

COUNTRY POND



LAKE ASSOCIATION

**WELCOME!**

COUNTRY POND



LAKE ASSOCIATION

Introduction

Joel Daly – President

# CPLA Annual Meeting Agenda

1 **Introduction** — Joel Daly

## GUEST SPEAKERS

2 **NHDES Dam Bureau** — Dan Mattaini

3 **NHDES Watershed Management** — Sally Soule

## ANNUAL MEETING

4 **2025 Recap & 2026 Plans** — Greg Senko

5 **2026 Budget** — Sue Zipkin

6 **VLAP Water Sampling** — Bill Cashin

7 **Lake Host Program** — Liz MacNeil

8 **Election of Officers / Accept Board** — Linda Foss

9 **General Q & A**

*Meeting time — approximately 1.5 hours*





# Who We Are

## OUR MISSION

Maintain, protect, and enhance the water quality of Country Pond.

2017

Founded

501(c)(3)

NH nonprofit

100%

Volunteer-run

Founded by neighbors who refused to watch their lake decline.

We fight on two fronts — cleaner water and keeping invasive species out — powered by members and volunteers like you.



# Your 2026 Board of Directors

**Joel Daly**  
President



**Linda Foss**  
Communications



**Greg Senko**  
Vice President



**Tobi Howell**  
Social Media



**Sue Zipkin**  
Treasurer



**Bill Cashin**  
VLAP / Special Projects



**Michele Daly**  
Secretary



**Liz MacNeil**  
Lake Host Coordinator





# Our Roadmap

## *The Watershed Management Plan*

Published in **2021**, our Watershed Management Plan is a science-based roadmap to restore Country Pond.

### OUR GOAL

~23%

less phosphorus

≈264 lbs/yr

load to cut · 528 → 408 kg

27 → 6

fewer bloom days a year

### OUR APPROACH — SEVERAL FRONTS

#### Stormwater projects

12 priority sites — **10.5 lbs/yr**

We tackle the **highest-impact sites first**.

#### The rest of the 264 lbs

Street sweeping · fertilizer limits · septic · future phases

Driven through education + town & member support.

A roadmap this big takes **funding, partners, and members** — here's what we've brought together

# What Our Plans Have Secured

Since 2017, CPLA has brought in more than \$270,000 for water-quality programs.



- **NHDES / EPA Grants** ~\$133K · 49%
- **Gaming, Raffle & Fundraising** ~\$50K · 18%
- **Members & Donations** ~\$33K · 12%
- **Town of Newton** ~\$26K · 10%
- **Kingston Conservation** ~\$17K · 6%
- **NH LAKES Grants** ~\$13K · 5%

## Why your membership matters

Grants are ~54% of the dollars — but members, dues, and local partners are what make CPLA eligible to win them.

# What We've Achieved

*Our highest-impact front: stormwater projects*

## 14 Concannon Road

#1 highest-impact project in the plan

**2.8** lbs/yr phosphorus removed

*Built — infiltration trench protecting the lake from road runoff*



## Newton Boat Ramp

#3 highest-impact project in the plan

**1.8** lbs/yr phosphorus removed

*Built — ribbon-cutting May 23, 2026*



**4.6 lbs/yr removed = ~44%** of the reduction targeted by the plan's 12 priority stormwater projects

With the **#1 and #3** highest-impact sites built, two projects already make a real dent.

Staying on plan and building more high-impact sites will make a **real difference toward our goals.**



# More Work to Do – Get Involved

## The Work Ahead

- Country Pond is still aging — phosphorus and chloride remain elevated, and testing shows we're not there yet.
- We'll share more on what we accomplished in 2025 — and what's planned for 2026 — in just a few minutes.

*Clean water is a long game —  
and we're just getting started.*

### How You Can Help

#### **Become a member**

Your dues fund water testing, invasive treatment, and Lake Host.

#### **Volunteer**

Lake Host, Weed Watchers, and our new Lake Ambassadors.



Join us:

[countrypondlakeassociation.org/membership](https://countrypondlakeassociation.org/membership)

[countrypondla@gmail.com](mailto:countrypondla@gmail.com)

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Thank You!