

Who are we:

Founded in 2018

by industry expert
Jennifer Brentzel Morgan

10 team members

with a combined 75 years
in construction &
engineering

**25 Days to Fill
open reqs**

95% Success Rate

of delivering exceptional
talent matches to
position openings

Our niche focus across
the United States has
positioned us as a trusted
recruitment partner for
leading EPC firms seeking
exceptional talent.

Working with Joy
and Grace allows
you to gain a
powerful strategic
growth partner.



Vision *and* Mission

Mission Statement

I'm Jennifer Brentzel Morgan, President of Joy and Grace, an AI Talent Partner. At our core, we're a talent acquisition company for the energy and construction sectors... we partner with clients on things like workforce planning and employer branding. But what that **really** means is we've transitioned entire construction divisions to in-house tech models, hired 95 specialized engineers in just three months for a critical project, and helped our clients get named "Best Place to Work." My focus now is on securing a construction client in an underserved region to drive local economic revitalization and create quality jobs for the community. Ultimately, the goal is to be a catalyst for sustainable development across the United States, partnering with clients to not just build infrastructure, but to empower local talent, revitalize economies, and leave a lasting impact on the places that need it most.

