

Modern Slavery Policy

1. Introduction

Beatitude Care Ltd is committed to ensuring that modern slavery and human trafficking are not taking place in any part of our business or supply chains. We recognize our responsibility to be alert to the risks, however small, and to take a robust approach to preventing and addressing modern slavery.

2. Scope

This policy applies to all employees, contractors, suppliers, and other business partners of Beatitude Care Ltd. We expect all who work with us or on our behalf to adhere to the highest standards of ethical conduct and to support our efforts in combating modern slavery.

3. Definition of Modern Slavery

Modern slavery encompasses slavery, servitude, human trafficking, and forced labour. It involves the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

4. Our Commitment

Beatitude Care Ltd commits to:

Acting ethically and with integrity in all our business dealings.

Implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our business or supply chains.

Ensuring transparency in our approach to tackling modern slavery consistent with our disclosure obligations under the Modern Slavery Act 2015.

5. Due Diligence Processes

To mitigate the risk of modern slavery in our operations and supply chains, we will:

Conduct risk assessments to identify and address areas of potential risk.

Require new suppliers and contractors to demonstrate their commitment to anti-slavery practices.

Include anti-slavery clauses in contracts with suppliers and business partners.

Monitor and audit high-risk suppliers to ensure compliance with our policies.

6. Training and Awareness

We will provide training to our employees to ensure they understand the signs of modern slavery and human trafficking and know how to report concerns. This training will be a part of the onboarding process and will be refreshed periodically.

7. Reporting and Whistleblowing

We encourage all employees, suppliers, and business partners to report any concerns related to modern slavery. Reports can be made through our confidential whistleblowing hotline or directly to the management team. All reports will be investigated, and appropriate action will be taken.

8. Continuous Improvement

Beatitude Care Ltd is committed to continuously improving our practices to combat modern slavery. We will review and update this policy regularly to reflect changes in legislation and best practices.

9. Responsibility for the Policy

The board of directors has overall responsibility for ensuring this policy complies with our legal and ethical obligations. The compliance manager is responsible for the implementation, monitoring, and review of this policy.

10. Communication

This policy will be communicated to all employees, suppliers, and business partners and will be available on our company website.

By implementing this policy, Beatitude Care Ltd aims to be a leader in the fight against modern slavery and to promote ethical business practices across all aspects of our operations.

Signed:

Beatrice Akyeampong

Registered Manager

Beatitude Care Ltd

27/5/2024