

Country Pond Lake Association

Meeting via Zoom

December 14, 2021 7:00 pm

Board Meeting Minutes

Meeting called to order at 7:11

Present: Susan, Greg, Linda, Jen, Tobi, Bill, Jeannie

Review and accept minutes: Jen made a motion to accept minutes from last meeting, and from October meeting, Greg 2nd, all in favor.

Treasurer's report:

- Financial update and member renewals- Jen has a check for \$30 from proceeds from CPLA calendar
 - Tax filing due this year, Jen will reach out and offer to help Jeff. Form 990-N due in January, taxes will be due later in year.

Committees:

- VLAP: Still waiting on DES final report, results have not been good this year
- Social Media: not much activity other than Bear sighting and thank you to Marie for Calendar, and sale of Boy scout camp posting, CPLA does not have anything to comment on that post.
- Weed Watchers: nothing to report
- Lake Host: Warrant article for 2022 funding – Pat notified us that warrant articles were being collected early this year. Jen updated the warrant article; Sue is collecting signatures and will deliver to town hall by Thursday at noon.

Communications:

- Blasts done: None
- Thank you/receipt letters for membership donations, will be done by 12/31/21.
- Email blast to do – date TBD
 - End of year wrap up including Grant application submitted, raffle results,
- Website updates
 - Add last two Board Meeting minutes to docs page
 - Supporters to be updated

Old Business:

- Membership analysis – Jeff was not able to attend, will review next month
 - Need to do in person and online outreach.
 - In spring after ice out CPLA to hand deliver pamphlets, NH lakes Dirty Dozen and any other relevant materials need member support more than ever
 - Split area amongst Board members, Ray and Pat would probably help
 - Linda will reach out to NH lakes to see if we can also have electronically
 - May need to include info on Lake Smart Program

- Jeannie still needs to work on getting updated membership info from tax maps, Sue offered to help.
 - If we wait until after the proposal is accepted, we can use the time associated with this effort toward our match, as we will need this information for all of the outreach associated with the grant.
- **Certificate of Appreciation to recognize Pat for Lake Host Program:** – Susan sent to Jen for review.

New Business:

Completing the WAG application

- Newton Project:
 - On 11/30/21 Greg, Linda and Sally met with Mike Pivero and Mike Vignale (Town Engineer) to share concept designs and request cost estimate for the project and for engineering drawings.
 - His observations were that a swale would not be adequate to reduce the phosphorus flow into the lake. It would not provide enough infiltration due to the amount of runoff and the steepness of the ramp. He proposes a shallow catch basin at the top of the ramp whose overflow would run into a swale. Mike Pivero agreed to the proposed catch basin idea. To stabilize the ramp surface, Mike Vignale proposed using concrete slabs with spacing in between for infiltration. Mike Pivero has installed them before and will get costing on the slabs.
 - Mike V. said he would sketch a plan and provide cost estimates, Greg followed up this week, should have by end of week, this info is critical to move forward
 - Need to confirm how much Mike P. is willing to contribute in equipment time and labo from his company.
- Kingston Project:
 - Rich St. Hilaire Kingston Road Agent has provided detailed cost estimates for materials, staff hours, admin time, road crew time, trucks/equip rates.
 - Greg proposed grant would pay for materials ~\$2,082. Need to confirm what Town is willing to contribute as match, - the estimate for road work and equipment ~\$10,080
 - Additional match will come from Alicia time associated with permitting, Sue – grant administration, Linda -outreach, Bill-VLAP, Greg – project management, Jeannie – updating list of lakefront homeowners from tax maps required for outreach
- Sue will work on DUNS #
- Application due January 14th
- Nippo Lake Treatment Plan-
 - Greg sent info to Board to get familiar with.
 - We don't understand enough yet about the treatment, need to learn more before we can educate others.
 - This would be another grant and would be at least 2 years down the road.

Next Meeting Date and Place: January 11th 7pm.

Adjourn: 8:06pm

Respectfully Submitted by;
Sue Zipkin, CPLA Secretary

To do list:

Raffle - Reach out early April to CPLA membership to get donations

Annual Meeting Planning – outreach for new officers

Ice Fishing Derby coordinate with Fish and Game

Warrant Article – check submission deadlines in November

Country Pond Lake Association

Board Meeting Minutes

November 16, 2021

Zoom Meeting called to order at 7:10

Present: Susan, Bill, Greg, Tobi, Jeff, Jen, Bill

Review and accept minutes from last meeting: Postponed until next meeting

New Business:

This meeting is to focus on 3 items:

- 1. Email from Amy Smagula, NHDES Exotic Species Program Coordinator, regarding Country Pond naiad management for 2022** Amy sent map of findings and the following information about the proposed treatment targeting the *Najas minor* (spiny naiad), as that is the state-listed invasive, and the state will pay for this treatment as we do for first-time treatments on a waterbody. The alternate option is to have divers try to harvest the plants out, which is slower and less effective. The other alternative is not to manage at all.
 - A. What is currently known about the proposed treatment:
 - a. The contractor will do the treatment in July or early August, before seeds form, ideally
 - b. We have only been actively managing this plant in one waterbody for a few years, and another waterbody for just this season so far. The waterbody where management has been done annually has seen continued expansion of the plant, despite diving and treatments, so control is difficult to achieve. There are no guarantees of eradication or containment with this particular plant.
 - c. There will be a one-day swim restriction on the day of treatment
 - d. There will be a couple to a few day irrigation restriction for those who irrigate with lake water, until the herbicide concentration drops below irrigation restrictions
 - e. Target plants will die off a couple weeks post treatment
 - f. We may need to treat again in future years, as the seed bank plays out. After the first treatment the state offers grants to help pay for 25-40% of the control costs, local funds (lake association, town, etc) would pay for the balance.
 - g. There are of course concerns about treatment leading to nutrient release which can fuel algal blooms
 - B. Amy is asking whether Lake association and residents wish to have chemical treatment done
 - a. CPLA believes it is a stakeholder decision, not a Lake Association decision.
 - b. We will arrange a public meeting in spring and Amy has offered to convene to share information and provide an opportunity for residents to ask questions.
 - C. In the meantime, she is going to get bids
- 2. Meeting with Sally Soule about other options to reduce phosphorous levels internally** - Greg met with Sally on zoom to discuss other options if poor lake conditions and high phosphorus this past season continue.
 - A. Nippo Lake is going through a treatment using aluminum to capture phosphorus
 - B. There was no existing permitting process, so it has taken 2 years to get approval
 - C. It can make a dramatic sudden difference
 - D. Need to have a long-term plan to improve the watershed, as it will revert back if not managed.

