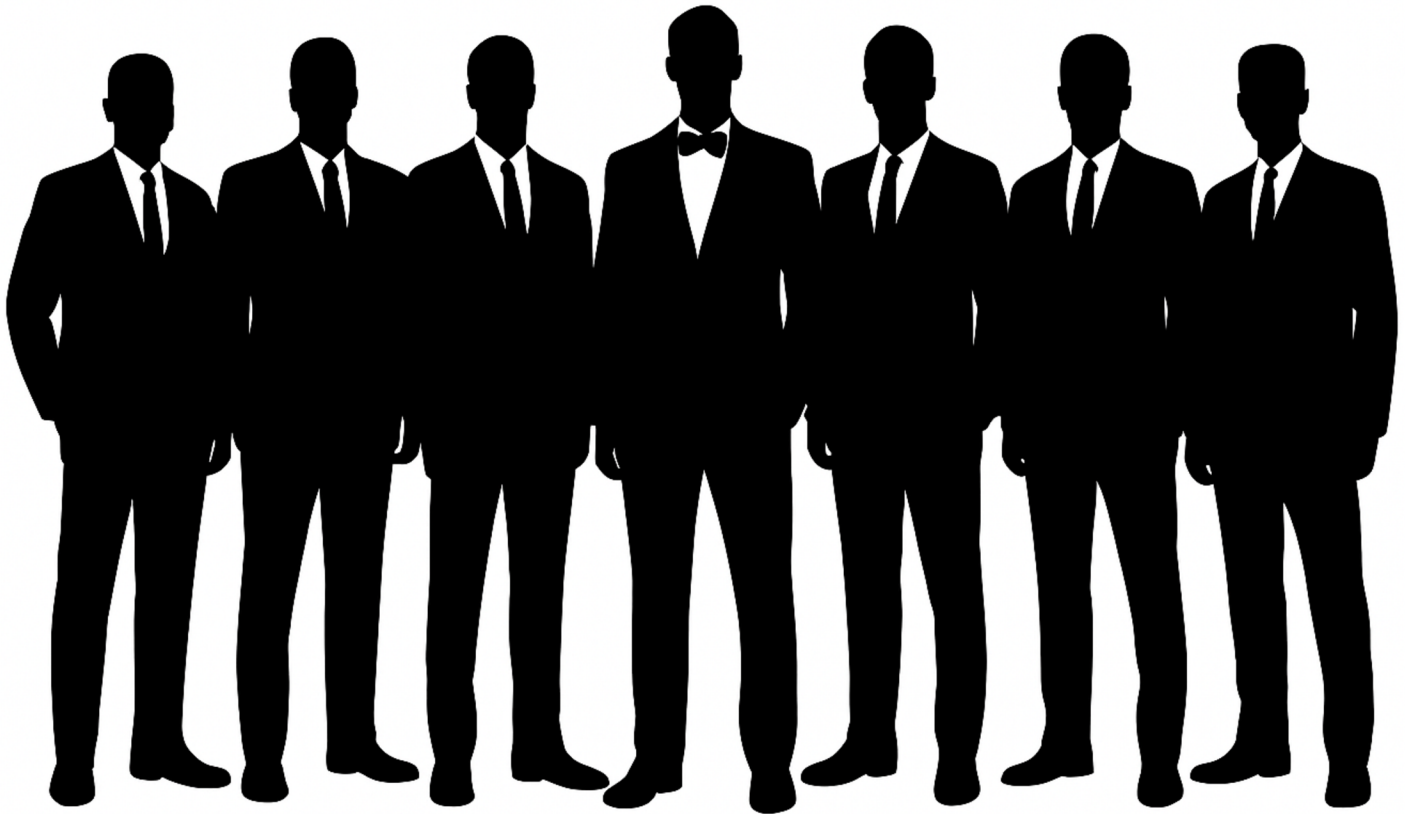




OMICRON IOTA LAMBDA
ALPHA ACADEMY



2025-26

ALPHA ACADEMY

PROGRAM GUIDE



ALPHA PHI ALPHA FRATERNITY, INC. | OMICRON IOTA LAMBDA CHAPTER
DR. ARTHUR E. DOCTOR, JR., PRESIDENT | MICHAEL PARKER, VICE PRESIDENT

Dear Students and Parents/Guardians,

The Brothers of the Omicron Iota Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated are excited to invite you to submit your application for the **Alpha Academy**, which is a mentoring and leadership development program dedicated to empowering the next generation of leaders.

Alpha Academy is designed to provide young men with meaningful guidance, personal growth opportunities, and leadership training that will prepare them for success both inside and outside the classroom. Participants will engage in interactive workshops, mentoring relationships, college and career readiness sessions, and community service experiences — all while developing the confidence, discipline, and vision needed to thrive as leaders in their schools and communities.

Our chapter and Alpha Academy Committee are fully committed to ensuring every participant has an **impactful and inspiring experience**. With Alpha Phi Alpha's rich legacy of leadership and service, we are proud to extend our knowledge, network, and resources to help students achieve their full potential.

We invite you to consider this opportunity to be a part of something greater — a program that will challenge, encourage, and empower students to rise to their highest calling.

With enthusiasm and commitment,

Arthur E. Doctor, JR., Ed.D
President



ALPHA PHI ALPHA FRATERNITY, INC. | OMICRON IOTA LAMBDA CHAPTER

DR. ARTHUR E. DOCTOR, JR., PRESIDENT | MICHAEL PARKER, VICE PRESIDENT

Greetings,

The Omicron Iota Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated is now accepting male high school freshman, sophomores, and juniors into the Alpha Academy. This program provides mentorship and guidance that assists in preparing the participants for college and adulthood. Additionally, the aims of the Alpha Academy are to promote academic excellence, leadership development, social enhancement, civic responsibility, and the appreciation for cultural heritage.

