

## Who are we:

### Founded in 2018

by industry expert  
Jennifer Brentzel Morgan

### 10 team members

with a combined 75 years  
in construction &  
engineering

### 25 Days to Fill open reqs

### 95% Success Rate

of delivering exceptional  
talent matches to  
position openings

Our niche focus across  
the United States has  
positioned us as a trusted  
recruitment partner for  
leading EPC firms seeking  
exceptional talent.

Working with Joy  
and Grace allows  
you to gain a  
powerful strategic  
growth partner.



# Vision *and* Mission

## Mission Statement

I'm Jennifer Brentzel Morgan, President of Joy and Grace, an AI Talent Partner. At our core, we're a talent acquisition company for the energy and construction sectors... we partner with clients on things like workforce planning and employer branding. But what that \*really\* means is we've transitioned entire construction divisions to in-house tech models, hired 95 specialized engineers in just three months for a critical project, and helped our clients get named "Best Place to Work." My focus now is on securing a construction client in an underserved region to drive local economic revitalization and create quality jobs for the community. Ultimately, the goal is to be a catalyst for sustainable development across the United States, partnering with clients to not just build infrastructure, but to empower local talent, revitalize economies, and leave a lasting impact on the places that need it most.