- E. Treatment is expensive, Attitash Lake was ~\$500k, could probably get some grant funds, but would require significant matching funds

3. Next steps for grant – Full proposal due January 14th

- A. We received application package
- B. Construction improvements at Newton boat ramp must be detailed
 - a. Greg will set up meeting with Mike Pivero next week
 - b. Mike said he wanted to contribute some of his time
- C. Need to get an estimate of what it will cost for engineering drawings
 - a. Drawings will make permitting process easier
- D. Other budget items, Sally has some templates to help us calculate
 - a. Alicia provided estimates of her time for permitting applications, need to get her estimates for VLAP as part of the monitoring costs
 - b. Need Linda's estimates for communications emails, printable materials
 - c. Greg for management process
 - d. Sue for Billing/Financial Management

Next Meeting Date and Place: December 14th 7:00 pm

Adjourn: 7:50 pm

Respectfully Submitted by;

Sue Zipkin, CPLA Secretary

To do list:

- Raffle - Reach out early April to CPLA membership to get donations
- Annual Meeting Planning
- Ice Fishing Derby coordinate with Fish and Game

Country Pond Lake Association

Board Meeting Minutes

October 19, 2021

Zoom Meeting called to order at 7:06

Present: Susan, Bill, Jeannie, Greg, Tobi, Jeff, Jen

Review and accept minutes from last meeting:

Jen made a motion to accept, Greg 2nd, all in favor

Treasurer's report:

- Financial update and member renewals
 - Lake Host balance paid \$6.10
 - Checking account balance \$2,675.64, Savings \$2,010.86

Committees:

- VLAP: September and August data shows elevated levels of Phosphorus just like July
 - Total Phosphorus at Deep spot EPI doubled from June to July, from .016 to .032 and has gone down to .022 in Sept which is still significantly high.
 - It is likely the drought followed by the rain contributed to this increase
 - Will need to get creative with outreach and education to help with improving phosphorus levels, hoping to hear on grant so we can track and count outreach for our match
- Social Media: Most of the discussion was around Cyanobacteria blooms.
 - CPLA will share/repost NH DES information on Cyanobacteria
 - Once we start seeing blooms, CPLA should get people in the frame of mind to lookout for blooms and report or send pictures when they see large areas affected
 - Weekly reminders on Cyanobacteria and where to find more information should be posted during peak season
- Weed Watchers: we did not hear anything from Amy regarding finish mapping of Spiny Naiad
 - Most of the Naiad has broken up and settled into the lake
 - Greg still sees mats below the surface at his end of the lake
 - These will continue to break down and add nutrients to the lake
 - Greg will ask Sally about what grant options may be available for treatment for internal phosphorus loading
- Lake Host:
 - 265 Inspections
 - 183 arriving, 82 departing
 - 202 Motorized, 64 non motor, 6 ballasts
 - 181 NH registrations, 12 Mass, 3 Maine
 - 1 from Maine came from a lake with infested waters with European Naiad,
 - 1 from Kingston Pond with Asian Clams
 - 160 of the arriving boats confirmed they had clean drained and dried
 - Still educating others
 - 1 suspicious species obtained from arriving boat was sent to DES, but turned out to be fine.

Communications:

- Blasts done: Cyano alerts
- Still need to catch up on Thank you/receipt letters for membership donations
- Email blast to do – Grant application submitted, raffle results, prepare fall wrap-up
- Website updates
 - Board meeting minutes added to Docs page
 - Supporters to be updated
- Make paper flyers put at Acios, Newton Junction Store, Saddle Up and Hen House

Old Business:

- Membership analysis – who has not renewed?
 - Jeff shared update, only 12 members from 2020 did not renew in 2021
 - 2 of these did donate raffle prizes,
 - For most likely just not reminded, will send a special reminder
 - Jeff will go back to 2019 and before
 - We don't want to lose any members
- Jeannie will work on tax maps when she gets them

New Business:

- Greg made a motion to allow Susan to spend up to \$50 to purchase certificate paper and a frame to present Pat Masterson with a Certificate of Appreciation for her work on Lake Host Program. Jeff 2nd, all in favor.
- 2022 Promotions: Susan will reach out to Sharon McSweeney to see if she is still interested in volunteering. She could start by research promotional items for next year.

Next Meeting Date and Place: November 16th 7:00 pm

Adjourn: 8:30 pm

Respectfully Submitted by,
Sue Zipkin, CPLA Secretary

To do list:

- Raffle - Reach out early April to CPLA membership to get donations
- Annual Meeting Planning
- Ice Fishing Derby coordinate with Fish and Game

Country Pond Lake Association

Meeting by Zoom

September 22, 2021 7:00 pm

Board Meeting Minutes

Present: Susan, Bill, Jen, Greg, Linda, Jeff, Jeannie

Review and accept minutes from last meeting: Greg made a motion to accept, Jeannie 2nd. All in favor.

Treasurers report:

- Financial update and member renewals
 - 3 new membership renewals
 - Lake Host overspend \$6.00, Jeff will send a check
 - GoDaddy renewal paid
 - Raffle proceeds \$860.00
 - Checking account balance \$2,681.74, Savings \$2,010.69

Committees:

- VLAP:
 - July data shows elevated levels of Phosphorus
 - August testing was done and submitted
- Social Media:
 - Sep 14th - Possible cyanobacteria blooms have been observed this morning 9/14 in several locations on Country Pond. Reach 149 – 24 Engagements, 4 shares
 - Sep 20th ****CYANOBACTERIA ADVISORY**** Reach 155 engagements, 17 shares
 - Sep 22nd - Some good NH lakes Webinars this fall (link) Reached 2 people, 1 engagement, 1 share
- Weed Watchers:
 - Past 2 weeks observed die off/rotting for most weeds.
 - Southern Naiad mats are smaller and far less abundant than 2 weeks ago. Some mats still exist near the Country Shore Beach. No more surface mats this week at the outlet/bridge area. They have likely sunk and rotted or floated under the bridge. Also, no visible mats off Wilders grove which were there several weeks ago.
 - Spiny Naiad from all accounts appears to be dead/going/dying. What is still around is very brown and rotting/mucky/floating.
 - Bladder wort & Coontail in some areas is still green and can look scary to the untrained eye, but they are normal for Country Pond.
- Lake Host: Very successful season for Lake Host program.
 - Wrapped up the season with a Grant match of 596%!
 - Payroll for the season was \$4,916
 - 265 inspections, 183 arriving 82 departing, will share all stats when Krystal sends them.

