

ENVIRONMENT

A monochromatic blue-tinted photograph of a bee on a flower branch, serving as the background for the document. The bee is positioned in the upper right quadrant, facing left. The flower branch extends from the bottom right towards the center. The background is a soft, out-of-focus blue.

Statement of Policy

Environment Policy

Statement of commitment

Creative Territory Pty Ltd is committed to conducting its operations in a manner that is environmentally responsible, legally compliant and aligned with principles of sustainable development.

As a specialist consultancy in stakeholder engagement, we recognise our role in influencing environmentally sound decision-making and promoting best practices across our client engagements.

We acknowledge our responsibility to contribute to the protection and enhancement of the environment for current and future generations. This commitment extends to our employees, clients, business partners, stakeholders and the communities in which we operate.

Our environmental policy is guided by the principles of ecologically sustainable development (ESD) as outlined in the Environment Protection and Biodiversity Conservation Act 1999 (Cth) (EPBC Act) and informed by international standards including:

- ISO 14001:2015 Environmental Management Systems
- ISO 26000 Social Responsibility
- relevant provisions under the United Nations Sustainable Development Goals (SDGs).

Scope and applicability

This policy applies to all operations, projects, and activities undertaken by Creative Territory Pty Ltd, including:

- Internal business operations and resource use
- Stakeholder engagement and communication services provided to clients, particularly within the resources sector
- Interactions with suppliers, subcontractors, and business partners
- Any project or initiative where Creative Territory Pty Ltd has direct or indirect influence over environmental outcomes.

This policy is applicable to all employees, contractors, and representatives of Creative Territory Pty Ltd and forms part of our broader governance and compliance framework.

This policy is effective as at 1 July 2025 and is reviewed on an annual basis.

Objectives and commitments

To uphold our environmental responsibilities, Creative Territory Pty Ltd will:

Legal Compliance: Ensure full compliance with all applicable environmental legislation, regulations, and statutory requirements at the federal, state, and local levels, including but not limited to the EPBC Act, relevant state Environmental Protection Acts, and local council environmental planning instruments.

Environmental Risk Management: Identify, assess, and manage environmental risks associated with our operations and client engagements, including risks related to waste generation, resource consumption, emissions, and biodiversity impacts.

Sustainable Practices: Promote and implement sustainable business practices, including:

- Minimisation of waste and promotion of circular economy principles
- Efficient use of energy and water resources
- Responsible procurement and use of environmentally preferable products and services.

Education and Awareness: Provide ongoing training, resources, and support to employees to enhance environmental awareness and foster a culture of sustainability.

Stakeholder Advocacy: Encourage and support clients and business partners in adopting minimum environmental sustainability standards and advocate for transparent environmental reporting and responsible resource development.

Governance and continuous improvement

The Directors of Creative Territory Pty Ltd are accountable for the implementation, monitoring, and continuous improvement of this Environmental Policy. This includes:

- Allocating appropriate resources to support environmental initiatives and compliance
- Establishing and maintaining an Environmental Management System (EMS) consistent with ISO 14001:2015 standards
- Conducting regular environmental audits and reviews to assess performance and identify opportunities for improvement
- Reviewing and updating this policy periodically to reflect changes in legislation, industry standards, and organisational priorities.