



GREATER EAGLE FIRE & GYPSUM FIRE



BATTALION CHIEFS - JOB POSTING

Posted: March 18, 2024

The Greater Eagle Fire Protection District and the Gypsum Fire Protection District invite applications for three (3) Full-Time, Year-Round Battalion Chiefs. This Command Staff-level role involves a diverse range of administrative, technical support, and supervisory responsibilities within the Districts. The position entails managing and leading all Captains, Lieutenants, and shift members in various areas, including the suppression of structural and wildland fires, technical rescue operations, emergency medical services, and public educational activities.

This highly responsible role includes overseeing fire operations, equipment, apparatus, maintenance, scheduling, and training, while evaluating the performance and activities of assigned members to ensure the department's safe and efficient operations. The Battalion Chiefs may be assigned special projects and programs, occasionally reporting to the Fire Chiefs of Greater Eagle Fire and Gypsum Fire as required.

Operating under the guidance of Greater Eagle Fire's Division Chief of Operations, Battalion Chiefs may also stand in for the Division Chief's absence and coordinate both supervisory and non-supervisory district members. The position follows an FLSA Non-Exempt, 48/96 shift hour rotating work week schedule, with potential additional hours for incident response, emergencies, trainings, meetings, shift coverage, and specific duties as directed by the Operations Chief or the District Fire Chief of either Greater Eagle Fire or Gypsum Fire.

The applicant must meet the following minimum qualifications, which will be considered alongside other relevant knowledge and experience:

- Fire Officer I or CSPSE Fire Officer Designation, or equivalent.
- Colorado State EMT Certificate - Colorado or National Registry EMT-B.
- Current BLS CPR for Health Care Providers Certificate.
- Hazardous Materials/Operations Level.
- ICS 100, 200, NIMS 700 & 800
- ICS 300 and 400 within one year of appointment.
- NWCG Firefighter II - Ability to obtain within one year or have greater qualification.
- Minimum of five (5) years of fire services supervisory experience as a Company Officer.
- Must be 21 years of age.
- Possess a valid Colorado Driver's License or be able to obtain within 6 months of appointment.
- Strong verbal and written communication with the ability to speak, read, and write the English language.
- Must be able to lawfully work in the United States.
- Ability to be insured by GEFPD's insurance carrier.
- Maintain professional conduct while handling multiple tasks.
- Have current CPAT (Candidate Physical Agility Test). Documentation of successful passing of current yearly physical agility test at current fulltime employment fire department can be substituted for a current CPAT.

Preferred Education:

A bachelor's degree in fire science, fire administration, business, or public administration from an accredited college or university is preferred. Significant experience and qualifications in the Wildland Urban Interface

are highly desirable. Alternatively, an equivalent combination of education, training, and experience that demonstrates the necessary knowledge, skills, and abilities will also be considered. CDL Class B license preferred, and Blue Card Incident Commander preferred, and having knowledge in all hazard rural response.

Pay/Benefits:

Compensation/Benefits: These positions are hourly, non-exempt roles with an annual salary range of \$120,000 - \$128,000, depending on qualifications and experience. Additional benefits include:

- Tuition reimbursement for college or higher education.
- Comprehensive health coverage, including medical, dental, and vision, with the monthly premium fully covered by the district.
- Long-Term Disability (LTD) insurance.
- Life insurance at two times the annual pay rate.
- Accrual of vacation and sick leave based on length of service.
- Fire & Police Pension Association (FPPA) pension.
- Accidental Death & Dismemberment (AD&D) coverage paid by the district.
- Voluntary contributions to a 457 plan through FPPA/Fidelity Investments, with a 50% match up to 3% from the district.
- Wellness benefits, including Employee Assistance Program (EAP), Cancer and Behavioral Health support, and coverage.

Application Procedure:

Please submit a letter of interest, a detailed resume outlining your experience, training, and education, and provide three references. Include contact information for two current or past supervisors who may be contacted. Submit your application via email to Kathy Lawn at klawn@gefpd.org, hand-deliver it to 425 East Third Street, CO, 81631, or send it via USPS to Greater Eagle Fire, PO Box 961, Eagle, CO 81631. The deadline for submissions is 5:00 pm on Friday, April 8th, 2024.

Selected candidates must undergo a comprehensive selection process, including completing an application, participating in an oral interview, skills assessment, health and fitness evaluation, and a background check.

Hiring Timeline

- Application period March 18th through April 8, 2024.
- Next round candidates will be given notice by April 9th with Essay due April 22nd.
- Assessment center May 13th and 14th.
- Chiefs Interview May 20th and 21st.
- Tentative start date June 10th.

ADA Compliance:

The Greater Eagle Fire Protection District aims to select and retain the best-qualified candidates without discrimination based on disability. Reasonable accommodations are available, and applicants or employees with disabilities can contact the HR representative at 970-328-7244 with advance notice for necessary arrangements.

EEOC Compliance:

The Greater Eagle Fire Protection District is an Equal Opportunity employer, providing equal employment opportunities regardless of race, color, religion, national origin, gender, gender identity or expression, disability, age, sexual orientation, pregnancy, childbirth, veteran status, or a medical condition related to pregnancy or childbirth or any other characteristics protected by federal, state, or local laws.

At-Will Employment Notice: Colorado operates under an "At-Will" employment framework, allowing either the employee or employer to terminate employment at any time, with or without cause and with or without notice. This job announcement and the application process do not alter the District's at-will employment policy.