Communications:

- Email from Tully regarding issues at the culvert near boat ramp. Greg discussed with Sally and she said we could add to the WMP. She requested photos of what it looked like before.
 - Jeannie will send email she sent to Sally several years ago prior to the reinforcement of the culvert.
- Blasts done: Cyano alert, Alert removed, Raffle announcements
- Thank you/receipt letters for membership donations to be sent
- Thank you to Lake Host Volunteers – Jen will send draft to Linda who will finalize and send out.
- Email blast to do – Grant application submitted, prepare fall wrap-up including Lake Host stats, thank Lake Hosts and contributors to the raffle
- Website updates
 - Board meeting minutes added to Docs page
 - Supporters to be updated
 - Greg will see if he can post the grant application

Old Business:

- Watershed Assistance Grant application
 - Landowner permissions received
 - Support letter from Kingston BOS received
 - Application and supporting documents submitted Sept 17

We will know in a month or so if our pre-proposal has been selected, and then we will need to pull together a much more detailed budget and plan in a formal application. All of the work to prepare the formal application will be counted toward our match.

New Business:

Membership - At our last meeting we noticed that membership was down. Greg noted we have 33 members this year, 37 last year. We have likely added some new members and lost some through lack of renewal.

- Jeff will do an analysis of the members since 2019
- Jeannie will review the tax map to see if we can identify new property owners, as there has been a lot of turnover, and we may not have reached out to new owners.
- Linda will prepare a new flyer with updates on what CPLA has accomplished to send to all past and present CPLA members, asking for continued support.

Next Meeting Date and Place: Tuesday October 19, at 7pm Kingston Library

Adjourn: 7:59

Respectfully Submitted by;
Sue Zipkin, CPLA Secretary

To do list:

- Raffle - Reach out early April to CPLA membership to get donations
- Annual Meeting Planning
- Ice Fishing Derby coordinate with Fish and Game

Country Pond Lake Association

Meeting at Kingston Public Library

August 16, 2021 7:00 pm

Board Meeting Minutes

Meeting called to order at 7:06

Present: Susan, Bill, Jen, Greg, Linda, Jeff, Tobi, Jeannie

Guests: Evy Nathan, Paul Dearborn,

Zoom: Amy Smagula, NHDES

Special Topic: Naiad Infestations

We are experiencing an infestation of 2 types of Naiads. Greg shared a picture of the northern end of the lake infested with Southern Naiad, which although native to Country Pond, is growing extensively and covering about 13 acres of surface area at the northern end of the lake. Three years ago, when we had a drought we had excessive Southern Naiad growth, but nowhere near as extensive as it is this year. People who have lived here for a lifetime have noted that they have never experienced this level of growth.

Amy informed us that they can only address the Spiny Naiad as it is an invasive species.

Naiads tend to grow in darker water ponds, mostly in Southern NH lakes. Some years are very abundant, and others may not experience much at all. NHDES has been treating Millville Lake for 4 years. Naiads are tricky and not a lot of research has been done to figure out how to treat them. They are very brittle and act like a tumble weed. Southern Naiad typically grows in 10-12 ft. water depth, Spiny Naiad only 2-3 ft. County pond has an average depth of 8 ft.

There is nothing NHDES can do this year for treatment, but Amy will come out to observe and map the infestation. She will then work to get a permit for 2022 and work with a contractor on the bid process. Permitting is done through the NH Dept. of Agriculture. We would likely get a permit in April for a May or June treatment. Spiny Naiad blooms in late June to early July. The entire process takes about 5 months.

Treatment options, effectiveness and costs:

- Herbicide Treatment
 - Diquat \$700-\$1000 per acre. Could be as much as \$100k
 - Diquat is very mild, swimming restrictions for 24 hours and irrigation restrictions for a couple of days
 - Would need an abutters list and tax maps for anyone within 200 ft of treatment zone
- Mechanical Harvesting
 - Was done at Powwow Pond to make a narrow channel, cost about \$7k
 - Used Solitude Lake Management, raised funds through fund raising
- Buoys to keep boats away from infested areas
- What can we do?

- Raking, digging or dredging requires a permit
- Anything that floats up can be removed
- Residents can clear a certain distance around beach and docks, we will need to reach out to NH Wetlands to find out what that area is so we can advise residents
- It is very brittle and breaks and seeds spread

We could experience Cyanobacteria blooms in fall late Sept /Oct as plants start to die off and release nutrients.

Mapping infestations

- Southern Naiad
 - Greg will continue to update map of southern Naiad
 - Montoni's point very thick
 - In front of Barb and Gino's
- Spiny Naiad
 - Tobi sent a map of Spiny Naiad on Aug 9th.
 - Tobi will finish mapping Spiny Naiad

Review and accept minutes from last meeting:

Jeannie made a correction and made a motion to accept with correction, Susan 2nd, all in favor by email.

