



WELCOME

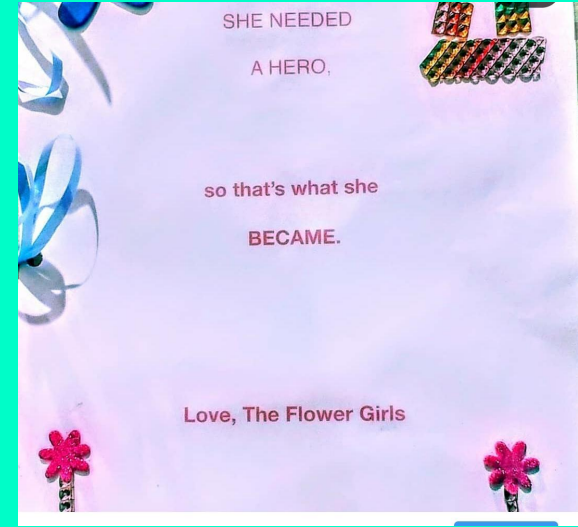


THE FLOWER KIDS FOUNDATION

Where We Began...

The Flower Kids Foundation was created in honor of the founders grandmother, Marie Erhard. Marie played an important role in her granddaughters lives. They are now taking the values that Marie instilled into them and incorporating them into this organization to keep her legacy alive!

The inspiration for the name... *The Flower Kids Foundation*, came from Marie Erhard's love for gardening.

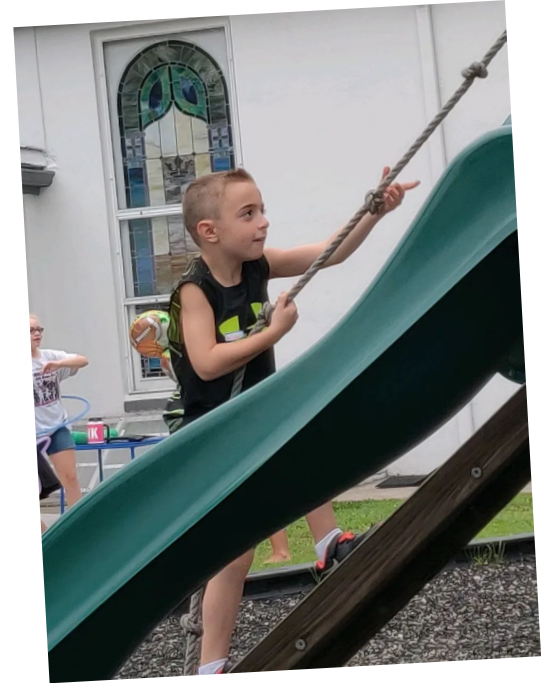


MISSION

We aim to empower children to be their unique selves. We aim to help them feel seen & heard.

ENGAGING THEIR
MINDS & SHARING
SMILES.

ONE CHILD AT A TIME.



SERVICES / PROGRAMS

Summer Camp

After School Programs

Girl Empowerment Workshops

Community Partnerships with agencies



CEO / FOUNDER

Allison Comba

Founded this organization in honor of her grandmother. Allison is a dedicated and compassionate young woman.

She holds an associates degree in child studies/liberal arts & a BSW degree. Her aim is to be who she needed when she was younger.

Rebecca Comba

Junior Founder / Little Sister of CEO/Founder

Rebecca is a caring & ambitious 12 year old girl who helped with the creation of this organization.

ANNMARIE COMBA

Annmarie work alongside her daughter, Allison, as a head member of the organization.

She is the co leader of the girls empowerment workshops & a dedicated staff member of our camps.

POLICIES

EMPLOYEE/VOLUNTEER ATTENDANCE

~ IF YOU ARE UNABLE TO ATTEND A
PLANNED CLASS/TEACHING.. A 3 TO 5 DAY
NOTICE IS PREFERRED, FOR APPLICABLE
CHANGES.

SOCIAL MEDIA/PARENT CONTACT

Please refrain from connecting with our children & parents via social media platforms. Doing so is a breach of your privacy & can result in problems. Do not post any photos/videos of our children.

Do not give any parents/children you work with your phone number. If they need to contact the organization, you can direct them to our two main methods of contact,

(631) 306-4153

FlowerKids96@gmail.com

SPEAKING/TEACHING

Speak to children in a respectful & engaging manner. If a child misbehaves/speaks disrespectfully, remind them of what being respectful entails, but, do not reprimand / yell at them, for any reason whatsoever.

ANTI DISCRIMINATION

Respect ALL staff & children regardless of race, color, national origin or gender, and it may include sexual orientation, gender identity or age.

VOLUNTEER TASKS, VIRTUAL

Create individual zoom link for your class.

Share link with CEO/Founder.

Create fun / engaging plans to bring to your zoom program.

Lead assigned programs in a professional manner.

Record all zoom meetings & email to flowerkids96@gmail.com.

There is no volunteer required check in / sign in.

TERMINATION POLICIES

Reasons for termination ~

Disrespectful/Unprofessional behavior.

Communication with children aside from program meetings.

Constant cancellation / inability to attend program.

Cancellation / Discontinuation of program.

EVALUATION PROCEDURES

Parent feedback

Child Engagement

Watching zoom meetings to evaluate it's progress

Employee/Volunteer feedback / suggestions are always welcome.

THANK YOU

We appreciate your time & commitment to our organization. We hope you are touched by every smile you help us share & with every child's mind you help us engage.



Help us help them.

OUR KIDDOS

<https://youtu.be/-Hyc00qpz0M>

<https://youtu.be/1IN7NXxc0MY>

<https://youtu.be/ZezoIQ0vY58>

<https://youtu.be/hCPgSfKVe2Y>

https://youtu.be/3HSgMXLW_2U

<https://youtu.be/6BT3Ym02pWA>

<https://youtu.be/9kTfbG1bFzI>

<https://youtu.be/eKRBSf3IrmI>

NOW... IT'S TIME TO SHINE

Send any questions to
flowerkids96@gmail.com