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Dear Management: Do you have a sweet tooth as a leader?  
  
You know... that craving that is only filled by having close advisors around you to tell you YES?  
  
Well...  
  
Too much of that, and that brilliant white smile of yours... will fail.  
  
And so too, will those advisors... right about the time you stop paying them.  
  
Instead, to fulfill that need... I suggest a dog.  
  
But, for the betterment of your department, your company or your future however...  
  
I suggest looking for an advisor(s) that states what is in YOUR best interest...  
  
Whether that be a yes... maybe... or even a (wait for it)... a no.  
  
And a good way to judge THEIR integrity...  
  
Is when, the answers they give... are in alignment with the long term betterment of you, the company and THEN themselves...  
  
My couple pennies.