



## Charleston Library Board MINUTES Monday, November 4, 2024 – 6:30 pm

### 1. Call to Order at 6:29 p.m.

### 2. Roll call

Burnham\_\_\_ Chiritescu\_X\_\_\_ Cuddy\_X\_\_\_ Curry\_X\_\_\_ Doughty\_\_\_ Ferguson\_X\_\_\_ Looby\_X\_\_\_ Olsen\_X\_\_\_ Viertel\_X\_\_\_

### 3. Public Comment

### 4. Board President's Comments

### 5. Omnibus Agenda

- A. Acceptance of the October 7, 2024 Meeting Minutes
- B. Acceptance of Director's Report
- C. Acceptance of Statistics Report
- D. Acceptance of Grant & Donation Report
- E. Acceptance of Financial Reports- provided at the meeting
- F. Approval of the bills payable- provided at the meeting

Motion to approve: \_DV\_\_\_ Seconded: \_AC\_\_\_

Burnham\_\_\_ Chiritescu\_Y\_\_\_ Cuddy\_Y\_\_\_ Curry\_Y\_\_\_ Doughty\_\_\_ Ferguson\_Y\_\_\_ Looby\_Y\_\_\_ Olsen\_\_\_ Viertel\_Y\_\_\_

### 6. Action Item 2024-19: Approval of Kross Masonry & Restoration Inc. proposal for tuck-pointing and masonry repair of the original Carnegie building for a total cost of \$19,390.

Motion to approve: \_DV\_\_\_ Seconded: AC\_\_\_

Burnham\_\_\_ Chiritescu\_Y\_\_\_ Cuddy\_Y\_\_\_ Curry\_Y\_\_\_ Doughty\_\_\_ Ferguson\_Y\_\_\_ Looby\_Y\_\_\_ Olsen\_Y\_\_\_ Viertel\_Y\_\_\_

### 7. Discussion Items

- A. Department of Labor - Earnings thresholds for the Executive, Administrative, and Professional exemption from minimum wage and overtime protections under the FLSA  
Discussion about hourly and overtime wages vs. a raise to CCPL Director's salary, the latter of which Chris prefers. No vote taken. This item will be put on Dec. 2024 Agenda.
- B. AI Cybersecurity - CrowdStrike Falcon Complete  
This antivirus program is considered top-notch, and is used by most govt. entities. City and EIU will soon be adopting this program, and CCPL is also considering. However, it is a for-profit company and will monitor how all computers at CCPL are used. Concerns about data-mining, etc. After discussion, Board leaning toward waiting and watching how CrowdStrike works for other entities.
- C. Annual Fundraising Letter  
Board members are invited to sign letters addressed to individuals they know. Makes a difference!
- D. *Serving Our Public 4.0 Standards for Illinois Public Library* Chapters 10-13 Review  
Chris says we are good with and always working on Programming (Ch. 10), Youth Services (Ch. 11), Tech (Ch. 12), and Marketing (Ch. 13).
- E. Next Board Meeting – Monday, December 2, 2024 at 6:30PM.
- F. Agenda Building
- G. At ILA, Chris learned of Print Management Software from TBS Co. Could replace our current ancient printing system. Demonstration here in Nov. Sounds promising, and we have the funds.

### 8. Adjournment at 7:43 p.m.

Full Board Packet available upon request at the service desk.