

Interim Music Director. Part-time

As was true for many parishes, music at All Saints Episcopal Church of the North Shore, Danvers was seriously affected by the pandemic. We seek an Interim Music Director to lead the process of rebuilding our music ministry, providing planning in coordination with the Rector, supporting worship with organ, piano, and vocal music, and in particular, re-establishing and leading the parish choir. The Interim Music Director's term is indefinite, with the possibility of assuming the permanent position.

Responsibilities

- Provide music for worship on Sundays and other occasions such as Christmas and Holy Week and Easter.
- Recruit, convene, and rehearse a choir to lead hymns and offer anthems.
- Select hymns in coordination with the Rector, and provide timely music information for worship bulletins.
- Keep the Rector informed of the status of the music ministry.
- Manage the music budget.
- Collaborate with musicians inside and outside All Saints to provide occasional special offerings.
- Arrange for substitutes as necessary.
- Arrange for maintenance of the instruments when needed.
- As time permits, encourage outside groups to use All Saints as a concert venue.

Core competencies

We seek a skilled, creative, and flexible musician with the interpersonal skills that allow them to engage people positively as they work to rebuild All Saints' music ministry, organizing, leading, and inspiring the congregation, and the musicians and singers in it.

Qualifications

- A working knowledge of church music, and compatibility with the style of liturgical worship at All Saints.
- Proficiency on piano and organ.
- Experience building and leading choral ensembles and congregational singing.
- Ability to recruit, lead, and develop musical resources within the congregation.

Compensation and benefits

- Salary will be determined at the time of contract, and at annual review(s). Paid vacation will be earned proportionally and determined by length of service.
- Additional remuneration for weddings and funerals will be agreed to in the contract.
- Church facilities and instruments may be used for private teaching on advance approval of the Rector and Vestry.
- The interim position may be modified to a permanent one if circumstances indicate.
- **If interested in applying, please email our parish Administrator at Allstoffice@gmail.com**