TOLEDO-LUCAS COUNTY POLICE ATHLETIC LEAGUE

PRIVACY POLICY

Last Updated: November 20, 2026

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1. INTRODUCTION

The **Toledo-Lucas County Police Athletic League, Inc.** ("TLCPAL," "we," "our," or "us") and its Board of Trustees respects rights to privacy and is committed to protecting the personal information of the minor children, parents and guardians, volunteers, coaches, staff members, donors, participants, visitors, and other individuals who interact with our organization.

TLCPAL is a youth and community athletic organization that provides athletic, educational, recreational, mentoring, and community-based programs and activities. Because many of the individuals who participate in our programs are minor children and teenagers, protecting the privacy and safety of young people is particularly important to us.

This Privacy Policy explains how we collect, use, disclose, maintain, and protect personal information when you:

- Visit or use our websites or online services;
- Register a child or family member for a TLCPAL program, activity, event, league, camp, clinic, or other service;
- Communicate with TLCPAL by email, telephone, text message, social media, or other means;
- Make a donation, purchase, payment, or other transaction with us;
- Volunteer, coach, work, or otherwise participate in TLCPAL activities;
- Submit an application, registration form, waiver, consent form, or other document to us;
- Participate in TLCPAL events or activities;
- Interact with our social-media accounts or other online presence; or
- Otherwise provide information to TLCPAL.

For purposes of this Privacy Policy, "Personal Information" means information that identifies, relates to, describes, or reasonably could be associated with an identifiable individual or household.

Our Commitment Not to Sell or Share Personally Identifiable Information

TLCPAL will never sell, rent, trade, or otherwise share personally identifiable information with third parties for their independent marketing, advertising, solicitation, or commercial purposes.

We may disclose personally identifiable information only when reasonably necessary to operate our organization, administer our programs, provide requested services, protect the safety of participants and others, comply with applicable law, respond to emergencies, or as otherwise specifically described in this Privacy Policy.

Where we use service providers to perform services on our behalf, those service providers may receive access to information only to the extent reasonably necessary to provide those services and may not use the information for their own independent marketing or commercial purposes.

This Privacy Policy applies to information collected directly by TLCPAL and, where applicable, information collected through service providers that process information on our behalf.

This Privacy Policy does not necessarily apply to websites, applications, social-media platforms, payment processors, registration platforms, or other third-party services that TLCPAL does not own or control. Those third parties may have their own privacy policies, terms of use, and information practices.

By using our website or voluntarily providing information to TLCPAL, you acknowledge that you have had an opportunity to review this Privacy Policy. Where applicable law requires consent, we will obtain the appropriate consent.

2. MINOR CHILDREN AND YOUTH PRIVACY

Our Commitment to Minor children

Protecting the privacy of minor children and young people is one of TLCPAL's highest priorities.

Many of our programs are designed specifically for minor children and teenagers. We therefore may collect information about minors in connection with program registration, athletic participation, emergency contacts, parental permissions, transportation, scheduling, team administration, health and safety, and other legitimate program purposes.

When we collect information about a child, we seek to collect only information that is reasonably necessary for the particular program, activity, service, or purpose.

Minor children Under 13

Federal law, including the Minor children's Online Privacy Protection Act ("COPPA"), imposes specific requirements on certain websites and online services that collect personal information from minor children under 13.

Where COPPA applies, TLCPAL will comply with its applicable requirements, including requirements concerning parental notice and verifiable parental consent.

We do not knowingly collect personal information online from a child under 13 for purposes outside those permitted by applicable law without appropriate parental or legal-guardian consent.

When a child participates in a TLCPAL program, we may obtain information from the child's parent or legal guardian rather than directly from the child. Depending on the program, this information may include:

- Child's name;
- Date of birth or age;
- Address;
- Parent or legal guardian name;
- Parent or legal guardian telephone number;
- Parent or legal guardian email address;
- Emergency contact information;
- School or program information;
- Athletic information;
- Registration information;
- Medical, allergy, or emergency information reasonably necessary for participant safety;
- Photographs or video, where appropriate consent has been obtained; and
- Other information reasonably necessary to administer the program.

