

Truck Driver Nation

Independent Contractor (IC) Status Acknowledgment Form

MANDATORY – ALL FIELDS MUST BE COMPLETED. FAILURE TO SIGN WILL RESULT IN DENIAL OF CONTRACTOR STATUS.

Purpose

This form confirms that the undersigned independent contractor (the “Contractor”) understands and agrees to the terms of their relationship with Truck Driver Nation (the “Company”). Contractors may have access to sensitive information, and this form is designed to fully protect Truck Driver Nation from liability, misrepresentation, or any employment-related claims.

SECTION 1 – CONTRACTOR INFORMATION

Legal Full Name: _____

Business Name (If Applicable): _____

Email Address: _____

Phone Number: _____

Current Address: _____

City / State / Zip / Country: _____

SECTION 2 – IC STATUS ACKNOWLEDGMENT

I, the undersigned Contractor, hereby acknowledge and affirm:

1. I am engaged as an **independent contractor**, not an employee of Truck Driver Nation.
2. I am responsible for **all federal, state, and local taxes**, including self-employment taxes. Truck Driver Nation **will not withhold taxes** or provide benefits.
3. I am solely responsible for **insurance, retirement, and other benefits**.
4. I may provide services to others, but while performing services for Truck Driver Nation, I will act in accordance with **Company policies and instructions**.
5. I will **not represent myself as an employee** or agent authorized to bind Truck Driver Nation unless explicitly authorized in writing.

6. Truck Driver Nation may **terminate this independent contractor relationship at any time**, for any lawful reason, with or without cause.
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SECTION 3 – CONFIDENTIALITY & DATA SECURITY

I acknowledge that as a contractor, I may have access to confidential information, including but not limited to:

- Driver personal data (SSN, license info, contact info)
- Financial and operational data
- Company procedures and agreements

I agree to:

1. **Maintain strict confidentiality** of all information.
2. **Not disclose, sell, or use** any confidential information for personal gain or to harm Truck Driver Nation.
3. **Immediately report** any suspected breach of security or misuse of information.

Initials: _____

SECTION 4 – LEGAL RESPONSIBILITY & LIABILITY

I understand that misuse, theft, fraud, misrepresentation, identity theft, or unauthorized access is subject to:

- Immediate termination
- Civil liability
- Criminal prosecution
- Financial restitution

Initials: _____

SECTION 5 – NO EXCUSE / NO MISUNDERSTANDING CLAUSE

By signing this document, I acknowledge:

- I have read this document in full
- I fully understand all terms and legal consequences
- I have been given the opportunity to ask questions
- Ignorance, misunderstanding, or failure to read this document **is not a defense**

Initials: _____

SECTION 6 – BINDING AGREEMENT & SIGNATURE

This agreement shall be governed by the laws applicable to Truck Driver Nation's operating jurisdiction. This form constitutes a legally binding agreement.

Legal Full Name (Printed): _____

Signature: _____

Date Signed: _____

IP Address (If Submitted Digitally): _____