Government-Issued Photo ID Submission & Identity Certification

MANDATORY DOCUMENT – FAILURE TO COMPLY WILL RESULT IN IMMEDIATE REJECTION OR TERMINATION

PURPOSE

Truck Driver Nation requires all independent contractor recruiters to verify their identity due to the highly sensitive and federally protected information they may access, including:

- Social Security Numbers
- Driver Applications
- Background Screening Data
- Carrier & Financial Records

This policy protects:

- The public
- Truck Driver Nation partners and drivers
- Truck Driver Nation from fraud, identity theft, and criminal misuse

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SECTION 1 – ACCEPTABLE GOVERNMENT-ISSUED PHOTO ID (ONE REQUIRED)

You must submit **ONE clear, unexpired, government-issued photo ID**:

- ☐ State Driver's License
- ☐ State Identification Card
- ☐ Passport (U.S. or Foreign)
- ☐ Military ID

Requirements:

- Must match your legal name exactly
- Must be unexpired and legible
- Must clearly display photo and ID number

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SECTION 2 – REQUIRED SUBMISSION METHOD

You MUST submit your ID using ONE of the following secure methods ONLY:

✅ **Telegram (Primary Method)**

Submit directly to: **@TruckDriverCulture**

- Routed directly to the Back Office / Compliance Department
- Ensures secure tracking, logging, and traceability

✅ **Email (Secondary Method)**

Submit to: **support@truckdrivernation.com**

⚠️ Do NOT submit to personal staff accounts ⚠️ Do NOT submit via social media DM or other unsecured platforms ⚠️ Failure to submit via these methods = automatic non-compliance

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SECTION 3 – EIN / LLC VS. SOCIAL SECURITY NUMBER

- If operating under a **registered Business Entity (EIN / LLC / Corporation)**:
    - You are **NOT required** to submit your Social Security Number.
- If operating as a **Sole Proprietor with NO EIN / NO LLC**:
    - Identity verification via government-issued ID is required.

This process is strictly for **identity verification, compliance, and traceability**.

SECTION 4 – DATA SECURITY & IDENTITY FRAUD WARNING

I understand that:

- Submission of false, stolen, altered, or fraudulent identification is a **felony offense**
- Any attempt to:
    - Impersonate another individual
    - Use stolen identity documents
    - Access driver information unlawfully will result in:

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- Immediate termination
- Permanent lifetime ban from Truck Driver Nation
- Civil lawsuits
- Referral to law enforcement

Initials: _____

SECTION 5 – TRACEABILITY & INVESTIGATION ACKNOWLEDGMENT

I acknowledge and agree that:

- My identity, submission records, IP address, and access logs may be used in:
  - Fraud investigations
  - Data breach investigations
  - Civil recovery actions
  - Criminal proceedings
- Truck Driver Nation may disclose my identifying information to:
  - Law enforcement
  - Financial institutions
  - Government agencies
  - Attorneys and compliance investigators **only when legally required or in defense of the company**

Initials: _____

SECTION 6 – LEGAL CERTIFICATION & CONSENT

I certify under penalty of perjury that:

- The identification I submit belongs to me
- All information I provide is true, complete, and accurate
- I am the lawful holder of the identity represented

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- I authorize Truck Driver Nation to verify my identity through lawful verification methods
- I release Truck Driver Nation from all liability arising from lawful identity verification

I understand that **providing false information or fraudulent identification constitutes criminal activity**.

LEGAL SIGNATURE (REQUIRED)

Legal Full Name (Printed): _____

Signature: _____

Date Signed: _____

Current City / State / Country: _____

IP Address (If Submitted Digitally): _____

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