

# Independent Contractor Agreement – Driver Recruiter

This Agreement is made and entered into as of [Date] \_\_\_\_\_, by and between:

## Truck Driver Nation (TDN)

991 Yosemite Trail, Roselle, Illinois, 60172

Email: Support@TruckDriverNation.com

Phone: (210) 343-1118

and

[Recruiter Full Name] \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_

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## 1. Scope of Work

The Recruiter agrees to operate as an **independent contractor** and will be responsible for sourcing, screening, and referring qualified CDL-A drivers to Truck Driver Nation and its partnered carriers.

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## 2. Compensation

The Recruiter will receive **70% of the recruitment fee** paid by the carrier to Truck Driver Nation for each driver successfully placed and onboarded. Payouts will be made **weekly or biweekly**, depending on placement confirmation.

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## 3. Minimum Performance Requirements

To remain in **active good standing**, Recruiter must:

- Submit **at least 10 qualified driver applications per month**
  - Successfully **place a minimum of 2 drivers per month**
- Failure to meet these benchmarks for two consecutive months may result in **temporary suspension or termination** of this agreement.
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#### 4. Required Documents from Recruiter

Before beginning work, the following must be submitted to TDN:

- Copy of Valid Government-Issued ID (e.g., Driver's License)
  - Completed and Signed **Independent Contractor Agreement**
  - Completed and Signed **W-9 Tax Form**
  - Direct Deposit Form or PayPal Email (for payments)
  - NDA (Non-Disclosure Agreement)
  - Recruiter Information Sheet (basic onboarding form)
  - Completed Job Application
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#### 5. Required Documentation from Referred Drivers

Each referred driver should include:

- Completed Driver Application (TDN format or equivalent) Required
  - Resume or Work History (optional but preferred)
  - Consent to Background/MVR Check (if required by carrier)
  - Valid Driver License
  - Valid Medical Card
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#### 6. Independent Contractor Status

Recruiter acknowledges that they are not an employee of Truck Driver Nation and will not be entitled to benefits or unemployment insurance. Recruiter is responsible for their own taxes, tools, and workspace.

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#### 7. Confidentiality and Data Protection

All driver data, carrier relationships, and internal documents shared by TDN must be treated as **strictly confidential** and cannot be shared, copied, or repurposed outside of this engagement.

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#### 8. Termination Clause

This agreement may be terminated at any time by either party, with or without cause, by providing written notice. Non-performance, breach of confidentiality, or misuse of company resources will be grounds for immediate termination.

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## Consent and Signature:

By signing below, I confirm that all information provided is accurate to the best of my knowledge. I understand that submitting this form initiates the process for the Truck Driver Nation's Driver Recruiter Position, and I may be contacted for further details.

**X** - Signature: \* \_\_\_\_\_

**X** - Date: \* \_\_\_\_\_

## Certification and Authorization:

*By typing my full legal name below, I certify that all information provided in this application is true and complete to the best of my knowledge. I understand that typing my name constitutes my electronic signature and is legally binding.*

Name (Typed): \_\_\_\_\_

Date: \_\_\_\_\_

## Submission Instructions:

*After completing this application and typing your name as your electronic signature, please:*

1. **Save** a copy of the completed form to your computer, tablet, or phone.
2. **Email** the saved application as an attachment to:  
[Support@TruckDriverNation.com](mailto:Support@TruckDriverNation.com)
3. **Call Truck Driver Nation** at (210) 343-1118

*Thank you for applying with Truck Driver Nation!*

## Office Use Only:

Received by: \_\_\_\_\_

Date Processed: \_\_\_\_\_