

# CARBON ACCOUNTING REPORT



**Jeev Lifeworks LLP**  
*Simplify Regulatory Compliance*



**April 2024 - March 2025**

**Provided by:**



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# EXECUTIVE SUMMARY

This report details Greenhouse Gas Emissions (GHG) accounting for the organization Jeev Lifeworks. The total GHG emissions for the reporting period **01-Apr-2024 to 31-Mar-2025** were found to be **140.57 tCO<sub>2</sub>e**. The largest source of emissions was **Business travel**.

The GHG inventory provides a clear and accurate assessment of Jeev Lifeworks greenhouse gas emissions, highlighting the main sources and scale of emissions to support targeted reduction efforts. It serves as a foundation for informed decision-making to improve environmental performance and drive sustainability initiatives.

This report is prepared in alignment with the GHG Protocol Corporate Accounting and Reporting Standard developed by the World Business Council for Sustainable Development (WBCSD) and the World Resources Institute (WRI), ensuring transparency, accuracy, and credibility in the organization’s emissions reporting.

**Table 1: Jeev Lifeworks GHG emissions by emission scope**

Scope	Total Emissions(tCO <sub>2</sub> e)	% of Total
Scope 1	-	0%
Scope 2	-	0%
Scope 3	140.573	100%
<b>Total</b>	<b>140.573</b>	<b>100%</b>

# INTRODUCTION

## ABOUT THE REPORT

Jeev Lifeworks GHG emissions inventory for the period 01-Apr-2024 to 31-Mar-2025 are presented in this Carbon Accounting Report. It covers Jeev Lifeworks operations across India and is presented in accordance with ISO 14064 and GHG Protocol. The report facilitates improvement of Jeev Lifeworks' sustainability performance by demonstrating an accurate assessment of the organization's GHG emissions arising from its activities and facilities. Through this evaluation, key GHG emissions sources are identified which will assist Jeev Lifeworks in designing appropriate emission reduction and mitigation strategies. Evaluating principal sources of GHG emissions will enable the identification of areas for improvement and further emission reduction.

## REPORTING PERIOD

The GHG emissions inventory presented in this report covers Jeev Lifeworks GHG emissions for reporting period, starting from Apr-2024 to Mar-2025.

The base year for Jeev Lifeworks' GHG emissions inventory is 01-Apr-2023 to 31-Mar-2024

## ABOUT THE ORGANIZATION

**Jeev Lifeworks** is a team of experts with extensive experience in implementation, integration and maintenance of Safety, Clinical and Regulatory applications for large/medium/small Pharma, Biotech companies and CROs. We offer high quality, cost-effective and innovative services.

Our Core Competencies include Data Migration, Cloud Migration, Validation, Safety Database implementation, Reporting and Analytics, Enterprise Integrations, Application management and Consulting services.

Jeev Lifeworks is an ISO 9001:2015 and ISO 27001:2013 certified company and employs a robust and advanced quality and information security management systems.

# CARBON ACCOUNTING OBJECTIVES

The carbon accounting report aims to:

- Quantify Jeev Lifeworks GHG emissions during the period 01-Apr-2024 to 31-Mar-2025.
- Identify gaps and emission reduction opportunities.
- Communicate results to the third-party agency for verification.
- Support development of sustainability strategies.
- Increase opportunities to register in voluntary GHG programs.

## Roles and Responsibilities

The quantification of Jeev Lifeworks carbon emissions was led by the **Vice President – Strategy & Operations, Sanjeev G.**

## Defined Roles

• **Vice President – Strategy & Operations (Sanjeev G.)**

- Led the end-to-end GHG inventory process in accordance with the GHG Protocol.
- Defined organizational and operational boundaries for emissions accounting.
- Reviewed methodologies, assumptions, and emission factors applied.
- Approved the final emissions inventory and disclosures.

