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Dear Management: Quality training, is often overlooked as a money maker (yep $$$'s being missed here)...  
  
So it's rushed or even worse... just ignored.  
  
The thought being... ahhhh, they'll just learn on the job. "Sink or swim!"  
  
But really... throwing them to the wolves, just makes them unhappy and resentful.  
  
Sidenote... even an employee with a solid skill set in the industry... STILL NEEDS training on how YOUR company does it!  
  
And FROM that training, they can then train YOU... on what they've seen/done... out there in the industry.  
  
Because, NOT learning from their previous training... and RELIVING mistakes they've already been through... is just, well... dumb.  
  
(Inserting moral here >>>)... Employees aren't the only ones that need good training.  
  
But even worse than all that above???  
  
It's COSTLY! And INEFFICIENT... in the lack of forward momentum! What you had hoped these people would bring you...  
  
My couple pennies...