Program participants, known as Beaux, will engage in monthly sessions, mentorship, and workshops designed to strengthen leadership, academic readiness, and civic responsibility. Ninth graders focus on building a foundation of brotherhood and leadership through activities centered on identity, goal-setting, and public speaking. Tenth graders advance into academic and civic engagement, participating in college readiness workshops, community service projects, career exploration, and financial literacy. Eleventh graders put leadership into action through leadership seminars, service learning, and college tours. Additional lessons may be provided as determined by the Director.

At the culmination of their participation in the Alpha Academy, Beaux are formally presented at the biannual Beautillion, which celebrates their scholastic, athletic, and civic achievements while acknowledging their growth throughout the program. Completers of the Academy are also honored with awards and college scholarships.

Interested applicants must complete and submit the application by October 5, 2025. The selection committee will select an appropriate number of candidates. Please note that each selected participant will be required to participate in cultural, educational, and leadership development programs from October 2025 through June 2026.

Should you have any questions, please contact me at AlphaAcademyOIL@gmail.com

Thank you for your interest in our program.

Onward and Upward,

Austin G. Myers
Director of Educational Activities



Alpha Academy Overview

History and Objective

In alignment with the fraternity's national program Go to High School, Go to College the Alpha Academy provides young men with opportunities that strengthen their academic readiness, leadership and civic engagement. The program connects students with mentors and peers who share similar goals, creating a supportive network that encourages excellence and accountability. Through civic and cultural activities, participants gain experiences that extend well beyond the traditional high school curriculum, preparing them for the transition to college and adulthood.

Founded in 2004 as Building Men for the Future the Alpha Academy was established to recognize and celebrate the achievements of young minority males across the Midlands. At the same time, the program provides tools that build character and confidence, equipping participants with the skills needed to thrive in higher education and professional careers. Over the past two decades, dozens of young men have advanced through the Academy and continued on to colleges and universities throughout the country. Many have become doctors, lawyers, engineers, educators and leaders in their chosen fields, representing the program's long-standing impact.



Alpha Academy participants, known as Beaux, engage in monthly interactive sessions focused on five key areas: Leadership and Mentoring, Professional and Academic Enrichment, Personal Growth, Cultural Awareness and Community Service.



Leadership and Mentoring

Participants in the Alpha Academy, known as Beaux, are introduced to leadership styles and techniques that prepare them to become effective leaders. Mentors bring a range of professional expertise to help guide Beaux as they work toward academic success and future careers.



Professional and Academic Enrichment

Beaux attend monthly sessions that focus on college preparation, career planning, resume writing, leadership development, public speaking, dinner and business etiquette and personal finance. These sessions are designed to provide both practical and professional skills needed for success beyond high school.

Public speaking is further developed through participation in the Alfred F. Young Oratorical Contest. Beaux are given three months to prepare a speech with guidance from their mentor. The contest winner earns a college scholarship and presents his speech during the Alpha Beautillion in June.

Personal Growth

In addition to participation in professional and academic enrichment, Alpha Academy engages Beaux in personal growth activities. Beaux are required to attend Project Alpha Youth events, which provides young men with the opportunity to interact with representatives from local community organizations. Workshop sessions include topics on bullying, peer pressure, violence, responsibilities of manhood, and teen pregnancy prevention.





Cultural Awareness and Community Service

Alpha Academy Beaux take part in programs and events that promote cultural awareness and appreciation of African American heritage. In past years, participants have attended the City of Columbia MLK Celebration, college tours of Historically Black Colleges and Universities, the Avery Research Center for African American Heritage in Charleston, the Harambee Festival, the Columbia Museum of Art, the USC McKissick Museum and other cultural programs.

Community service is a core part of the Academy's mission to develop productive citizens. Beaux are required to complete service projects that provide meaningful opportunities to give back while working alongside mentors outside the classroom. Projects have included Families Helping Families, March for Babies, Adopt A Highway and the MLK 5K Race.

Alpha Beautillion

The Alpha Beautillion serves as the culminating event of the program, showcasing the achievements of the Beaux. After months of workshops designed to strengthen them academically, socially and personally, participants are formally introduced to society. A highlight of the evening occurs when the Brothers of Alpha encircle the young men, present the Mantle of Manhood and anoint them with the Alpha hymn. Each Beau who completes the program receives a college scholarship, with additional funds awarded to those who maintain a GPA above 3.0. Over the past 20 years, more than \$130,000 in scholarships have been awarded.





Attendance Policy

Attendance will be taken during each session. Beaux are expected to attend every Alpha Academy session. All sessions will be recorded. If a Beau misses a session, he will have an opportunity to watch the recorded session and submit a 1-page summary/reflection of the missed session. Beaux will be marked present once the missed session summary/reflection writing assignment has been submitted. If a Beau misses 2 sessions without completing a summary/reflection writing assignment, the Beau will be disqualified from receiving any scholarship money. Beaux who attend all sessions will be awarded additional scholarship funds.

Application Requirement

- The application form must be submitted online.
- One letter of recommendation from a faculty or staff member from school or a community member

Applications must be completed and submitted by October 5, 2025 at 11:59 PM.

LATE OR INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED

If you have questions during the application process, please visit <https://alphaoil.org/alpha-academy> or contact the Alpha Academy Program Chair:

Austin G. Myers
Director of Educational Activities
AlphaAcademyOIL@gmail.com

