



## **Rho Sigma Alpha Sorority, Inc Risk Management Policy**

**Effective Date: August 8 2023**

**Introduction:** As a responsible and forward-thinking sorority, Rho Sigma Alpha is committed to ensuring the safety, well-being, and integrity of its members, guests, and the broader community. This risk management policy outlines the guidelines, procedures, and expectations that all members must adhere to in order to create a secure and inclusive environment. By following these guidelines, we aim to minimize potential risks and uphold the values and reputation of our sorority.

### **Alcohol and Substance Use:**

1. All members and guests must comply with local laws and regulations regarding alcohol and substance use.
2. Consumption of alcohol must be legal and responsible, and members must be of legal drinking age as per local laws.
3. The sorority will not promote excessive drinking at any event.
4. Encourage responsible drinking and provide non-alcoholic beverage options at all events.
5. Members and guests are prohibited from using, possessing, or distributing illegal substances at all times.

### **Social Events:**

1. Events must be planned with the safety and comfort of all attendees in mind.
2. All events must have designated sober monitors to ensure the well-being of attendees.
3. Transportation arrangements, such as designated drivers or ride-sharing services, should be provided to prevent impaired driving.
4. Any event involving alcohol must follow local regulations, including obtaining necessary permits.
5. Avoid themes or activities that could promote risky behavior or cultural insensitivity.

### **Hazing and Harassment: See also Anti-Hazing Policy**

1. Hazing in any form is strictly prohibited and will not be tolerated.
2. Members must treat each other with respect, dignity, and professionalism.
3. Any form of harassment, including but not limited to verbal, physical, or online harassment, is unacceptable and subject to disciplinary action.



### **Community Service and Philanthropy:**

1. All community service and philanthropic activities must prioritize the safety and well-being of participants.
2. Adequate planning and risk assessments must be conducted before engaging in any volunteer or service-related activities.
3. Adhere to health and safety guidelines when participating in any community service or philanthropic events.

### **Communication and Social Media:**

1. Members should exercise discretion and responsibility when posting on social media, ensuring that their actions reflect positively on the sorority.
2. Avoid sharing sensitive or confidential information that could compromise the safety or reputation of the sorority or its members.

### **Emergency Preparedness:**

1. Designate responsible members to handle emergencies during events.
2. Establish clear communication channels and protocols for responding to emergencies, including medical incidents, security concerns, or natural disasters.

### **Reporting and Accountability:**

1. Members are encouraged to report any unsafe or inappropriate behavior to designated sorority leadership or advisors.
2. Allegations of misconduct or violations will be thoroughly investigated, and appropriate actions will be taken as outlined in the sorority's bylaws and policies.

### **Education and Training:**

1. New members will receive comprehensive training on the risk management policy as part of their orientation.
2. Regular workshops and discussions will be held to reinforce safe practices, informed decision-making, and responsible behavior.

By adhering to this risk management policy, we reaffirm our commitment to creating a safe, respectful, and inclusive environment within Rho Sigma Alpha. We believe that by working together, we can mitigate potential risks and cultivate a culture that upholds the values and standards of our sorority.