

Booking Inquiry Form

.....because every office needs a 'go-to' Deaf Champion.



Deaf and Equal

Please complete and email to: training@deafandequal.com along with any specific questions that you may have. You will be contacted directly.

Company Name:

Name of Contact within company:

Address:

Address of training venue (if different from above):

Email of Contact:

Telephone number of Contact:

What would you like us to provide? Details of each below

- * Free Webinar
- * Public speaking
- * 8-week Intensive Training Programme
- * Legal Compliance Training
- * Deaf Awareness Training

What would you like us to provide?

Free Webinar.

Covering 3 main areas concerning the Deaf Community.

- * The key principles of Deaf-Discrimination and how to avoid it.
- * How to maintain happy relationships with deaf investors, staff, customers, trustees, clients, students, patients. Deaf ££ pounds - ensure you keep them and not alienate your customers.
- * Mislabelling of the sub-groups within the Deaf Community.

Duration: 45 minutes.

Suitable for: Everyone.

Public Speaking.

Lectures and seminars on the laws that protect the Deaf Community. Public speaking to raise awareness and deliver crucial information about Deaf Discrimination, the prevalence of it, the ignorance of it in mainstream UK companies and within the legal profession. The lack of D/deaf professionals in the workplace, the lack of 'teachers of the deaf' in education, the lack of BSL training for parents of deaf children, the shortage of BSL interpreters. The inaccessibility of major functions of the state in the UK such as councils, electoral systems, schools, banks etc

Duration: Bespoke.

Suitable for: Universities/colleges, trade unions, legal service providers, NHS service providers, central and local government and any organisation that wished to raise awareness.

The 8-week Intensive Training Programme.

Full *crash-course* into D/deaf cultural identity [how and why it developed]. Audism and oppression then and now. Full legal coverage, with written materials for pre-reading prior to the weekly seminar.

Duration: 8 x one-hour online seminars with pre-reading materials (approx 30 minutes to read and digest each pack). These take place in various classroom slots depending on your progression.

Weeks 1 - 4. Lunch break sessions [12 - 1 pm]

Weeks 5 - 8. Lunch Break sessions [1:15 - 2:15 pm]

Weeks 1 - 4. After hours sessions [5:30 - 6:30 pm]

Weeks 5 - 8. After hours sessions [6:45 -7:45 pm]

Suitable for: Any advisor assisting D/deaf clients, that needs to define and identify Deaf Cultural Identity prior to taking on the case/client.

For any business professional that wants to reduce the risk of litigation stemming from Deaf-Discrimination and for any company that wants to have a 'Deaf-Champion' in the workplace.

Legal Compliance Training in the Workplace or Online

Interpreting the legislation that protects Deaf people. UK case law, legislation and binding international law. This is industry specific so although there will be full coverage of all standard legal obligations there will be sector-specific components for many industries.

Covers the 'Triple Whammy' of all combined protections for:

- * Disability and Equality law
- * Cultural Identity Protections

* Linguistic Minority Protections

We ensure that you fully understand what the law means for D/deaf people, what 'accessible information' really means and your legal duties and obligations when dealing with the Deaf people you interact with.

The Deaf and Equal Method of training ensures that you have the skills and tools you need in your company to have a 100% compliant workplace for Deaf-Discrimination. Reduces the risk of litigation for accidental Deaf-Discrimination.

Duration: Half day, full day or bespoke sessions.

Suitable for: Legal professionals, trustees, directors, governors, business leaders, ED&I professionals, HR managers, NHS commissioners, clinicians and all persons with significant control. For any business professional that wants to reduce the risk of litigation stemming from Deaf-Discrimination, for any organisation with customer-facing staff, and for any company that wants to have a 'Deaf-Champion' in the workplace.

Deaf Awareness Training in the Workplace or Online

The Deaf and Equal Method of training ensures that your customer facing staff have the skills and tools they need to interact with the Deaf Community in a fair and equitable way. Ensuring that no D/deaf client, patient, investor or staff member receives a less-favourable level of service.

- * How do Deaf people communicate with hearing people?
- * What is rude?
- * What is against the law?
- * What should I do if a Deaf person comes into my workplace?
- * How can Deaf people contact me?
- * Do I have to pay for an interpreter - where do I find one of those?

Understand the world from a D/deaf person's perspective, see the hurdles that they face every day so that you (and your company) are no longer one of those hurdles.

Give hearing people the confidence they need to make their workplace accessible to the Deaf Community. Give D/deaf people faith in your company and give the general public full confidence that you are a fair and 'equal opportunities' employer.

With frontline training, you can have a 100% compliant workplace for Deaf-Discrimination and reduce the risk of litigation for accidental Deaf-Discrimination.

Duration: Half day, full day or bespoke sessions.

Suitable for: All staff at all levels - from the receptionist to the board of directors. For any business professional that wants to reduce the risk of litigation stemming from Deaf-Discrimination, and for any company that wants to have a 'Deaf-Champion' in the workplace.

Duration of training? [Delete if not applicable]

Full day of training [7 hours]

Half day of training [3 hours]

8-week 'lunch break' programme.

8-week 'after hours' programme.

Bespoke sessions

How many attendees? [Delete if not applicable]

1 – 10 people

11 – 20 people

21 – 30 people

30 – 50 people

50+ people