### (#67) Dear Management:

July 29, 2019

Celebrated the life of my Dad yesterday...  of course the tears,  but so many more smiles, as I talked with all the well wishers throughout the celebration.

So even though sadness, let's make this a learning moment...

It got me thinking about your companies...  what if you were to lose a high impact voice?  And losing them through whatever form they may leave...

Are you positioning for that as a possibility?  Do you know who those pivot people are?  Are you mentoring others to be able to step into those possible voids?

You should...

Let those lost voices and what they brought to the table carry on...  even though they may walk down different paths...

Because I can tell you... even though Dad is no longer with us,  I will forever do home projects... based on the foundation of workmanship he taught me.

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