Joe N. Pierce, D PH

2518 Copper Cove Drive, Duncan, OK 73533 580-467-2013 joepiercedph@gmail.com

# Objective

To empower and mentor others in business, leadership, and Christian values.

# Experience

R&S Drugs, Inc. (3 independent pharmacies in Duncan, OK)

President/Pharmacist 1974-2017

# Education

Southwestern Oklahoma State University BS in Pharmacy 1969-1974

Certified by OPHA for D Ph, 2003

# Awards and Acknowledgements

* Jaycees Member 1974-1978 Chairman of Distinguished Service Banquet
* Jaycee Boss of the Year 1978
* President of Elk Plaza Shopping Center Merchant’s Association 1980-1997
* Financial supporter of all schools in Stephen’s County
* Duncan Chamber of Commerce 1978-2017
* Duncan Chamber Community Improvement Award to R&S Drug # 3 2000
* People’s Choice Favorite Pharmacist 1997-2017
* People’s Choice Favorite Pharmacy 1997-2017
* Project Graduation Chair for Duncan Seniors 1997, 2002
* Mark Twain Elementary School Advisory Team 2003-2009
* Phi Delta Theta Parent’s Association 2003-2006
* St. Paul’s United Methodist Church Treasurer 2005-Present
* St. Paul’s United Methodist Church Leadership Table Chair 2018-Present
* Duncan Area Economic Development Foundation Board (DAEDF) 2015-2017
* SHINE Financial Literacy Instructor 2019

# FaMily

Wife of 47 years, **Jo Ann**, a retired educator, owner of ASPIRE HIGHER: Educational and Leadership Consulting, LLC

Children, **Nikki** Wolff, married to **Jeff Wolff**, owners, entrepreneurs and attorneys of Wolff Law, PLLC

 **Kelsey** T. Pierce, attorney at Barbour and Bartz, married to **Lauren**, an attorney at The Nordam Group, LLC, and grandson, **Teddy**

# Leadership Highlights

**Joe N. Pierce, D Ph** has decided to advance his leadership role by mentoring and modeling leadership for those who aspire to lead others. Joe led three very busy, successful pharmacies in southwestern Oklahoma over four decades. Some of his pharmacists became partners in his chain of independent stores while others moved on to successfully manage their own stores. Most pharmacy schools do not teach pharmacists how to become leaders, Joe learned on the job. At the top of his job-embedded skills is influence. John Maxwell says, "The true measure of leadership is influence—nothing more, nothing less." Joe’s inspiration and influence triggered his pharmacy and team to be named favorite pharmacy and he was named favorite pharmacist for twenty some consecutive years according to Reader’s Choice in the local newspaper. Joe liked finding his employees’ strengths and rewarding them for it, he made his customers #1, and modeled positivity and seeking solutions over negativity and blame. Joe was respected for his leadership because he held his team accountable but was still warm enough to care. Joe loves sports, especially OU football, working out, and since retirement has become an avid reader, loves travel including all the planning details, devotes a lot of time to the church, and loves to be outside grooming his yard and washing his cars.