• **Functional Data Owners / Departments**

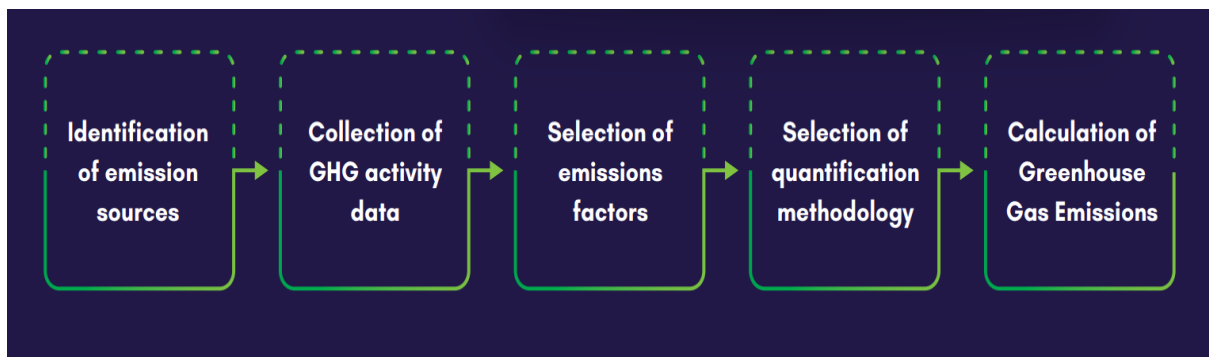
- Provided activity data in Excel format, including relevant Scope 3 categories.
- Verified the accuracy and completeness of source data prior to submission.

• **Sustainability / ESG Support Team (Sustainext)**

- Consolidated departmental data into standardized spreadsheets.
- Performed manual emissions calculations in line with GHG Protocol guidance.

## Methodology Used

This report follows the GHG protocol corporate standard and specifications for quantification of GHG Emissions. The methodology can be summarized as follows:



*Figure 1 : GHG Protocol Carbon Accounting Methodology*

## Principles of Carbon Accounting

**GHG** accounting and reporting practices are constantly evolving alongside advancements in the science of climate change. The GHG Protocol and ISO 14064 standards advise that GHG emissions inventories be carried out in accordance with the following principles:

**RELEVANCE:** For an organization’s GHG emissions inventory to contain information that users might need for making “informed” decisions. Accordingly, the organization has identified the appropriate boundaries that reflect its business operations.

**COMPLETENESS:** All relevant emission sources within the chosen inventory boundary have been accounted for in the GHG inventory so that a comprehensive and meaningful inventory of total emissions is compiled.

**CONSISTENCY:** The GHG inventory has been compiled in a manner that ensures that the overall emissions estimates are consistent and comparable over time.

**TRANSPARENCY:** All necessary information has been recorded, compiled, and analyzed in a manner that enables internal reviewers and external verifiers to attest to its credibility.

**ACCURACY:** Data reported is sufficiently precise to enable us to make decisions with reasonable assurance and the reported information is credible. Uncertainties in measurements, recording, and calculations have been reduced as far as possible and practicable.

## BOUNDARIES

### Organizational boundaries

According to the GHG Protocol – Corporate Standard, the reporting company must set the scope and boundary for calculation of emissions by deciding the approach to consolidate GHG emissions. Jeev Lifeworks adopts the Operational approach to consolidate and report on its emissions.

### Operational boundaries

The following table lists the sites operated by **Jeev Lifeworks** and their corresponding addresses:

**Table 2: Geographical Locations of Offices / Factories**

Name	Type of Location	Address
Jeev Lifeworks LLP	Registered Office	18, 1st Cross Road, Sarvabhooma Nagar, Chikkalsandra, Bengaluru, Karnataka 560061, India
Jeev Lifeworks LLP	Office	K R Puram, 14, Old Madras Rd, beside Pashmina Waterfront, Battarahalli, Bengaluru, Karnataka 560049, India

### GHG Emission Activity Data Sources

The Greenhouse Gas Protocol (GHG Protocol) categorizes emissions to help organizations understand their environmental impact. These categories are based on the source of the emissions and the level of control an organization has over them.

### Direct Emissions (Scope 1)

These are emissions that come from sources directly owned or controlled by the organization. Examples include:

- Fuel combustion in vehicles, boilers, and generators.
- Chemical and physical processes within the organization.
- Fugitive emissions from cooling and air conditioning equipment.

**Scope 1 emissions are not applicable to Jeev Lifeworks, as the company does not have a physical office premise and does not engage in direct fuel combustion, and therefore these emissions are irrelevant to the company's GHG emissions profile.**

## Indirect Emissions (Scope 2)

While not directly generated by the organization, these emissions are associated with electricity, steam, heat, or cooling purchased from external providers.

