

Country Pond Lake Association

Via Google Meet

August 13, 2025 7:00 pm

Board Meeting Agenda

Meeting called to order 7:01 pm via Google Meet

Present: Greg, Bill, Tobi, Sue, Linda, Liz, Joel, Michele

Treasurer's Report:

- \$27,003.64
- Includes two checks written recently for Divers (\$3,160 x 2), of which we will get 50% reimbursed by NH DES, and \$5,000 to NH LAKES for the Lake Host Program.
- Insurance and attorney paid as approved in the last meeting.
- Had a few other dues paid and another pledged for potentially \$200.
- Sue completed the membership analysis and shared it with the committee.
 - Participation is trending up while total dollars is trending down.

VLAP (Volunteer Lake Assessment Program):

- 24-25 of August, next test then Sept.
- Third week completed. Harvey Pine left.
- Alisa Daigle has taken over VLAP testing program 603-271-2656.
- Amy Smagula head of DES - testing, works with Melissa and Amy
- July 20 results not back yet.

Social Media Updates:

- Tobi posted PSA on social for divers.
- PSA on weeds.
- 8/9 Boat parade reminder post.
- 6,400 total views for the month of July (down) but normal in summer. 695 followers and most who view are not followers.

Lake Host Program:

- Lakhost Status
 - Alex and Emily are full-time paid lake hosts.
 - Ray has been consistent.
- Data to be provided
 - Is there a target number of volunteers for the Lake Host Program.
 - Liz to review boat check target - we need to be over 100.

- We also need to know how many volunteer hours are required for the match.
- Liz to share where we are at asap.

Communications:

- Linda sent the boat parade email and will send an update sharing pizza and volunteers meet at Cashins at noon for set up. BYOB water and soda provided.
- Email draft update on divers to be sent before the boat parade.
- Linda's presentation updates on what the lake means to the towns.
- The count of people living on the lake has been updated.
- Jeannie has an old list she used - use as a template and then update that spreadsheet with new residents.

Old Business

- Boat Parade and Cookout
- Ramp Project and Bids
 - Received 4 bids:
 - Jamco
 - MC Build
 - Sumco
 - Pivero
 - \$97k-\$109k range, we were hoping for approx \$94k
 - Bids were one-page cost estimates and references without a lot of other information.
 - Sally and Greg sent an email to drop the performance bond requirement since doing stepped payments, so they ask for updated prices. The performance bond came out of the sample RFP/best practice vs requirement from NH Lakes. It will bring down a few thousand dollars. The engineer also suggested that the performance bond is a little over the top.
 - No statement committing to a timeline in bids. Followed up to ask for an updated bid, and Greg and Sally will review and check references
 - The contract agreement was sent along with the RFP so they understood the requirements up front. Contract only makes payments to the contracted price.
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- Diver Program and Extraction Report
 - Growth is slower and less extensive than last year.
 - Early in the season, growth proliferated at the end of Aug/early Sept last year.
 - The weather is different this year. Very dry and not a lot of rain.
 - Kingston access point is an issue to work b/c of silt.
 - Have only worked 1/3 of their contract to date, so more work is to be done.
 - Have not gone out to the island yet this year.
 - Near the boat ramp (Greg's neighborhood) was extensive last year

- They know seeds are out there and that we will see years of extensive growth. Winnipесаaukee and others have spiny naiad but not on the DES list b/c the list is old. Very common in NH, whether you have it or not - becoming more widespread and the problem at lakes. Heard at NH Lakes Congress - a real growing problem in the future. Sue confirmed as having attended.
 - Divers are working on developing their own diver assistance suction hose because it's so rapid. More expensive on a daily basis to run the system, but more effective and faster. Hose is intake and unroot them and suck them up and collect more than they can do by hand.
 - Greg has not received the updated schedule yet for next time pulling and will reach out if he does not see anything in the next few weeks.
- General Fundraising Discussion
 - Main topic for next meeting
 - How to help take the burden off Sue
 - Inexpensive membership dues - want to create more value.
 - August 19-23 Gaming Dates Beach Club Casino

New Business:

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Action Items:

- Michel Daly bio and picture webpage.

Next Meeting Date and Place: September 24th, 7:00 PM

Adjourn: 8:13

To Do List:

- Anyone has anything for baskets let Sue know.
- Google Contacts Database
 - Info about, families on lake, off lake, who has paid, who did not pay, who pays minimum, who pays more ect