Treasurers report:

- Financial update
 - Bank Balance \$2,553.89
 - Payments to NHLAKES made for Lake Host

Committees:

- VLAP: No new results. Bill talked to DES in Concord and got extra bottles, they are in his shed
- Social Media:
 - Sep 2nd Cyano advisory lifted - reached 224, 64 engagements, 4 shares, 5 likes
 - Aug 27 Cyano advisory - reached 1081, 308 engagements, 8 shares, 2 comments
 - Aug 26 possible Cyano bloom - 294 reached, 87 engagements, 5 comments, 5 shares, 1 like
 - Aug 24 * CPLA ANNUAL RAFFLE 175 reached, 42 engagements, 2 likes, 4 shares
 - Aug 19th Weeds! Naiad spiny alert: 485 reached, 295 engagements, 5 comments, 9 shares, 12 likes
 - Aug 17th possible Cyano blooms - 132 reached, 480 engagements, 2 likes, 3 comments, 4 shares
 - July 30 NH lakes webinars share - 121 reached, 5 engagements, 1 like, 1 share
 - July 20 State Removes Cyanobacteria Advisory - 338 reached, engagements 57, 6 shares, 5 likes
 - July 15 A cyanobacteria bloom has been observed - 1835 reached, 610 engagements, 13 shares, 9 likes, 3 comments
 - July 14 **CYANOBACTERIA ALERT** 223 reached, 330 engagements, 1 like, 2 comments, 4 shares
 - July 14 lots of rain post - 672 reached, 296 engagements, 12 likes, 3 comments, 9 shares.
- Weed Watchers: Will continue to map Spiny Naiad
- Lake Host:

- Greg made a motion made to increase budget by \$500 to extend coverage through Labor Day (weekends only). Susan 2nd, all in favor.

Communications:

- Letter to Newton PD – not from CPLA
- Email from Tully – culvert near boat ramp, pictures of old culvert?
- Email from Alicia - Naiad
- Blasts done: Cyano alert, Alert removed
- Thank you/receipt letters for membership donations
- Email blast to do –
 - Raffle – Susan will send an update on the raffle items, and ask CPLA members to purchase, raffle tickets to be sold and raffled at WGCOA cook off August 28th.
 - Lake Host open shifts
 - Naiad, inform members of the infestations, and that we are working with NH DES to see what our options are, and will communicate as we learn more. Attach the fact sheet, and the link to the pond weeds webinar.
- Website updates
 - Board meeting minutes added to Docs page
 - Supporters updated

Old Business:

- Watershed Assistance Grant application
 - Landowner permissions –
 - Susan will draft letters to have Adams and Kimballs sign
 - NHDES notified of intent to apply
 - Application and supporting documents due Sept 17

New Business:

- Discussion on purchase of Buoys to say Keep Out, may be cost prohibitive as each is several hundred dollars.

Next Meeting Date and Place: Tuesday, Sept 14th 7pm Kingston library

Adjourn: 9:09

To do list:

Raffle - Reach out early April to CPLA membership to get donations
Annual Meeting Planning
Ice Fishing Derby coordinate with Fish and Game

Country Pond Lake Association

Meeting at Kingston Public Library

July 13, 2021 7:30 pm

Board Meeting Minutes

Meeting called to order at 7:41

Present: Susan, Bill, Jen, Greg, Linda, Jeff, Tobi, Jeannie

Review and accept minutes from last meeting: Jen made motion to accept, Greg second, all in favor.

Treasurers report:

- Financial update and member renewals
 - Revenue: several new member renewals, we received check for Newton Warrant Article for \$2500
 - Someone tried to pay a credit card bill with our account. Jeff is following up.
 - Expenses: \$2500 to NH Lakes
 - Current bank balance
 - Checking \$3605.89
 - Savings \$2010.01

Committees:

- VLAP: No results yet, next testing 7/25/21
 - Sue volunteered to participate in July or August testing, offered to use new boat to see/ verify water depth at different points and to be another resource for VLAP in event Alicia or Bill are ever unavailable.
- Social Media:
 - 6/7 Thanked People who attended the Annual meeting
 - 6/9 added event NH DES Watershed Mgmt Plan Implementation Meeting
 - 6/10 posted email requesting Lake Host volunteers, this reached 172, 106 engagements, NH lakes Liked the post, and also emailed Jen.
 - 7/9 posted Okay thanks! That's enough now 🙌🙌 about rain, reached 180, 182 engagements
- Weed Watchers:
 - It has been quiet. Water is so high, hard to see weeds as they are well below water line.
 - Only report has been from Greg, which turned out to be Southern Naiad which is native to Country Pond
- Lake Host:
 - NH Lakes Lake Host notified us that we were overspent, sent \$2500 to NH Lakes, we should be good through July and August
 - currently Match is \$1628.00 we have exceeded 100% match of our \$1200 grant
 - Emails requesting lake host volunteers have paid off, we continue to attract new volunteers. Leanne Larson has expressed interest and has done the training.

- NH Lakes responded to Facebook post by email thanking us for being proactive and taking a leadership role.

Communications:

- Tully reported that Newton Police had received letter from what they thought was CPLA. complaining about their attention to parking by boat ramp
 - It was NOT CPLA, need to find out who sent the letter
 - Jeannie will reach out to her contact on Newton PD and let them know the letter was not from CPLA
- Blasts done: Annual Meeting reminder, WMP Implementation Meeting, Lake Host open shifts
- Need to catch up on Thank you/receipt letters for membership donations
- Email blast to do –
 - Raffle,
 - Jen will get lake hosts pictures to make profiles to add to next lake host communication
 - Linda will research NH Lakes best practices for high water levels to include in a communication this week which Tobi can also post on facebook.
- Website updates
 - Documents and recordings from Annual Meeting
 - Board meeting minutes added to Docs page
 - Supporters not updated, no info available, Jeff fill update info

Old Business:

- CP Kayak paddle event
 - We have decided not to pursue this event this year, will revisit next year and see if we can see if we can generate more interest early in the season at the annual meeting.

New Business:

- Watershed Assistance Grant application – Greg walked through the application
- BMP project meetings with Newton and Kingston road agents
 - Landowner permissions – Susan and Greg to meet with Adams 7/14/21
 - Greg is emailing information to Mal Kimball

Next Meeting Date and Place: Monday August 16th, please note time change to 7:00pm

Adjourn: Meeting adjourned at 9:23

Respectfully Submitted by;
Sue Zipkin, CPLA Secretary

To do list:

Raffle - Reach out early April to CPLA membership to get donations
Annual Meeting Planning
Ice Fishing Derby coordinate with Fish and Game

Country Pond Lake Association

Meeting via Zoom

June 1, 2021 7:30 pm

Board Meeting Minutes

Present: Susan, Bill, Jen, Greg, Linda, Jeff, Tobi, Jeannie and guest Sharon McSweeney

Review and accept minutes from last meeting: Jen made a motion to accept, Greg 2nd, all in favor.