We will not knowingly require a child to provide more personal information than is reasonably necessary to participate in a particular activity.

Parental and Guardian Rights

A parent or legal guardian may contact TLCPAL to:

- Ask what personal information we maintain about their child;
- Request access to their child's personal information, subject to applicable law;
- Request correction of inaccurate information;
- Request deletion of information when appropriate;
- Withdraw consent where consent is the basis for processing;
- Request that their child's information no longer be used for a particular optional purpose; or
- Ask questions about how their child's information is collected or used.

Certain information may need to be retained when required for legal, safety, accounting, insurance, recordkeeping, or other legitimate purposes.

To protect minor children and families from unauthorized disclosure, we may require reasonable verification of a parent's or legal guardian's identity and relationship to the child before providing access to or deleting information.

Parents and legal guardians may contact us using the information provided in Section 18 of this Privacy Policy.

Teenagers

We recognize that older minor children and teenagers also deserve meaningful privacy protections. We seek to handle information about teenage participants responsibly and in accordance with applicable law, program requirements, and parental permissions.

TLCPAL will never sell, rent, trade, or otherwise share personally identifiable information about minor children or youth with third parties for their independent marketing, advertising, solicitation, or commercial purposes.

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3. INFORMATION WE COLLECT

The information we collect depends on how you interact with TLCPAL and the services or programs in which you participate.

Information You Provide Directly

We may collect information that you voluntarily provide to us, including:

Contact Information

- Name;
- Mailing address;
- Email address;
- Telephone number;
- Emergency contact information;
- Parent or legal guardian information; and
- Other contact information.

Participant Information

For individuals participating in TLCPAL programs, we may collect:

- Date of birth;
- Age;
- School information;
- Grade level;
- Team or league information;
- Athletic information;
- Registration information;
- Uniform or equipment information;
- Participation history;
- Program preferences;
- Awards or accomplishments; and
- Other information necessary to administer athletic or community programs.

Parent or Guardian Information

We may collect information from parents or legal guardians, including:

- Name;
- Relationship to the participant;
- Address;
- Telephone number;
- Email address;
- Emergency contact information;
- Consent and authorization information;
- Registration information; and
- Payment information.

Volunteer, Coach, and Staff Information

If you volunteer, coach, work with, or otherwise assist TLCPAL, we may collect information such as:

- Name and contact information;
- Employment or volunteer history;
- Qualifications and certifications;
- Training information;
- Background-check information, where applicable and legally permitted;
- References;
- Emergency contact information;
- Scheduling information; and
- Other information reasonably necessary for the volunteer or employment relationship.

Transaction Information

If you make a payment, donation, purchase, or other transaction with TLCPAL, we may collect:

- Transaction amount;
- Date and time of transaction;
- Billing information;
- Payment status;
- Payment method; and
- Other information necessary to process or document the transaction.

Where payments are processed through a third-party payment provider, that provider may collect and process payment-card information under its own privacy policy.

Communications

If you contact us, we may retain records of your communications, including emails, correspondence, telephone records, registration inquiries, and other communications.

Photographs and Videos

TLCPAL may collect photographs, video recordings, audio recordings, or similar media in connection with programs, games, practices, ceremonies, community events, fundraisers, and other activities.

Additional information about photographs and videos is provided in Section 8.

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4. HOW WE COLLECT INFORMATION

We may collect Personal Information in several ways.

Directly From You

We may collect information when you:

- Register for a program;
- Complete a form;
- Create or use an account;
- Make a payment or donation;
- Contact us;
- Volunteer or apply to participate in a program;
- Submit an application;
- Sign a waiver or consent form;
- Request information;
- Participate in an event; or
- Otherwise voluntarily provide information.

From Parents or Legal Guardians

Because many TLCPAL participants are minors, we may receive information about minor children from their parents or legal guardians.

From Schools, Community Organizations, or Program Partners

Where appropriate and permitted by law, we may receive information from schools, community organizations, athletic organizations, sponsors, or other partners involved in administering a TLCPAL program.

