

## Week 2 - White Fragility opening discussion questions

Read the following three quotations? What do you think? Do you agree? Disagree? Do they resonate for you? Challenge you?

'I think that it's the obligation of the people that have created and perpetuate and benefit from a system of oppression to be the ones that dismantle it.'

Joaquin Phoenix

'There is something deeply perverse in expecting those who are oppressed and excluded to be the architects of dismantling that oppression and exclusions.'

Elizabeth Henry

'It's on your shoulders and mine to dismantle what we once accepted to be true... We need to change narratives... You don't have to be the leader of a global movement or a household name. It can be as small scale as chipping away at the warped power relations in your workplace. It can be passing on knowledge and skills to those who wouldn't access them otherwise. It can be creative. It can be informal. It can be your job. It doesn't matter what it is, as long as you're doing something.'

Reni Eddo-lodge

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