Scope 2 emissions are not applicable to Jeev Lifeworks, as majority of the company operates remotely from home, with only a few employees working from a co-working space with utilities are covered by the rent. Consequently, these emissions are included under Scope 3, "Leased Assets," and are therefore not relevant to the company's GHG emissions profile.

## Other Indirect Emissions (Scope 3)

These emissions occur at sources outside the organization's control but are still a result of its activities.

Some examples include:

- Emissions from the production and transportation of materials used by the organization.
- Emissions from vehicles not owned or controlled by the organization (e.g., employee commuting).
- Emissions from outsourced activities and waste disposal

**Table 3: Overview of Scope 3 emission sources for FY 2024 - 2025**

Scope of Emissions	Emission Sources
Scope 3	Purchased Goods and Services
	Capital Goods
	Business Travel
	Employee Commuting
	Upstream Leased Assets

## Data Inventory and Assumptions

This report relies on the Greenhouse Gas Protocol (GHG Protocol) for data collection methods, emission factors, and underlying assumptions. All emission values throughout this report are presented in metric tons of carbon dioxide equivalent (tCO<sub>2</sub>e) unless otherwise noted.

For a detailed breakdown of activity data sources and emission factors, please refer to [Appendix III](#) and [Appendix IV](#) respectively.

## DATA COLLECTION AND QUANTIFICATION METHODOLOGY

### Data Collection and Monitoring Methodology

GHG emission activity data for Jeev Lifeworks is collected from multiple internal data owners using a bottom-up activity data approach, consistent with the GHG Protocol Corporate Accounting and Reporting Standard. Data is gathered through manual processes and standardized Excel-based templates, centrally consolidated, and reviewed for completeness, accuracy, duplication, and potential human errors prior to emissions calculation.

## Quantification Methodology

The process of identifying GHG emission sources is the first step involved in the quantification of GHG emissions. The GHG sources are then classified following the GHG Protocol – Corporate Standard. This is followed by gathering accurate activity data. Selection of nationally or internationally accepted emission factors is a crucial step, and these are available through DEFRA, IPCC and National GHG Inventories for the calculation of GHG emissions.

**Jeev Lifeworks 2024-2025** GHG inventory is based on the activity data and the use of appropriate emission factors to arrive at a total emission value or carbon footprint.

## Excluded Sources

The following sources of emissions have been excluded from the calculation of **Jeev Lifeworks** total emissions:

**Table 4a: Excluded Scope 1 & 2 Sources list for FY 2024- 2025**

Scope	Category	Reason for Exclusion
Scope 1	Stationary combustion	Not Relevant
Scope 1	Mobile combustion	Not Relevant
Scope 1	Process emissions (industrial processes)	Not Relevant
Scope 1	Fugitive emissions (refrigerants, leaks)	Not Relevant
Scope 2	Purchased electricity	Not Relevant
Scope 2	Purchased steam	Not Relevant
Scope 2	Purchased heating	Not Relevant
Scope 2	Purchased cooling	Not Relevant

**Table 4b: Excluded Scope 3 Sources list for FY 2024- 2025**

Scope	Category	Reason for Exclusion
Scope 3	Fuel- and energy-related activities	Not Relevant
Scope 3	Upstream transportation and distribution	Not Relevant
Scope 3	Waste generated in operations	Not Relevant
Scope 3	Downstream transportation and distribution	Not Relevant
Scope 3	Processing of sold products	Not Relevant
Scope 3	Use of sold products	Not Relevant
Scope 3	End-of-life treatment of sold products	Not Relevant
Scope 3	Downstream leased assets	Not Relevant
Scope 3	Franchises	Not Relevant
Scope 3	Investments	Not Relevant

## Reducing uncertainties

It is assumed that there is +/- 5% to 10 % uncertainty associated with the calculation of total emission of **Jeev Lifeworks** each year. It is based on the following:

- Based on the accuracy of the activity data collected, the uncertainty associated can be approximately 5%.
- Uncertainty associated with estimating emission factors.
- Concerning Activity Data (AD), calculation methodology with less uncertainty has been prioritized.