Any personally identifiable information received from these organizations will be handled in accordance with this Privacy Policy and will not be sold, rented, traded, or shared by TLCPAL for independent marketing, advertising, solicitation, or commercial purposes.

From Service Providers

We may receive information from companies that provide registration, payment processing, website hosting, communications, scheduling, background-check, database, analytics, or other services on our behalf.

These service providers are not permitted to use TLCPAL's personally identifiable information for their own independent marketing, advertising, solicitation, or commercial purposes.

Automatically

When you use our website or online services, certain information may be collected automatically, such as:

- Internet Protocol ("IP") address;
- Browser type;
- Operating system;

- Device type;
- Date and time of access;
- Pages viewed;
- Referring website;
- General location information derived from an IP address;
- Website activity;
- Search terms;
- Information about how you interact with our website; and
- Other technical information.

We may use this information to operate, maintain, secure, and improve our website and online services.

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5. COOKIES AND OTHER TRACKING TECHNOLOGIES

Our website may use cookies and similar technologies.

Cookies are small files stored on a device by a website. They may allow a website to remember preferences, maintain a session, understand website usage, or provide other functionality.

We may use cookies and similar technologies for purposes such as:

- Operating our website;
- Remembering preferences;
- Maintaining login or registration sessions;
- Understanding website traffic;
- Improving website performance;
- Protecting website security;
- Understanding how visitors use our website; and
- Measuring the effectiveness of communications or online content.

Some cookies may be placed by third-party service providers that provide analytics, hosting, registration, communications, or other services.

TLCPAL will not use cookies or other tracking technologies for the purpose of selling personally identifiable information or sharing personally identifiable information with third parties for their independent marketing or advertising purposes.

You may be able to control cookies through your web browser. Disabling certain cookies may affect the functionality of portions of our website.

We do not knowingly use behavioral advertising technologies to target minor children based on personal information collected from minor children in circumstances where such use is prohibited by applicable law.

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6. HOW WE USE PERSONAL INFORMATION

TLCPAL may use Personal Information for legitimate organizational, programmatic, administrative, safety, and legal purposes, including:

- Registering participants for programs and activities;
- Administering athletic leagues, teams, camps, clinics, and events;
- Communicating with parents, guardians, participants, coaches, volunteers, and staff;
- Maintaining participant and family records;
- Managing schedules, rosters, practices, games, and events;
- Providing emergency and safety assistance;
- Administering waivers, permissions, and consent forms;
- Processing payments, donations, and registrations;
- Providing requested services and information;
- Recruiting and managing volunteers and coaches;
- Conducting required background checks;
- Administering scholarships, assistance programs, or other participant benefits;
- Providing equipment, uniforms, and program materials;
- Organizing transportation where applicable;
- Maintaining insurance and risk-management records;
- Complying with applicable laws and regulations;
- Responding to lawful requests from government authorities;
- Protecting the safety and security of participants, staff, volunteers, and visitors;
- Detecting and preventing fraud, misuse, or unauthorized activity;
- Maintaining and securing our information systems;
- Operating and improving our website;
- Conducting internal administrative and organizational activities;
- Maintaining financial and accounting records;
- Communicating about programs, events, fundraisers, and organizational activities;
- Soliciting donations or support, where permitted;
- Conducting surveys or requesting feedback;
- Defending or establishing legal rights;
- Investigating complaints or incidents;
- Responding to emergencies; and
- Carrying out other purposes disclosed at the time information is collected or with your consent.

TLCPAL will never sell, rent, trade, or otherwise share personally identifiable information for independent third-party marketing, advertising, solicitation, or commercial purposes.

We will not use Personal Information for purposes materially different from those described in this Privacy Policy without providing additional notice or obtaining consent when required by law.

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7. DISCLOSURE OF PERSONAL INFORMATION

TLCPAL will never sell, rent, trade, or otherwise share personally identifiable information with third parties for their independent marketing, advertising, solicitation, or commercial purposes.

