







Become Worth Following

Leadership Dictionary

Lead Others
The Four Dimensions of
Team Strength

-  Planning
-  Communication
-  Servanthood
-  Relationship Building

Three Domains of Leadership Development

- *Lead Yourself*
 - *Lead Others*
 - *Lead Leaders*
-

Planning

Discernment: Being able to differentiate between items and circumstances that appear similar

Finish: Performing a task to its completion

Focus: Keeping a group's energy centered around a strategy.

Monitor and Adjust: Awareness of progress and action in the direction of progress

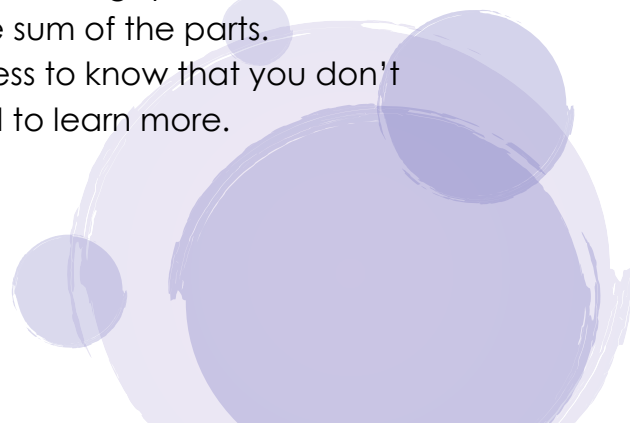
Opportunistic: Being prepared for and taking advantage of the chance to move the team toward the goal.

Questioning: The intellectual exercise of strategically wondering if there is a better way.

Strategize: The intellectual exercise of planning specific actions including resource allocation, time constraints, progress markers and other aspects crucial to the goal.

Synergizing: The habit of building systems where the whole is greater than the sum of the parts.

Teachability: The openness to know that you don't know and that you need to learn more.





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Communication

Accountability: Holding yourself and those around you to a standard of behavior that is good for the team.

Body Language: Reading and conveying communication through facial expression and posture effectively.

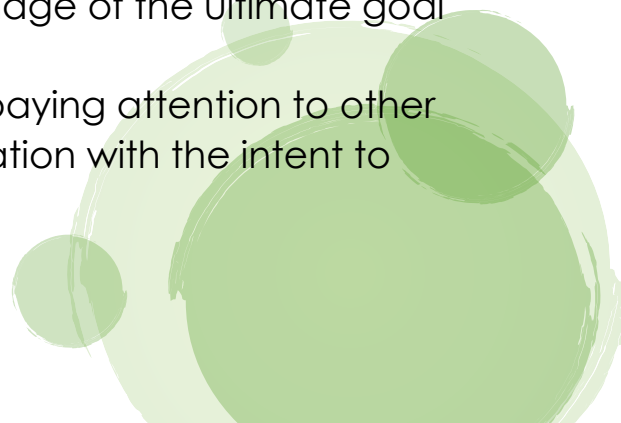
Conflict Management: The talent of using conflict to come to a win-win-win solution. *(win-win-win means a win for both parties and for the organization)*

Constructive Feedback: Communication given in a manner that is heard, understood, and promotes change

Encouragement: Using words that inspire action.

Vision: Sharing the image of the ultimate goal of an organization.

Listening: The skill of paying attention to other people's communication with the intent to understand.





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Servanthood

Commitment Level: The amount of time, energy and resource you are willing to give to the goal.

Compromise: Your willingness to see all sides of a dispute and share resources where necessary

Empathy: The ability to emotionally understand and feel what another person is going through and therefore act accordingly

Forgiveness: The ability to recognize the humanness of errors and overlook the mistakes and transgressions of others

Generosity: Your willingness to give of your time, energy and resources

Kindness: Your willingness to treat people in a friendly and caring manner.

Sacrifice: Your willingness to be generous when resources are scarce or when the impact to you will be negative.





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Relationship Building

Commitment Building: The ability to clarify a purpose and get people to act toward that purpose

Compassion: Being aware of the suffering of others and acting accordingly

Patience: The willingness to wait for the conditions to be right to act

Presence: The ability to focus on the people and things in your immediate surroundings

Respect: The ability to take careful look at a situation or person and see value no matter what

Trust Building: The ability to create an open atmosphere where people have faith that everyone is working toward the same goal.

