(Mr. Tenkey #534)

April 7, 2021



Dear Management: That light in the tunnel... it's coming this way.  
  
Vaccinations are pumping through the supply chain!  
  
Soon, employees will be coming back to the office in droves.  
  
Maybe not as much as pre-covid, but more than it has been this past year.  
  
So, a couple thoughts:  
  
- Are you going to require employees to get a shot, as available?  
- Are you even able to require this?  
- And if you are able to, should you?  
  
These questions are coming... and your HR department BETTER be ready for the answers.  
  
I'll give you a possible scenario:  
  
Two employees work next to one another and are scheduled back full-time. One employee is vaccinated and the other is not.  
  
The employee that did get their shot, feels uncomfortable working next to the one that hasn't. The one that hasn't, feels covid is a hoax, so no shot or mask for them.  
  
Logistically, you are not able to separate them far enough apart... and current guidelines no longer require masks.  
  
They both need to be in the office, as productivity has been down with them working from home.  
  
Simple example, but hopefully you get my point... these scenarios ARE coming.  
  
Be prepared to answer them, BEFORE you need to.  
  
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