Treasurers report:

- Google Docs are up to date
- Greg suggested that we increase our reserve as insurance will wipe it out once we start the grant work
- Revenue from Tshirt sales so far \$324.00
- Current bank balance
 - Checking: \$3,300.89
 - Savings: \$2,010.18

Committees:

- VLAP:
 - Alicia is going to pick up sample bottles
 - First Sample will be June 27th, Bill will bring to Concord on the 28th
- Social Media:
 - 5/4 Announced Annual Meeting
 - 5/10 Shared NH Lakes Lake Host post with a message about volunteering for our lake host Program
 - 5/26 Earth Day Wrap-up
 - 6/1 CPLA Meeting post, also shared on Campground page, Town page and WGCOA page
- Weed Watchers:
 - Weeds are growing
 - Jeannie submitted a weed that was not anything unusual.
 - Tobi will discuss the program at the Annual meeting
- Lake Host:
 - CPLA increased rates for paid Lake Hosts from \$10/hr to \$12/hr to be competitive with other Lake Host programs.
 - Coordinator role remains at \$10/hr
 - One Lake Host works at 2 other Lakes, and had to reduce her hours
 - Increase in Lake Host rate combined with reduction in hours kept budget neutral
 - Board agreed that it did not make sense to increase budget to fill a Tuesday morning shift which is now open, with paid hours, this shift will be available for volunteers
 - Greg made a motion to go over budget by up to \$650 if we can find someone to take a paid shift during peak hours (Saturday)
 - Susan 2nd and all were in favor

Communications:

- Blasts done:
 - Annual Meeting
 - Lake Host Volunteers
 - 2 Important meetings Annual Meeting/Watershed Mgmt Plan Implementation meeting
- Email blast to do –
 - Annual Meeting reminder
 - WMP Implementation Meeting reminder
 - Thank you/receipt letters for membership donations
 - Lake Host – will list available shifts in email
 - Raffle
- Website updates
 - Board meeting minutes added to Docs page
 - Supporters updated
 - T-shirt picture added
 - Still have 5 tan hats, 1 blue

Old Business:

- Annual Meeting
 - Agenda (Estimated Total Meeting Time – 75)
 - Introduction – Greg 5 min
 - Weed Watchers – Tobi – 5 to 10 min
 - VLAP Water Sampling – Alicia – 10 min
 - Lake Host Program – Jen – 10 min
 - Watershed Management Plan Update and Grant Planning – Greg – 15
 - Budget – Greg – 10 min
 - Election Results and Raffle – Sue – 5
 - General Q and A – 10 min
 - Elections
 - No new nominations were received
 - Some votes have come in for Greg and Sue
 - At meeting we will confirm election - ask if all in favor, any opposed
 - By-laws changes will not be on the Annual meeting, we would have had send them out 7 days in advance of meeting,
 - Streamline nomination procedure - we will work on how to get this updated after the meeting
 - Effective dates for Membership Dues, is really a bylaw change after all, just a bookkeeping practice, Member year is still Jan 1-Dec 31
 - Watershed Management Plan
 - Meeting to be held June 9
 - Pat agreed to take the list of projects to the town and ask for some feedback.
 - Jeannie reached out to Mike Pivero road agent to let him know that Sally has a grant opportunity for funding up to 75K for improvements. Sally is willing to help with the grant.

New Business:

- CP Kayak paddle event
 - Everyone is in favor of having this event
 - Evy Nathan from Conservation commission in Kingston organizes event, coordinate with Pat on recreation commission in Newton
 - Town beach may have adequate amount of parking to enable gathering

Next Meeting Date and Place: July 13th 7:30pm in person at Kingston Public Library

Adjourn: 8:53

Respectfully Submitted by;

Sue Zipkin, CPLA Secretary

To do list:

Raffle - Reach out early April to CPLA membership to get donations

Annual Meeting Planning

Ice Fishing Derby coordinate with Fish and Game

Country Pond Lake Association

Meeting via Zoom

May 4, 2021 7:30 pm

Board Meeting Minutes

Zoom Meeting called to order at 7:39

Present: Susan, Bill, Jen, Greg, Linda, Jeff, Tobi, Jeannie

Review and accept minutes from last meeting: Jeannie made a motion, Greg 2nd, all in favor.

Treasurers report:

- Transferred \$2000 from checking to savings for insurance reserve. Spreadsheets still need to be updated.
 - 5 new member renewals
 - Javier Bristol from Camp Tasker \$50
 - Paid invoice for t-shirts
 - Current bank balance
 - Checking: \$3,143.68
 - Savings: \$2,010.01

Committees:

- VLAP:
 - Lab is still closed, will sample in June
 - Bill still needs to check sample bottles
- Social Media:
 - 4/6 posted Lakes in Spring on CPLA page
 - 4/19 Posted Earth Day email
 - 4/24 Reminder about Earth Day clean up
 - 4/26 Posted Looking for donations for raffle
- Weed Watchers:
 - Tobi sent email to Weed Watchers May 5. Expecting rapid weed growth in the next month. Will send another email as weeds grow in.
- Lake Host: Busy month for Lake Host
 - Grant letter came in for \$1,200
 - UNH provided 2 great candidates for paid lake host positions Paige and Briana
 - Pat and Jen interviewed and have them scheduled for 30 paid hours between them
 - Paige will work double shifts Sunday and Monday 8:30-12:30 and 1:30-5:30 and also do Thursday mornings 8:30-12:30.
 - Briana will do Tuesday and Thursday 2pm-7pm.
 - Pat will do her Friday afternoon shifts
 - Ray Madore will do some Saturday mornings
 - Tina will fill in when she can
 - Sue will fill in lunch shifts

- Need Saturday afternoons –Jen sent 2 email templates to Linda for the call for volunteers, need to link to calendar.
- Also need to remind anyone who does training for Lake Host that the training hours count towards our volunteer match.

