(Mr. Tenkey's Tips # 380) www.mrtenkey.com

August 24, 2020

Dear Management: Are you currently hiring?

And using the same old tired methods... of posting an ad on some electronic billboard? And then weeding and interviewing, over and over?

Well, that's adequate... I mean, even a sleeping fisherman's hook catches a keeper... everyone now and then.

But FYI - In general, the best will not come and jump on a hook for you. You'll need to go get them.

How?

By leveraging... the (groups, contacts, relationships, etc.) of you and your fellow co-workers.

Use the herding concept of your "very best"... to naturally group with like minded, and like quality individuals...

Use THEM, to refer the very best.

Or at a minimum, use THEM to let you know (sooner vs later) when a bad choice was made.

My couple pennies.