometimes byte you in the ass peeps!  
  
Ideas are good or bad... based on their merit, NOT from who they come.  
  
Now you know.