

## Truck Driver Nation

### Statement of Accountability (Compliance) – FMCSA/DOT Standards

**MANDATORY – ALL FIELDS MUST BE COMPLETED. FAILURE TO SIGN OR COMPLY WILL RESULT IN IMMEDIATE TERMINATION OR LEGAL ACTION.**

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#### Purpose

This Statement of Accountability affirms that the undersigned Independent Contractor (IC Recruiter) fully accepts and agrees to comply with **FMCSA/DOT standards** during driver recruiting activities. It explicitly transfers **primary responsibility for accurate and lawful data acquisition** to the IC Recruiter.

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#### SECTION 1 – RECRUITER IDENTIFICATION

Legal Full Name: \_\_\_\_\_

Business Name (If Applicable): \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Current Address: \_\_\_\_\_

City / State / Zip / Country: \_\_\_\_\_

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#### SECTION 2 – FMCSA/DOT COMPLIANCE ACKNOWLEDGMENT

I, the undersigned IC Recruiter, hereby affirm that:

1. I fully understand and will comply with all **FMCSA and DOT regulations** during driver recruiting.
2. I am solely responsible for **accurate and lawful collection, handling, and submission of driver information**, including but not limited to:
  - Driver licenses and endorsements
  - Social Security numbers
  - Driving history and background data
  - Medical certifications

3. I understand that **Truck Driver Nation relies on me to maintain full compliance** and that any violations of FMCSA/DOT regulations by me or due to my negligence are my sole responsibility.
4. I accept that **Truck Driver Nation is not liable** for any regulatory, civil, or criminal consequences arising from my recruiting activities.

Initials: \_\_\_\_\_

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### SECTION 3 – DATA SECURITY & CONFIDENTIALITY

I acknowledge that I may handle highly sensitive information and agree to:

1. **Protect all driver data** in compliance with federal law.
2. **Immediately report** any suspected breaches, misuse, or violations.
3. **Never use information for personal gain** or share it with unauthorized parties.

Initials: \_\_\_\_\_

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### SECTION 4 – LEGAL ACCOUNTABILITY & LIABILITY

I understand that any non-compliance, negligence, or misuse of information may result in:

- Immediate termination from Truck Driver Nation
- Civil and criminal liability
- Reporting to FMCSA/DOT or law enforcement
- Financial restitution or penalties

Initials: \_\_\_\_\_

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### SECTION 5 – NO EXCUSE / NO MISUNDERSTANDING CLAUSE

By signing, I acknowledge:

- I have read this document in full
- I fully understand all **FMCSA/DOT compliance requirements**
- I have the **responsibility to ask questions** if anything is unclear

- **Ignorance or misunderstanding will not excuse non-compliance**

Initials: \_\_\_\_\_

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## **SECTION 6 – SIGNATURE & CERTIFICATION**

Legal Full Name (Printed): \_\_\_\_\_

Signature: \_\_\_\_\_

Date Signed: \_\_\_\_\_

IP Address (If Submitted Digitally): \_\_\_\_\_