Communications:

OUTGOING:

- Blasts done: Earthday, Lake Host, Raffle Donations
- Thank you/receipt letters for membership donations
- Email blast to do
 - Lake Host Volunteers
 - Annual Meeting Announcement
- Website updates
 - Board meeting minutes added to Docs page
 - Need to add picture of T-shirts

Old Business:

- Earth Day cleanup Saturday April 24th
 - We met at Boat Ramp at 9 am, we decided against refreshments. Eco friendly bags and gloves were provided.
 - Several members showed up, 8 streets were cleaned, approximately 20 bags of trash.
 - Bill and Jeannie disposed in Kingston Highway Department dumpster
- Jeannie and Susan have given out some of the promotional items for membership/renewals. Susan will review spreadsheet and coordinate to get promotional items out to all new members and those who have renewed.
- CP Kayak paddle event – no update, but everyone on the board was in favor of pursuing this event

New Business:

Annual Meeting planning, will do virtual again this year. Sue will use UNH Zoom and record meeting. Linda will send out notice tomorrow to give 30 day notice of elections to be held at the meeting.

Meeting to be held June 5, 2021 10:00-11:30 am. Agenda to include:

- Change to Bylaws – Supposed to have a committee to find officers for next election. Propose to eliminate nominating committee
- Updates:
 - Watershed Management Plan Grant update, Greg can give this, Sally cannot be there.
 - Weed Watcher
 - Lake Host
 - VLAP
 - Budget
- Other possible presentations:
 - Marine patrol – safe boating
 - Lake Smart – someone from NH Lakes to introduce program

- Additional meeting with Sally for Grant Steering meeting– to be scheduled in the evening, week after annual meeting. Purpose is to get input from people around the lake with potential problems, may include Road Agents in the meeting, as they may have ideas from their work on MS4 that they don't have funding for.
 - Retaining walls/living shore lines
 - Septic within 200 feet of shorelines Help pumping/ or up to 4k to help fix failed septic
 - Soak up the rain
- Bill will update the Kiosk with current Minutes, and any other relevant Lake information

Next Meeting Date and Place: June 1st 7:30 pm

Adjourn: 9:17 pm

Respectfully Submitted by;
Sue Zipkin, CPLA Secretary

To do list:

April

Call for nominations – early April

Raffle – Reach out early April to CPLA membership to get donations

April/May 2021 Annual Meeting Planning

November??? Ice Fishing Derby 2022 coordinate with Fish and Game

Country Pond Lake Association

Meeting via Zoom

April 6, 2021 7:30 pm

Board Meeting Minutes

Zoom Meeting called to order at 7:34

Present: Susan, Bill, Jen, Greg, Linda, Jeff, Tobi, Jeannie

Review and accept minutes from last meeting: Jeannie made a motion, Bill 2nd, all in favor.

Treasurers report:

- Financial update and member renewals
 - 2 new member renewals
 - Current bank balance \$4,657.58
- 2021 Budget
 - Jen prepared budget for review, including notes for discussion.
 - Jeannie made a motion to transfer \$2000, (representing \$500 budget/yr for last 4 yrs) to savings account for Insurance Reserve that will be required when grant work commences. Board voted all in favor, Jeff will make transfer.
 - A few other minor adjustments were made, Greg presented budget to board - Bill made a motion to accept, Board voted all in favor, 2021 budget accepted.

Committees:

- VLAP:
 - Ice out sampling done week of 3/22 by NH DES, they will send results
 - Bill will check with Alicia to see if Sally left any bottles for future samples
 - There will be no sample for May, Lab does not open until June
- Social Media:
 - Fires on Lake and Hazard Tree Post, Each received about 100 engagements
 - Also shared Lakes in Spring on Wilders Grove web page, will share on other sites (camps etc)
- Weed Watchers:
 - Tobi has been out fishing, has not seen much weed activity yet.
 - Will be sending email to Weed Watchers late April/early May
- Lake Host:
 - Grant application submitted, no new info
 - Susan will reach out to UNH Career office in College of Life Science and Agriculture and connect Jen to see if we can find an intern for summer Lake Host work
 - We will start sending emails for Lake Host Volunteers to get trained for summer 2021, all the training hours go towards our volunteer match
 - Everyone should think about people they know who may be interested in Lake Host paid positions or volunteer. Paid Hosts should have a set schedule, but can be as little as one shift per week.

Communications:

OUTGOING:

- Blasts done: Protecting Lakes in Winter
- Thank you/receipt letters for membership donations
- Email blast to do
 - Earth Day cleanup (Linda will edit prior email for this year)
 - Lake Host Volunteers (Jen will update last year's email blasts)
- Website updates
 - Board meeting minutes added to Docs page
 - Jeff bio added

INCOMING COMMUNICATIONS:

Linda agreed to take ownership of GMAIL account. Linda will alert whoever she thinks can best respond to the inquiry. Jen and others will continue to monitor as well, and notify the Board if they have taken action on any emails.

- Facebook about fallen tree – responded by posting on Facebook
- Email from Mary Fidler about something black in the Lake
 - Linda will reach out to see what it was, if weed/vegetation will forward to Tobi.
- Martha Jaquith email to offer her company pay for supplies for our Earth Day event.
 - Greg inquired to see if they could supply refreshments
 - Jen will do some research on recycled products to request for earth day
- Email from Kim Donahue on minimum length of ski craft, Greg will respond

Old Business:

- Promotional Items
 - T-shirt have been received
 - Total Cost was \$100 set up \$580 for 36 shirts
 - Will sell shirts for \$20
 - Jeannie and Susan will review spreadsheet and coordinate to get promotional items out to members who have renewed.
- Review annual budget – budget was reviewed and passed unanimously by the Board.
- Jeannie sent follow up email to Town of Newton regarding Culverts, email from Dianne was returned. Also sent to Road Agent and asked for a reply and forwarded to Sally Soule.

