



A workforce engine that turns your people strategy into a true growth lever—aligning talent, safety, and operations so you can take on more work, deliver projects faster, and unlock new revenue without burning out your team.

We are a full-service construction workforce and safety partner, supporting contractors and developers with end-to-end people solutions. Our team provides specialized talent acquisition, HR support, project coordinators, safety technicians, QA/QC technicians, and environmental and sedimentation control services, helping you staff critical roles, strengthen compliance, and keep projects moving safely and efficiently.

A Joy and Grace partnership means you have the confidence to bid projects, expand your business and increase revenue.