

CONFIDENTIALITY AND NON-DISCLOSURE AGREEMENT (Confidential Tactics) (For Freight Dispatcher – Truck Driver Nation)

This Confidentiality and Non-Disclosure Agreement ("Agreement") is made effective as of [Date] _____ by and between:

Disclosing Party: Truck Driver Nation, a business entity sharing proprietary information.

Receiving Party: [Freight Dispatcher Full Name _____] ("Dispatcher")

1. Purpose

The Dispatcher may be granted access to sensitive and proprietary business information, including but not limited to:

- Client lists (owner-operators or carriers)
- Business strategies, systems, and operations
- Dispatching tools, methods, or software
- Financial arrangements and vendor contacts
- Training materials, contracts, templates, or checklists
- Trade Secretes, Concept's. And Techniques

This Agreement ensures that all shared information remains confidential and may not be disclosed, copied, or reused.

2. Confidential Information

All non-public information disclosed in any form (written, verbal, digital, visual) by Truck Driver Nation shall be deemed **Confidential**, including:

- Identity of owner-operators, shippers, or partners
- Load or contract pricing
- Business documents and communications
- Platform or process knowledge provided in training or coaching

3. Restrictions on Use and Disclosure

The Dispatcher agrees:

- **Not to disclose** any Confidential Information to any third party
- **Not to use** the Confidential Information for any purpose outside of performing duties for Truck Driver Nation
- **Not to duplicate, share, or store** documents for personal use or with competitors
- **Not to contact or solicit** Truck Driver Nation's clients, vendors, or business contacts independently

4. Duration of Obligation

This Agreement remains in effect for the duration of the Dispatcher's involvement with Truck Driver Nation and for **2 years** thereafter.

5. Return of Materials

Upon termination or request, the Dispatcher shall return or permanently delete all confidential materials.

6. Legal Remedies

Violation of this Agreement may result in legal action, including injunctive relief and financial damages. Truck Driver Nation retains the right to pursue all available remedies.

7. Acknowledgment

The Dispatcher acknowledges that breach of this Agreement may cause irreparable harm to Truck Driver Nation and agrees to abide fully by the terms.

Dispatcher Name (Print): _____

Signature: _____

Date: _____

Certification and Authorization:

By typing my full legal name below, I certify that all information provided in this application is true and complete to the best of my knowledge. I understand that typing my name constitutes my electronic signature and is legally binding.

Name (Typed): _____

Date: _____

Submission Instructions:

After completing this application and typing your name as your electronic signature, please:

1. **Save** a copy of the completed form to your computer, tablet, or phone.
2. **Email** the saved application as an attachment to:
Support@TruckDriverNation.com
3. **Call Truck Driver Nation** at (210) 343-1118

Thank you for applying with Truck Driver Nation!