New Business:

- Earth Day cleanup Saturday April 24th
 - We will meet at Boat Ramp at 9 am
 - Masks and Social Distancing
 - Refreshments will be provided
 - Provide Bags/Gloves
 - Bill will provide trash bag pickup along Wilders Grove Rd. we can dispose in Kingston Highway Department dumpster
- CP Kayak paddle event - Evy Nathan from Kingston Conservation Commission reached out to Greg and Linda to see if we would be interested in a joint event with Kingston Conservation/Newton Conservation/Newton Recreation and CPLA
 - Summer Sunset event
 - Greg will check to see if Paddle Boards would be appropriate for the event
 - Event would include Talk about Birds/Fish
 - Good opportunity to sell Raffle Tickets

Everyone on the board was in favor of pursuing this event

Next Meeting Date and Place: May 4th 7:30 pm

Adjourn: 9:01 pm

Respectfully Submitted by;

Sue Zipkin, CPLA Secretary

To do list:

Raffle - Reach out early April to CPLA membership to get donations

2021 Annual Meeting Planning

Ice Fishing Derby 2022 coordinate with Fish and Game

Country Pond Lake Association

Meeting via Zoom

Mar 9, 2021 7:30 pm

Board Meeting Minutes

Zoom Meeting called to order at 7:36pm

Present: Susan, Bill, Jen, Greg, Linda, Jeff, Tobi, Jeanne

Review and accept minutes from last meeting: Motion to approve Jan minutes and Feb minutes with corrections was made by Jen, second by Greg, all in favor

Treasurers report:

- Financial update and member renewals
 - One member renewal at \$100 level
 - Proceeds from CPLA calendar sales \$192.00
 - Bank balance \$5,188.48 (includes \$1,500 insurance reserve)
- 2021 Budget
 - Jeff and Jen plan to work on the budget in the next few weeks.
 - There will be an adjustment to NH Lakes grant for Lake Host program. 2020 budget was for \$1700 (\$1550 plus extra \$150 due to excess funds from not printing brochures). This year will be \$1200. Variance is due to less volunteer hours contributed last summer. We exceeded our required volunteer match, but not enough to bump us to the previous level. 2020 grant was based on ~300% match for volunteer hours made by Tyler in summer of 2019.

Committees:

- VLAP:
 - Our first sample for 2021 is planned to occur at “ice out” and to be performed by Sally’s team. Greg will let Sally know that may be coming soon due to warm weather forecast and confirm if they will be coming. Bill confirmed he would be able to have a boat to get the sample, and would arrange to do it even if Sally’s team cannot make it.
- Social Media:
 - Tobi shared several NH Lakes posts
 - Live event on Intro to Common Loon and work of the Loon preservation committee
 - Shared 2 Posts for NH Lakes Lake Keepers
 - 2 posts about voting to support the lake host program
 - Post about Country Pond community members concerns about open fires on the ice with a link to DES publication describing how wood ash has a high phosphorus content which is detrimental to lakes.
 - Many posts were shared again to other community pages, Wilders Grove Community Page, Country shores, Newton NH and friends, Newton NH a truly community page
- Weed Watchers:
 - No activity yet
- Lake Host:
 - Greg submitted Lake Host grant application.

- Jen submitted Lake Host Coordinator agreement and signed as Coordinator and Group Leader.
- Greg emailed Pat, who agreed to be Assistant Coordinator again, and will continue to do a Friday afternoon shift.
- Jen will ask Pat to reach out to Kaitlin to see if she is interested in being a paid Host again this summer. Jen will coordinate with Linda to draft emails to reach out for both paid and volunteer lake hosts. Jen/Pat will reach out directly to former Volunteers Ray and Tina, Sue agreed to volunteer again.

Communications:

- Blasts done: Lake Host/Warrant Article
- Thank you/receipt letters for membership donations
- Email blast to do
 - Protecting Lakes in Winter – for info on wood ash phosphorus content
 - Outcome of Warrant Article, explanation of how Lake Host Benefits all Lake enthusiasts
 - Requests for Lake Hosts (paid positions) and Lake Host Volunteers
 - T-shirts available reminder to renew memberships
- Website updates
 - Board meeting minutes added to Docs page
 - Pdf link added for NHDES document, “Protecting Lakes in Winter”

Old Business:

- Promotional Items
 - T-shirt Order to be ready next week
 - Once Jeannie gets final price Board will approve via email, Jeff will cut a check and Jeannie will pick up T-shirts
 - Price for t-shirts to be determine once we get final price for production
- Ice Fishing Derby
 - No outreach was made this year
 - Next year CPLA should reach out to Fish and Game Club and ask if we can set up a table by the Snack Shack to share info on CPLA. We will attempt to coordinate multiple volunteers to man the table, and circulate on the ice to spread the word.

New Business:

- Earth Day 2021 is April 22, CPLA to plan an event on Saturday April 24.
 - We will offer to provide supplies for garbage pick up to be used by household teams.
 - Event will follow COVID protocols of social distance, and take COVID precautions of masks/gloves/hand sanitizer.
 - Greg will reach out to Holly to see if Kingston will lend the vests

Next Meeting Date and Place: April 6, 7:30pm

Adjourn: 8:52 pm

To do list:

- Raffle - Reach out early April to CPLA membership to get donations
- Raffle Event
- Annual Meeting Planning
- Ice Fishing Derby coordinate with Fish and Game

Country Pond Lake Association

Meeting via Zoom

Feb 9, 2021 7:30 pm

Board Meeting Minutes

Zoom Meeting called to order at 7:35pm

Present: Susan, Bill, Jen, Greg, Linda, Jeff, Tobi, Jeanne

Review and accept minutes from last meeting: Acceptance of minutes deferred to next meeting

Treasurers report:

- Financial update and member renewals
 - We have \$4,998.98 in bank account, (includes \$1,500 insurance reserve). Bank account ties to spreadsheet, this includes a few new memberships since last month.
 - Check was cut for \$100 deposit for t-shirts, has not cleared
 - Will acknowledge Pam Brown's \$500 donation earmarked for Lake host in next communication.
 - Jen/Linda to research if \$50 match from Martha Jaquith's company match was received by NH LAKES

- 2021 Membership levels and Benefits
 - Supporter \$5-\$24 Email news, CPLA Decal
 - Member \$25-\$49 as above plus CPLA Pen
 - Partner \$50-\$99 as above plus CPLA Koozie
 - Sponsor \$100 + as above plus CPLA T-shirt

- 2021 Budget
 - Jeff requested assistance with Budget updates. Jeff and Jen will meet on Monday 2/15 to work on updating 2020 expenses and preparing a 2021 draft budget for presentation at next Board meeting.

