## (W)HOLE LEADERSHIP (LEAD LEADERS)

This program is designed to encourage emerging leaders to learn, model, understand and teach crucial leadership elements. The program is designed to seek and destroy weakness in your game. In Whole Leadership, the emerging or growing leader is given opportunities to build on their strengths and negate any weaknesses/flaws in their leadership toolbox. This program challenges participants to do some transformational work, as well as transactional work.

Our belief that a leader walks a very fine line - a razors edge. They must work with a combination of confidence and humility. If they lean too much in one direction they will appear and react in an arrogant stance and stifle the team. If the leader aligns in the other direction, they will appear and react in a non-assertive stance, which will result in loss of order.

The Whole Leadership program allows participants to customize a program that will address the transformational work from the core leadership offerings and customize the transactional (technical) skills that develop individuals into true whole leaders.

We offer a group of manager/supervisor technical skill lessons to help you fill your tool box. As part of our customization process, we will add to this list by requesting other skills you need addressed.

Here is our current list of technical skill lessons to choose from:

- Conflict Resolution
- Critical Thinking
- Time Management
- Diversity and Generational Differences in the Workplace
- Running Effective Meetings
- Staff Development
- Conducting Performance Evaluations
- Emotional Intelligence
- Political Authority
- Having Hard Conversations
- Managing Performance
- Team Building
- Effective Coaching
- Problem Solving
- Interviewing Skills
- Communication: I Listened, but Did I Hear You