

INSPIRATION CARD

CARE

- Develop Relationships
- Their Goals & Passions
- Tailor Assignments
- Check for Needs and Interests

CLARITY

- Clear Roles, Responsibilities and Expectations.
- Timely Communicate Changes and Updates

GROW

- Provide Training to Ensure Confidence in Roles
- Ongoing Development Opportunities
- Provide Inspirational Feedback

BELONG

- Provide Opportunities to Connect and Build Relationships
- Organize Team-Building
- Celebrate Achievements to Reinforce a Sense of Belonging

RECOGNIZE

- Provide Acknowledgement and Gratitude for Efforts and Dedication
- Provide Tangible individual Appreciation

LISTEN

- Provide Opportunities for Feedback
- Actively Listen to Feedback and Take Meaningful Action

EMPOWER

- Offer Opportunities for Leadership Roles
- Provide Opportunities to Share Ideas, Expertise and Creativity

REVIEW

- Monitor Engagement
- Assess Inspiration Strategy Effectiveness
- Use Feedback to Identify Areas for Improvement and Adjustments