Committees:

- VLAP: No Activity
- Social Media:
 - Tobi posted some aerial photos and video.
 - Posting photos and videos increases activity on pages
 - Photo reached 184 with 274 engagements, 12 likes and 4 shares
 - Video reached 235 people with 281 engagements, 8 likes and 4 comments and 9 shares
 - Tobi will post Warrant article email blast when sent, and again as a reminder on day before and/or day of vote
- Weed Watchers: No Activity
- Lake Host:
 - Need to reapply for Lake Host Grant in Feb or March, Jen will check on date

- In early May Greg will reach out to campgrounds on Country Pond (Whispering Pines, Country Shores, and Country Pond Campground) to offer CPLA Lake Host Volunteers to go to campgrounds to provide information on how to do boat inspections

Communications:

- Blasts done: Lake Host/Warrant Article, membership renewal EOY
- Thank you/receipt letters for membership donations
- Next email will be on Lake Host warrant article reminder to vote, with acknowledgement of Pam Brown's generous donation earmarked for Lake Host
- Website updates
 - Board meeting minutes added to Docs page
 - Limited number of hats, 2021 t-shirts
 - Greg will update 2021 Membership levels and benefits as stated above

Old Business:

- Warrant article 2021
 - Warrant article was published, it is the last item on the ballot, supported by all 5 selectmen
- Promotional Items
 - Jeannie placed the order for a slightly different shirt due to sizing issues. Price will be more than original quote. T-shirts were ordered for every size.
 - Sale price for t-shirts to be determined when we get final invoice
 - Each Board member may purchase one t-shirt at cost
 - One t-shirt to Jim Baker for his support of Lake Host at Public Hearing

New Business:

- Cutoff date for Association Dues to be received for the current year 9/30
 - Susan will update Bylaws and distribute to Board for review
 - Members will vote to accept or reject at annual meeting

Next Meeting Date and Place: Tuesday March 9, 2021 7:30 pm

Adjourn: 8:23pm

To do list:

Raffle - Reach out early April to CPLA membership to get donations
Earth Day 2021
Raffle Event
Reach out to Camp Grounds regarding Lake Host Volunteers

Country Pond Lake Association

Meeting via Zoom

January 11, 2021 7:00 pm

Board Meeting Minutes

Present: Susan, Bill, Jen, Greg, Linda, Jeff, Tobi, Jeanne

Review and accept minutes from last meeting: Bill made a motion to accept, Greg 2nd, all in favor.

Treasurers report:

- Financial update and member renewals
 - We have \$4,924.98 in bank account, (includes \$1,500 insurance reserve). Bank account ties to spreadsheet, this includes 3 new memberships since last month. NOTE: All membership dues received after 9/30/20 are counted toward 2021.
 - Jeff will submit Form 990-N (this could not be submitted until 1/1/21, will submit this month)
 - Annual report was filed
 - Jeff will update 2020 actuals and 2021 budget (remove mileage line on revenue and expense – nets to zero as we don't use).

Committees:

- VLAP: Nothing new to report.
- Social Media:
 - Spirit of NH Award was posted and NH Lakes webinar was shared
 - 28 day reach up 131%, engagement up 42%
 - We can provide statistics per post which we hope to help MS4, Greg will reach out to town to find out if this type of info will satisfy their needs for MS4 outreach reporting
- Weed Watchers: Nothing new to report
- Lake Host: working on warrant article see Old Business

Communications:

- No Blasts done since last meeting, next one will be Warrant Article (to be sent February after deliberative session and reminder to vote 1st week of March) , then membership renewal EOY
- Thank you/receipt letters for membership donations are up to date except for 3 new ones from last month plus one more Jen just received.
- Linda has done a budget summary in fall of 2018 and 2019, she will work on that once 2021 budget is completed
- Website updates
 - Board meeting minutes added to Docs page
 - Greg will add hat counts remaining to web page (5 tan 1 blue)

Old Business:

- Warrant article 2021 **UPDATED DATES:** must be submitted by Jan 12th.
- Jen emailed secretary to find out if we need to request
- Public hearing on January 18th, time unknown, either Susan or Tobi will attend by zoom

- Deliberative session on January 30th 9:00am– Jen will attend. Bill will reach out to Jim Baker to see if he will be attending and can support the warrant article.
- Susan, Tobi and Jen have collected over 25 signatures. Tobi will drop off Warrant article petition tomorrow (Jan 12).
- Promotional Items
 - Jeannie provided additional information on Atkinson Graphics. They charge \$100 set up fee before proofs can be generated for approval. They require an order of 36 shirts before they will set up e-Store. Jeannie is going to discuss price of a 4 color nice quality shirt that can be ordered in men and women styles.
 - The main purpose is outreach/awareness which is gained when members wear the shirts, rather than to make money. We can spend up to \$15-18/shirt if good quality and sell for \$20-\$25 and provide as incentive gift to \$100 level members.

New Business:

- Greg received an email for NH Lakes who would like feature CPLA in Spring Issue of Lakeside” a quarterly publication that goes out to NH Lakes members. They were impressed with how much CPLA had accomplished in such a short time, and would like to interview Greg and Jen for the article.
- Greg received a message from Sally that she is working with Don Kirshner to see if NH DES will accept the TMDL update as part of the MS4 permit requests. The 2011 TMDL showed much higher levels and required a 50% reduction. The new report show improved levels and requires less reduction, but is not officially recognized and has to undergo a review. This could mean additional cost. Sally is trying to go around that to see if towns can get the benefit of the new TMDL study.
- Jeannie is still working on the town about the culverts. Susan saw a surveyor from Promised Land Survey at the first culvert. He said they were hired by the town to measure inflow/outflow of both culverts. Susan to send Jeannie picture of truck so she can inquire with the town if the second culvert was surveyed.

Next Meeting Date and Place: Tuesday February 9, 2021 7 pm

Adjourn: 8:31 pm

To do list:

Raffle - Reach out early April to CPLA membership to get donations
 Earth Day 2021
 Raffle Event