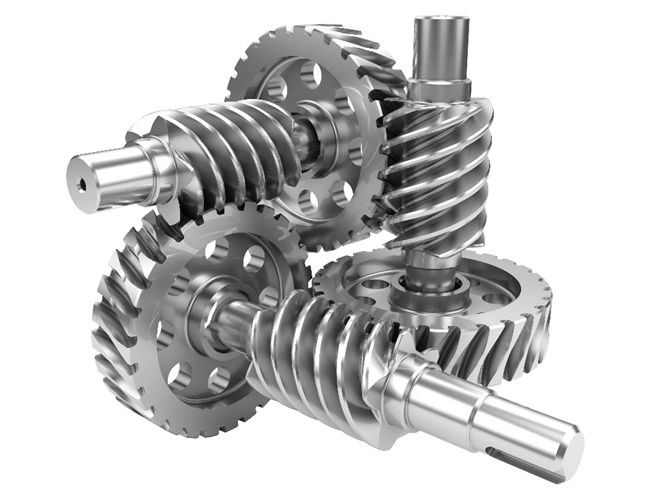
(Mr. Tenkey's Tips # 382) www.mrtenkey.com

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Dear Management: Ask this question to yourself...  
  
Are you replaceable?  
  
(\*\*\* the sound of crickets \*\*\*)  
  
Here, let me help you out...  
  
YES YOU ARE! (at least when it comes to work)  
  
And so am I, and so is everyone else in the company.  
  
The TRICK however...  
  
Is to make yourself as IR-REPLACEABLE as you possibly can.  
  
Be that by...  
- coming to the table with great ideas.  
- becoming an expert in your industry.  
- being a financial "golden" goose to the bottom line.  
- learning and adding new and needed skill sets.  
  
Simply,  
- becoming... a "VERY difficult to replace" cog in the engine.  
  
My couple pennies...