## QUANTIFICATION OF DIRECT & INDIRECT EMISSIONS

The following are the direct and indirect emissions from **Jeev Lifeworks** operations during FY 2024–2025

### Direct GHG Emission: Scope 1

Jeev Lifeworks reports **nil Scope 1 (direct) GHG emissions** for FY 2024–2025, in accordance with the GHG Protocol Corporate Accounting and Reporting Standard. The organization does not own or control any physical office premises and operates exclusively as a **service-based consulting entity** providing safety database implementation and data migration services to the life sciences sector.

As such, there are **no sources of direct emissions**, including stationary combustion (e.g., boilers, furnaces), mobile combustion (company-owned or leased vehicles), process emissions, or fugitive emissions (e.g., refrigerant leakage). All Scope 1 emission categories are therefore not applicable and have been **excluded from the GHG inventory** for the reporting year.

### Indirect GHG Emission: Scope 2

Jeev Lifeworks reports **nil Scope 2 (indirect) GHG emissions** for FY 2024–2025, covering purchased electricity, steam, heating, and cooling, in line with **GHG Protocol requirements**. The company follows a **remote-first operating model**, with employees working primarily from home locations, resulting in no purchased energy consumption at facilities owned or controlled by the organization.

Limited use of co-working spaces occurs on an ad-hoc basis; however, associated energy consumption is **embedded within rental arrangements** and not separately metered or invoiced to the company. Accordingly, these emissions are **classified under Scope 3 – Category 15 (Upstream Leased Assets)** to ensure appropriate boundary setting and to **avoid double counting**. This treatment reflects the company’s asset-light business model and absence of energy-intensive operations or infrastructure.

### Other indirect GHG Emission: Scope 3

Purchased Goods and Services, Capital Goods, Business travel, Employee commute, and Upstream Leased Assets are categorized under other indirect emissions (Scope 3).

**Table 5: Scope 3**

The total Scope 3 emissions from Jeev Lifeworks were **140.573 tCO<sub>2</sub>e** for **FY 2024-2025**

Scope 3 Activities	Consumption	Consumption Units	Emissions (tCO <sub>2</sub> e)
Business Travel-Air Travel	424839.75	passenger-km	66.13
Business Travel-Accommodation	66	room-night	2.1
Capital Goods-Office Equipment	1483718.94	INR	16.80
Employee Commuting-Vehicles	756	km	0.086
Employee Commuting-Homeworking	73920	hours	2.32
Employee Commuting-Road Travel	130.43	passenger-mile	0.0087
Purchased Goods & Services-Paper Products	9883.85	INR	0.092
Purchased Goods & Services-Insurance Services	3414937.34	INR	1.15

Purchased Goods & Services-Information and Communication Services	9473863.26	INR	8.88
Purchased Goods & Services-Cloud Computing - CPU	422400	CPU-hour	0.764
Purchased Goods & Services-Professional Services and Activities	3037603.5	INR	3.47
Purchased Goods & Services-Cloud Computing - Networking	21720.92	GB	0.0175
Purchased Goods & Services-Cloud Computing - Memory	1474176	GB-hour	0.465
Purchased Goods & Services-Cloud Computing - Storage	182098.87	TB-hour	0.176
Upstream Leased Assets	52420	kWh	38.11
<b>Total</b>			<b>140.573</b>

