



Charleston Library Board Minutes
Monday, September 11, 2023 – 6:30 pm

A Summer Read Presentation will precede the Library Board Meeting at 6:00 pm.

1. Call to Order

2. Roll call

Chiritescu_X__ Cuddy_X__ Doughty___ Ferguson_X__ Looby_X__ Monahan_X__ Ricciardi_X__

Kathy Olsen was also in attendance.

3. Public Comment

4. Board President's Comments

- a. Mike's last meeting- Bon Voyage & Thank You !

5. Omnibus Agenda

- A. Acceptance of July 10, 2023 Meeting Minutes
- B. Acceptance of the August 7, 2023 Meeting Minutes
- C. Acceptance of Director's Report
 - o July is usually a slower month but that didn't happen this year
 - o Got Charleston Charitable grant for full amount which will be used for our security cameras
 - o Book sale- hit \$1500 which was incredibly busy
 - o Received 114k from property taxes
 - o Nearly ~20 pts over forecasted % for revenue due to grants coming in
- D. Acceptance of Statistics Report
- E. Acceptance of Grant & Donation Report
- F. Acceptance of Financial Reports- provided at the meeting
- G. Approval of the bills payable- provided at the meeting

Motion to approve: __Ricciardi__ Seconded: __Looby__

Chiritescu__X__Cuddy_X__Doughty___ Ferguson_X__ Looby_X__ Monahan_X__ Ricciardi_X__

6. Action Item 2023-12: Vote to appoint a new Library Board President and Vice President.

Motion to approve: _Looby__ Seconded: _Monahan__

Chiritescu__X__Cuddy_X__Doughty___ Ferguson_X__ Looby_X__ Monahan_X__ Ricciardi_X__

7. Action Item 2023-13: Vote to waive the bidding procedure for the security camera project proposed by Detection Security, Inc.

Motion to approve: _Monahan_ Seconded: _Ferguson_

Chiritescu_X__Cuddy_X__Doughty___ Ferguson_X__ Looby_X__ Monahan_X__ Ricciardi_X__

8. Action Item 2023-14: Vote to approve the Davis-Houk Mechanical proposal for either the repair or the replacement of RTU compressor.

Motion to approve: _Looby__ Seconded: _Ferguson_

Chiritescu__X__Cuddy_X__Doughty___ Ferguson_X__ Looby_X__ Monahan_X__ Ricciardi_X__

Full Board Packet available upon request at the service desk.

9. Discussion Items

- A. Paid Leave for All Workers Act
 - a. We have to draft a policy – guarantees paid leave for workers
 - b. Talked about different approaches of accrual versus front loaded
- B. *Serving Our Public 4.0 Standards for Illinois Public Library Chapters 1-2 Review*
- C. Board Recruitment
- D. Next Board Meeting – Monday, October 2, 2023 at 6:30PM.
- E. Next Committee Meeting – Finance Committee
- F. Agenda Building
- G. Other?

10. Adjournment

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