



## Anti-Hazing Policy for Rho Sigma Alpha Sorority Incorporated

### Purpose

Rho Sigma Alpha Sorority Incorporated is committed to fostering an environment that promotes respect, sisterhood, and personal growth among all members. We firmly believe that hazing has no place within our organization and is detrimental to the physical, emotional, and psychological well-being of our members. This policy is intended to prevent and address any forms of hazing to maintain a positive and inclusive experience for all individuals involved with our sorority.

### Policy Statement

Rho Sigma Alpha Sorority Incorporated unequivocally prohibits any form of hazing. Hazing is defined as any action, activity, or situation that intentionally or unintentionally causes physical or emotional harm, discomfort, harassment, intimidation, embarrassment, or degradation, regardless of a person's willingness to participate.

### Examples of Hazing

Examples of hazing include, but are not limited to:

1. Forced or coerced consumption of alcohol or drugs.
2. Physical abuse or exposure to extreme weather conditions.
3. Sleep deprivation or excessive physical exertion.
4. Personal servitude or demeaning tasks.
5. Verbal abuse, shouting, or offensive language.
6. Social isolation or exclusion.
7. Public humiliation or embarrassment.
8. Any activities that violate local, state, or federal laws or university policies.

### Responsibility

It is the responsibility of every member of Rho Sigma Alpha Sorority Incorporated to uphold this anti-hazing policy and report any suspected hazing incidents to the appropriate authorities within the sorority.

### Reporting Procedures

Any member who believes hazing may be occurring or has witnessed a potential hazing incident within the sorority must report it immediately to the chapter president, executive board, or designated officer. Reports can be made anonymously, and the identity of the reporter will be kept confidential to the extent permitted by law.

### Investigation and Disciplinary Actions

Upon receiving a report of hazing, Rho Sigma Alpha Sorority Incorporated will conduct a prompt and thorough investigation. If the investigation confirms the occurrence of hazing, the sorority will take appropriate disciplinary actions, which may include but are not limited to: education and training, probation, suspension, expulsion, or legal action, depending on the severity of the incident and in accordance with applicable laws and university policies.

### Education and Prevention

Rho Sigma Alpha Sorority Incorporated is committed to providing ongoing education and training to its members regarding hazing prevention, alternative bonding activities, and the importance of upholding the sorority's values and principles. We will actively promote a positive and inclusive culture that prioritizes the well-being and safety of all members.

### Conclusion

By adhering to this anti-hazing policy, Rho Sigma Alpha Sorority Incorporated aims to create a supportive and empowering environment for all members. We stand united against hazing and uphold our commitment to sisterhood, respect, and personal growth.