

Country Pond Lake Association

Via Google Meet

October 23, 2025 7:00 pm

Board Meeting Minutes

Meeting called to order at 7:00 pm via Google Meet

Present: Joel, Greg, Linda, Bill, Sue, Liz, Michele

Meeting Minutes:

MM&A to approve and post the following meeting minutes:

- 8/13/25 Board Meeting
- 8/21/25 Boat Ramp Project Meeting
- 9/24/25 Board Meeting

Treasurer's Report:

- \$31,923.39 Balance
- MM&A to pay insurance policy renewal.
- CPLA received reimbursement for one of the diver invoices.
- Reimbursement submitted for second diver invoice but not received to date.
- 25% of the invasive remediation cost will be contributed by the Kingston Conservation Commission.

VLAP (Volunteer Lake Assessment Program):

- 2025 VLAP Results received and will be posted on the CPLA Website.
- Document explaining VLAP Chemical Parameters to be posted on the CPLA Website.

Social Media Updates:

- Reviewed website post breakdown and social media posts insight.

Lake Host Program:

- CPLA met and exceeded 2025 requirements for volunteer match and survey.
 - Volunteer match required = 100%
 - CPLA 2025 results = 376%
 - Boat surveyed required = 100
 - CPLA 2025 results = 106
- Areas for Lake Host program improvements identified for 2026

Communications:

- See boat ramp project update

Fundraising

- MM&A to create a new committee for fundraising.
- The chair of this committee would serve as a member of the Board of Directors.
- The fundraising Committee would be responsible for:
 - Membership Dues Program
 - All Fundraising

Boat Ramp Project

- Once the town manager signs the construction permit, Jamco will begin their work.
- Received permission from Camp Tasker and request made to town administrator for special parking permits for construction workers.
- Pre-construction site work is being done including tree work tomorrow.
- Shared progress on communications plan for boat ramp construction project including personal notification to anyone with a boat remaining in the lake and offer for assistance if needed, special sign at the boat ramp, signs at Newton transfer station, and town hall, social media posts on town community pages and CPLA sites and email to CPLA members.
- Tobi and Liz will be asked to take photos of construction progress for website/email updates. This should be ongoing during construction. Toby and Liz are primary but others are welcome and encouraged to do so as well.
 - Moving forward we will discuss frequency and content for updates as well as medium.
 - Need to create a folder on CPLA Google Drive for boat ramp progress photos.

Other

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New Business:

- Discussed recent article on Brittle naiad “Encouraging news’ in fight against invasive plant in Sokokis Lake”
- MM&A to create a second new committee to oversee weed and muck (culverts too) control. The chair of the Weed and Muck Control Committee would serve as a member of the CPLA board.
 - Weed and muck control is essential to the lake.
 - There is a Storm Water Planning Revolving Fund that provides matching funds up to \$100k that the CPLA should look into.

Action Items:

- Greg to post new VLAP documents on CPLA website

Next Meeting Date:

Thursday, December 4, 2025 at 7:00 p.m.

Adjourn: Meeting adjourned at 8:14 p.m.