This commitment applies to personally identifiable information collected from participants, parents, guardians, volunteers, coaches, staff, donors, website visitors, and other individuals who interact with TLCPAL.

We may disclose Personal Information only when reasonably necessary to operate our organization, administer programs, provide requested services, protect participants and others, comply with applicable law, respond to emergencies, or perform other legitimate organizational functions described in this Privacy Policy.

Service Providers

We may provide limited information to third-party companies that perform services on our behalf, such as:

- Website hosting;
- Registration and league-management services;
- Payment processing;
- Email and text communications;
- Database management;
- Cloud storage;
- Information technology;
- Website analytics;
- Background checks;
- Scheduling;
- Insurance and risk management;
- Accounting;
- Legal services;
- Printing and mailing; and
- Other administrative services.

These providers may access Personal Information only as reasonably necessary to perform services for TLCPAL.

Service providers receiving Personal Information from TLCPAL are not authorized to sell, rent, trade, or use that information for their own independent marketing, advertising, solicitation, or commercial purposes.

Program Partners

Where appropriate, we may share limited information with schools, athletic organizations, community organizations, facilities, sponsors, or other partners when necessary to administer a program or activity.

We will seek to limit information shared with program partners to information reasonably necessary for the applicable purpose.

Such information will not be provided for the partner's independent marketing, advertising, solicitation, or commercial purposes.

Law Enforcement and Government Authorities

We may disclose Personal Information when required or permitted by law, including in response to:

- A subpoena;
- Court order;
- Search warrant;
- Legal process;
- Government investigation;
- Regulatory request; or
- Other lawful request.

We may also disclose information when we reasonably believe disclosure is necessary to protect the safety, rights, or property of TLCPAL, program participants, parents, guardians, volunteers, staff, or other individuals.

Emergency Situations

We may disclose information when reasonably necessary to respond to an emergency involving a participant, parent, guardian, volunteer, staff member, or other person.

For example, we may provide emergency contact, medical, allergy, or other relevant information to emergency medical personnel when reasonably necessary to protect an individual's health or safety.

Organizational Transactions

If TLCPAL undergoes a merger, restructuring, reorganization, dissolution, transfer of programs, or other organizational transaction, Personal Information may be transferred as part of that transaction, subject to applicable law.

Any successor organization receiving such information will be expected to honor applicable privacy obligations and the commitments contained in this Privacy Policy to the extent legally applicable.

With Your Consent

We may disclose information for other purposes when you or your legal representative have provided appropriate consent.

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8. PHOTOGRAPHS, VIDEOS, AND MEDIA

TLCPAL may photograph or record participants and attendees during games, practices, camps, tournaments, ceremonies, community events, award presentations, fundraisers, and other activities.

Photographs and videos may be used for legitimate organizational purposes, including:

- Program documentation;
- Team or league records;
- Newsletters;
- Websites;
- Social-media pages;
- Event promotions;
- Periodic, Quarterly, and Annual reports;
- Fundraising materials;
- Community outreach;
- Educational materials; and
- Publicizing TLCPAL programs and accomplishments.

Where required or appropriate, TLCPAL may obtain a separate photo/video release or parental or guardian consent.

We will make reasonable efforts not to publish sensitive information about minor children in connection with photographs or videos.

TLCPAL will not sell, rent, or provide photographs, videos, or other personally identifiable media of participants to third parties for their independent marketing, advertising, solicitation, or commercial purposes.

Parents and legal guardians who have questions or concerns about the use of a child's photograph or video may contact TLCPAL.

Because photographs and videos may be copied, shared, or reposted by others after publication, TLCPAL cannot guarantee that material voluntarily or lawfully made publicly available will remain under our exclusive control.

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9. COMMUNICATIONS AND MARKETING

TLCPAL may use contact information to communicate with participants, parents, guardians, volunteers, coaches, donors, and other members of the TLCPAL community about:

- Registration;
- Program schedules;
- Games and practices;
- Cancellations or changes;
- Safety information;
- Emergency notifications;
- Account or transaction information;
- Program updates;
- Events;
- Fundraisers;
- Community activities; and
- Other organizational matters.