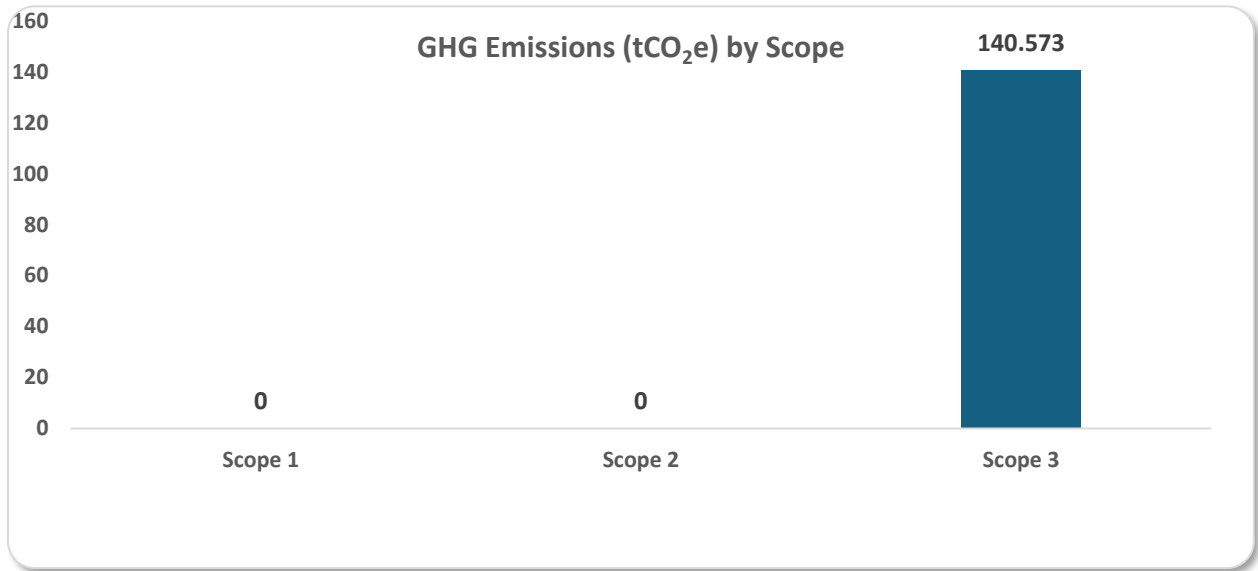
## RESULTS

Jeev Lifeworks total emissions for the period **01-Apr-2024 to 31-Mar-2025** were **140.573 tCO<sub>2</sub>e**.

### Emissions by Scope

Table 6: Summary of GHG emissions

Scope	Emissions (tCO <sub>2</sub> e)	% of Total
Scope 1	-	-
Scope 2	-	-
Scope 3	<b>140.573</b>	<b>100%</b>
<b>Total</b>	<b>140.573</b>	<b>100%</b>

