

TO: AMA

FROM: Jeremy J. Thompson

DATE: October 1, 2021

CLIENT
MATTER: 67411-383052

SUBJECT: TSA Form 900 – Request for Religious Accommodation

SECTION II: REQUEST INFORMATION***Describe the requested accommodation(s):***

I am requesting exemption from Executive Order No. 14043, *Requiring Coronavirus Disease 2019 Vaccination for Federal Employees*, which was issued by the President on September 9, 2021.

I will comply with assigned COVID-19 testing requirements and other preventative guidance.

I understand that in the event of an outbreak or threatened outbreak, I may be temporarily excluded or reassigned from Federal facilities and approved work activities.

I agree to comply with these restrictions and accept responsibility for communicating with supervisors, FAMS Medical and/or human resources as appropriate to allow compliance with health and safety requirements for unvaccinated individuals.

Should I contract COVID-19, I will immediately report it to my supervisor and comply with all isolation and quarantine procedures specified by FAM Medical and/or state and local Departments of Health and remove myself from work, if so advised.

I acknowledge that I have read the [CDC COVID-19 Vaccine Information](#).

I understand and agree to comply with and abide by all Federal Air Marshal Service COVID-19 policies and procedures.

I understand that, if approved, this exemption is provisional based on the current Federal COVID-19 vaccination policy and is subject to change based on new requirements moving forward.

My accommodation will not create an undue hardship but creates at most a de minimus cost in accommodating my religious belief.

Describe the reason(s) for the requested accommodation(s) (Please provide sufficient information, such as the nature of your belief, practice or observance, and how it conflicts with your job requirements):

Title VII requires employers to accommodate religious beliefs that are "sincerely held." Because the definition of religion is broad and protects beliefs and practices with which an employer may be unfamiliar, employers must ordinarily assume that an employee's request for religious accommodation is based on a sincerely held religious belief.

Despite the assertion that the vaccines do not contain fetal cells, public health officials have said fetal cells from aborted fetuses developed a while ago in the laboratory were used to develop and test the Pfizer and Moderna vaccines. Other fetal cells are being used in the production of the Johnson & Johnson vaccine. See, e.g. https://www.health.nd.gov/sites/www/files/documents/COVID%20Vaccine%20Page/COVID-19_Vaccine_Fetal_Cell_Handout.pdf; <https://www.icsi.org/covid-19-vaccine-faq/are-the-mrna-vaccines-made-with-fetal-cells/>; <https://www.science.org/content/article/abortion-opponents-protest-covid-19-vaccines-use-fetal-cells>. The Pfizer/BioTech and Moderna vaccines used fetal cell lines in their testing stages. Johnson & Johnson used a human fetal cell line called PER.C6, developed from the retinal cells of an 18-week-old fetus aborted in 1985 in its production and manufacturing stages.

[FURTHER DESCRIBE SINCERELY RELIGIOUS BELIEFS]

JJT: