(Mr. Tenkey's Tips # 454) --- book available @ www.mrtenkey.com

December 9, 2020



Dear Management: Covid has brought a lot of side effects with it...  
  
And one of those... is 24 access to your employees, that are working from home.  
  
But with that unfettered access comes management issues... you might not of thought of before now.  
  
Those of the wage and hour kind...  
  
-Those of the "are they taking their required breaks"???  
-Those of the "is that login at 9pm, actually overtime"???  
-Those of the "are they actually even working an 8 hr day"???  
  
In an unstructured world... rules of engagement have to still be maintained.  
  
Because even if you might not be thinking of it... the state/federal labor departments are.  
  
So get those HR departments working for you... People!  
  
Updates to policies are surely needed...  
  
Just sayin'