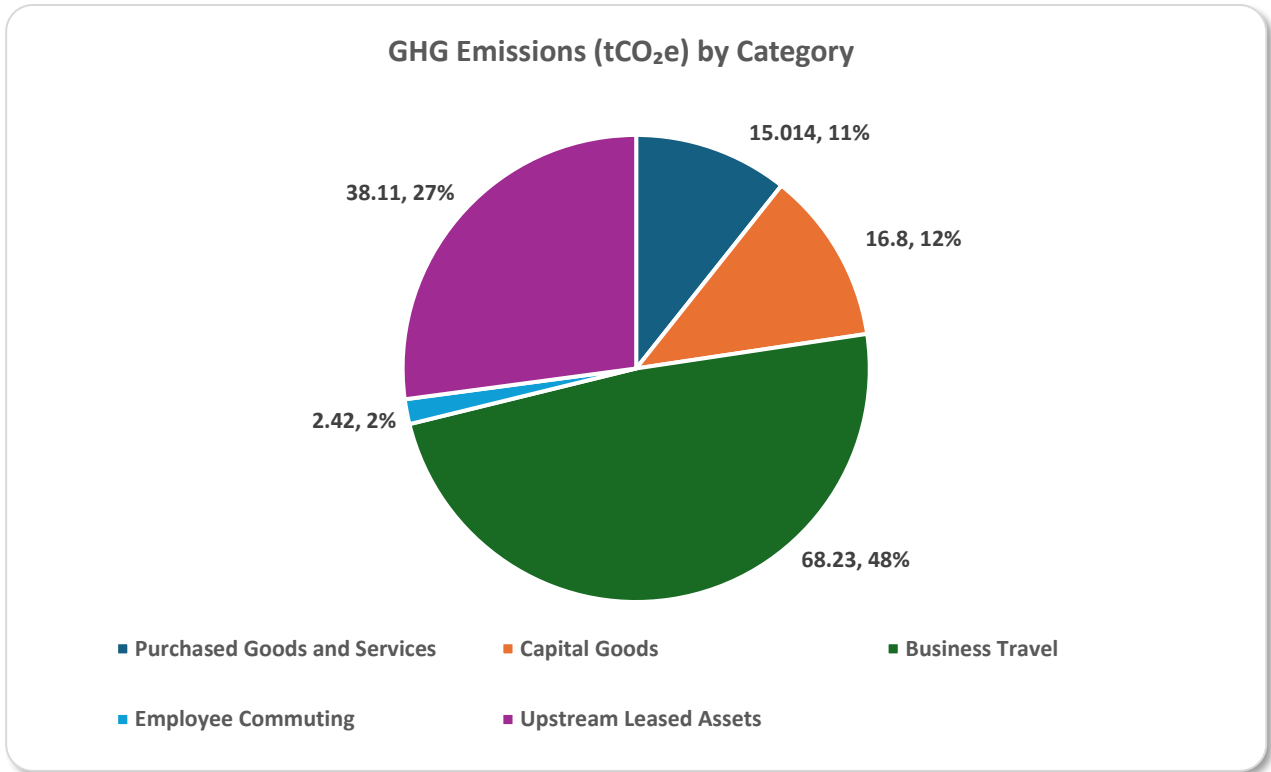


*Figure 2:GHG Emissions (tCO<sub>2</sub>e) by Scope*

### Emissions by Source

**Table 7: Summary of GHG Emissions by Category**

Source	Total Emissions (tCO <sub>2</sub> e)	% Contribution
Purchased Goods and Services	15.014	10.68%
Capital Goods	16.80	11.95%
Business Travel	68.23	48.55%
Employee Commuting	2.42	1.72%
Upstream Leased Assets	38.11	27.11%



**Figure 3:GHG Emissions (tCO<sub>2</sub>e) by category**

## OUR COMMITMENT TO CARBON REDUCTION

Since Jeev Lifeworks operates without a physical office and does not engage in direct fuel combustion or the consumption of purchased electricity, steam, heating, or cooling, it does not have Scope 1 or Scope 2 emissions. All of the company’s emissions originate from Scope 3 categories, over which it has no direct control.

Given that our emissions are solely from Scope 3 activities, a carbon reduction plan is not feasible due to the lack of direct control. However, our commitment to sustainability is reflected in our goal to achieve carbon neutrality starting 2025. Jeev Lifeworks plans to offset these emissions through the purchase of verified carbon credits.

In addition to offsetting emissions, we are dedicated to consistently evaluating its environmental impact, exploring and implementing the most effective reduction strategies, and supporting broader sustainability initiatives. This ongoing commitment positions Jeev Lifeworks as a proactive participant in the global effort to create a sustainable future while maintaining its focus on delivering high-quality services to the life sciences sector.

## Appendix I Acronyms and Abbreviations

GHG	Greenhouse Gas
tCO <sub>2</sub> e	Tonnes of carbon dioxide equivalent
Kg	Kilogram
ISO	International Organization for Standardization
DG	Diesel Generators
DEFRA	Department for Environment, Food & Rural Affairs
IPCC	Intergovernmental Panel on Climate Change
CEA	Central Electricity Authority
BEIS	UK Department for Business, Energy & Industrial Strategy
US EPA	United States Environmental Protection Agency
kWh	Kilowatt hour
Km	Kilometer

## Appendix II Carbon Accounting Terminology

Source	Description
<b>GHG Protocol</b>	The Greenhouse Gas Protocol provides comprehensive global standardized frameworks to measure and manage greenhouse gas (GHG) emissions from private and public sector operations, value chains, and mitigation actions. It is widely used to ensure consistent and transparent reporting of GHG emissions.
<b>BEIS</b>	The BEIS (Department for Business, Energy & Industrial Strategy) emission factors are a set of standardized factors published by the UK government for calculating greenhouse gas emissions from various sources. These factors are based on comprehensive data and methodologies, reflecting current scientific understanding and industry practices.
<b>US EPA</b>	The United States Environmental Protection Agency (EPA) offers a wide range of emission factors and guidelines for estimating greenhouse gas emissions across various sectors including energy production, transportation, industry, and agriculture.
<b>CCF</b>	The Carbon Calculation Factors (CCF) are a set of standardized emission factors used to quantify the greenhouse gas emissions associated with various activities and processes. These factors are crucial for ensuring consistency and accuracy in carbon accounting and reporting.
<b>CEA</b>	Central Electricity Authority (CEA), India publishes official grid emission factors for accurate Scope 2 electricity emissions accounting. These factors, updated annually in the CO <sub>2</sub> Baseline Database, reflect India's renewable energy integration and grid decarbonization progress for standardized GHG reporting.
<b>Scope 1</b>	Direct GHG emissions from owned or controlled sources.
<b>Scope 2</b>	Indirect GHG emissions from the consumption of purchased electricity, steam, heating, and cooling.
<b>Scope 3</b>	Other indirect GHG emissions that occur in the value chain of the reporting company.

