# Become Worth Following: Leadership Dictionary Core Strength Concepts



Self-Awareness Category-

**Emotional Processing**: How you deal with your emotional reactions to situations

**Growth Mindset**: Whether you experience adversity as obstacles or opportunities

**Honest Reflection**: Your ability to see circumstances as they actually are without ANY bias.

**Locus of Control**: Whether you see events as being controlled within you or externally.

**Self Determination**: (tied to Locus of Control) Your ability to generate positive results.

**Self-Talk**: The internal dialog which directs your thoughts, feelings and actions.

*Values*: A person's judgement of what is important.

### **Enthusiasm Category**

- 1. **Clarity of Purpose**: The internal understanding of a connection between your actions and why the actions are important in the larger scheme.
- 2. *Charisma*: A compelling attractiveness that inspires devotion.
- 3. *Commitment*: Your internal pledge to carry out your plan.
- 4. *Energy*: The mental strength that enables you to do things.
- 5. Happiness/Joy: Your internal positive feelings
- 6. *Gratitude*: The feeling of deep appreciation
- 7. **Optimism**: Your ability to interpret events positively

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### **Mental Toughness Category**

- 1. Authenticity: The ability to be true to yourself
- 2. Courage: The ability to take action when afraid
- 3. Humility: The ability to put your pride aside and make the right choice
- 4. **Initiative**: The ability to start at the right time, in the right way.
- 5. **Resilience**: The ability to bounce back from a tough challenge
- 6. **Risk-taking**: The willingness to take action when outcomes are uncertain because of missing data even if failure leads to adverse consequences.
- 7. **Self-discipline**: The ability to do the right thing without extrinsic pressure

#### Competence Category

- 1. **Effort:** Exerting high levels of enthusiasm, focus and persistence while performing tasks.
- 2. Focus: The ability to keep your attention on the task at hand
- 3. **Knowledge:** Stored information useful in performing tasks
- 4. Resourcefulness: The ability to obtain what you need to get a job done
- 5. **Skill:** The ability to perform a particular task well
- 6. Talent: A natural aptitude or skill.
- 7. **Time Management:** The ability to use time efficiently