

Become Worth Following: Leadership Dictionary

Team Strength Concepts



Communication Category

1. **Accountability:** Holding yourself and those around you to a standard of behavior that is good for the team.
2. **Body Language:** Reading and conveying communication through facial expression and posture effectively.
3. **Conflict Management:** The talent of using conflict to come to a win-win-win solution. **(win-win-win means a win for both parties and for the organization)**
4. **Constructive Feedback:** Communication given in a manner that is heard, understood, and promotes change
5. **Encouragement:** Using words that inspire action.
6. **Vision:** Sharing the image of the ultimate goal of an organization.
7. **Listening:** The skill of paying attention to other people's communication with the intent to understand.

Planning Category

1. **Discernment:** Being able to differentiate between items and circumstances that appear similar
2. **Finish:** Performing a task to its completion
3. **Focus:** Keeping a group's energy centered around a strategy.
4. **Monitor and Adjust:** Awareness of progress and action in the direction of progress
5. **Opportunistic:** Being prepared for and taking advantage of the chance to move the team toward the goal.
6. **Questioning:** The intellectual exercise of strategically wondering if there is a better way.
7. **Strategize:** The intellectual exercise of planning specific actions including resource allocation, time constraints, progress markers and other aspects crucial to the goal.
8. **Synergizing:** The habit of building systems where the whole is greater than the sum of the parts.

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9. **Teachability:** The openness to know that you don't know and that you need to learn more.

Servanthood Category

1. **Commitment Level:** The amount of time, energy and resource you are willing to give to the goal.
2. **Compromise:** Your willingness to see all sides of a dispute and share resources where necessary
3. **Empathy:** The ability to emotionally understand and feel what another person is going through and therefore act accordingly
4. **Forgiveness:** The ability to recognize the humanness of errors and overlook the mistakes and transgressions of others
5. **Generosity:** Your willingness to give of your time, energy and resources
6. **Kindness:** Your willingness to treat people in a friendly and caring manner.
7. **Sacrifice:** Your willingness to be generous when resources are scarce or when the impact to you will be negative.

Relationship Building Category

1. **Commitment Building:** The ability to clarify a purpose and get people to act toward that purpose
2. **Compassion:** Being aware of the suffering of others and acting accordingly
3. **Patience:** The willingness to wait for the conditions to be right to act
4. **Presence:** The ability to focus on the people and things in your immediate surroundings
5. **Respect:** The ability to take careful look at a situation or person and see value no matter what

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- 6. Trust Building:** The ability to create an open atmosphere where people have faith that everyone is working toward the same goal.