

Unit #2 Values

Overview



Personal Value

- Personal values denote a sense of right or wrong, good or bad, and other judgmental criteria based on our strong sense of what the ideal ought to be
- Personal values serve five purposes in organizations
 - Value serve as standards of behavior
 - Guidelines for decision making and conflict resolution
 - Value effect our thought & action
 - Influence on employee motivation & perception
 - Influence on attitude and behavior

What are values?

Simply put, these are the things that are important to you. Examples of values are:

Dependability, Reliability, Loyalty, Commitment, Open-mindedness, Consistency, Honesty, Efficiency, Innovation, Creativity, Good humor, Compassion, Spirit of adventure, Motivation, Optimism, Passion, Respect, Fitness, Courage, Education, Perseverance, Patriotism, Service to others, Environmentalism, Money, Social Acceptance, Social Status, Religious Beliefs, and the list goes on.

In this unit, we are not going to teach values. If your Momma couldn't raise you right, we certainly are not going to try.

However, we will show you what values are and help you to define your personal values and the values which guide your behavior and decision-making. We are not going to make any moral judgments. If you value it, you value it.

It is important to understand what values are, because they effect our decisions and our behavior. It is important you know what your values are and consider how they influence your decision-making.

It is also important to make the distinction of the values being categorized as:

- Personal values
- Family and inner circle of friends shared values
- Community values
- Societal values.