## Appendix III GHG Emission Activity Data Sources

The following table shows the sources of emissions for which activity data has been collected along with the sources of data:

**Table 8: Emission Sources**

Emission Source	Data Source
Business Travel-Air Travel	excel-spreadsheet/manual-record
Business Travel-Accommodation	excel-spreadsheet/manual-record
Capital Goods-Office Equipment	excel-spreadsheet/manual-record
Employee Commuting-Vehicles	excel-spreadsheet/manual-record
Employee Commuting-Homeworking	excel-spreadsheet/manual-record
Employee Commuting-Road Travel	excel-spreadsheet/manual-record
Purchased Goods & Services-Paper Products	excel-spreadsheet/manual-record
Purchased Goods & Services-Insurance Services	excel-spreadsheet/manual-record
Purchased Goods & Services-Information and Communication Services	excel-spreadsheet/manual-record
Purchased Goods & Services-Cloud Computing - CPU	excel-spreadsheet/manual-record
Purchased Goods & Services-Professional Services and Activities	excel-spreadsheet/manual-record
Purchased Goods & Services-Cloud Computing - Networking	excel-spreadsheet/manual-record
Purchased Goods & Services-Cloud Computing - Memory	excel-spreadsheet/manual-record
Purchased Goods & Services-Cloud Computing - Storage	excel-spreadsheet/manual-record
Upstream Leased Assets	excel-spreadsheet/manual-record

## Appendix IV Emission Factors Considered

**Table 9: Emission Factors list**

Emission Factor	Unit	Source	Year
Paper Products - Printed matter and recorded media	kg CO2 e/ eur	EXIOBASE	2024-2025
Insurance Services - All other insurance-related activities	kg CO2 e/ usd	EPA	2024-2025
Office Equipment - Office supplies (except paper) manufacturing	kg CO2e / usd	EPA	2024-2025
Office Equipment - Office machinery and computers	kg CO2e/eur	EXIOBASE	2024-2025
Office Equipment - Electronic equipment repair and maintenance	kg CO2e / usd	EPA	2024-2025
Air Travel - Domestic flight	kg CO2e / passenger- km	BEIS	2024-2025
Air Travel - International long-haul flight	kg CO2e / passenger- km	BEIS	2024-2025
Information and Communication Services- Information services	kg CO2e / gbp	BEIS	2024-2025
Information and Communication Services- Software publishers	kg CO2 e/ usd	EPA	2024-2025
Professional Services and Activities - Investment advice	kg CO2 e/ usd	EPA	2024-2025
Professional Services and Activities - Accounting / bookkeeping and auditing services / tax consulting services	kg CO2 e/ gbp	BEIS	2024-2025
Professional Services and Activities - Legal services	kg CO2e / gbp	BEIS	2024-2025
Professional Services and Activities - Other management consulting services	kg CO2 e/ usd	EPA	2024-2025
Professional Services and Activities - All other business support services	kg CO2 e/ usd	EPA	2024-2025
Homeworking - office equipment	kg CO2e / hour	BEIS	2024-2025
Accommodation-Hotel stay	kg CO2e / room-night	BEIS	2024-2025
Cloud Computing - CPU - AZURE (india) CPU	kg CO2 e/ CPU-hour	CCF	2024-2025
Cloud Computing - Networking - AWS (ap-south-1) networking	kg CO2 e/ GB	CCF	2024-2025
Cloud Computing - Memory - AWS (ap-south-1) memory	kg CO2 e/ GB-hours	CCF	2024-2025
Cloud Computing - Storage - AWS (ap-south-1) SSD storage	kg CO2e / TB-hours	CCF	2024-2025
Road Travel - Bus	kgCO2e /passenger-mile	EPA	2024-2025
Road Travel - Motorbike (average) passenger vehicles	kgCO2e/km	BEIS	2024-2025
Coworking - Electricity supplied from grid	kgCO2e/Kwh	CEA	2024-2025

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APRIL 2024 - MARCH 2025

## JEEV LIFEWORKS



**Jeev Lifeworks LLP**  
*Simplify Regulatory Compliance*

Prepared by



**Sustainext**  
Decisions Shaping Tomorrow

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