Where permitted by law, we may also send information about programs, events, fundraising opportunities, or other TLCPAL activities.

TLCPAL will never sell, rent, trade, or provide your personally identifiable information to an outside company or organization for that company's independent marketing, advertising, solicitation, or commercial purposes.

You may opt out of certain promotional communications by following the unsubscribe instructions included in an email or by contacting us.

Please note that opting out of promotional communications does not necessarily stop administrative, transactional, safety, emergency, or other communications necessary to provide a requested service or administer a program.

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10. YOUR PRIVACY CHOICES AND RIGHTS

TLCPAL respects reasonable requests concerning your Personal Information.

Depending on the circumstances and applicable law, you may request to:

- Access Personal Information we maintain about you;
- Correct inaccurate Personal Information;
- Request deletion of Personal Information;
- Withdraw consent where consent is the basis for processing;
- Request information about how your Personal Information is used;
- Opt-out of certain promotional communications;
- Request that we limit certain optional uses of your information; or
- Exercise other rights provided by applicable law.

Parents and legal guardians may also exercise appropriate rights concerning Personal Information collected about their minor children.

We may need to verify your identity and, when requesting information about a child, verify your relationship to that child before fulfilling a request.

We may deny or limit a request where permitted or required by law, including when information must be retained for legal, safety, accounting, insurance, fraud-prevention, recordkeeping, or other legitimate purposes.

To submit a privacy request, contact us using the information in Section 18.

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11. STATE AND FEDERAL PRIVACY RIGHTS

TLCPAL operates primarily in Ohio.

As of the date of this Privacy Policy, Ohio does not have a comprehensive private-sector consumer privacy law establishing a general set of access, deletion, correction, portability, and opt-out rights applicable to all organizations. Ohio does, however, have other privacy, cybersecurity, consumer-protection, and data-breach requirements, and federal laws may apply depending on the nature of the information and services involved.

TLCPAL will comply with privacy rights and obligations that apply to our organization, our activities, and the information we process.

Individuals who reside in other states may have additional rights under the laws of those states. If a particular state privacy law applies to TLCPAL and provides rights to an individual, we will process applicable requests in accordance with that law.

Nothing in this Privacy Policy is intended to limit any rights that cannot lawfully be waived.

Regardless of where you live, TLCPAL's policy is that we will never sell, rent, trade, or otherwise provide personally identifiable information to third parties for their independent marketing, advertising, solicitation, or commercial purposes.

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12. DATA SECURITY

TLCPAL takes reasonable measures designed to protect Personal Information against unauthorized access, use, alteration, disclosure, or destruction.

Depending on the type of information and circumstances, our safeguards may include:

- Administrative safeguards;
- Physical safeguards;
- Technical safeguards;
- Access controls;
- Password protections;
- Restricted access to sensitive information;
- Secure storage practices;
- Vendor and service-provider controls; and
- Other reasonable security measures.

No method of transmitting or storing information is completely secure. Accordingly, although we take reasonable measures to protect Personal Information, we cannot guarantee that information will never be accessed, disclosed, altered, or destroyed as a result of a security incident or unauthorized activity.

You are responsible for maintaining the confidentiality of any account credentials or passwords you use in connection with TLCPAL services.

If you believe that your account or Personal Information has been compromised, please contact us promptly.

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13. DATA RETENTION

TLCPAL retains Personal Information for only as long as reasonably necessary for the purposes described in this Privacy Policy, unless a longer retention period is required or permitted by law.

The length of time information is retained may depend on:

- The purpose for which it was collected;
- Whether the individual continues to participate in a TLCPAL program;
- Legal and regulatory requirements;
- Insurance requirements;
- Accounting and financial requirements;
- Safety and incident records;
- Dispute-resolution requirements;
- Organizational recordkeeping needs; and
- Other legitimate purposes.

For example, certain participant, financial, incident, insurance, or legal records may need to be retained longer than ordinary communications or website information.

When Personal Information is no longer reasonably necessary, TLCPAL may securely delete, destroy, or de-identify it.

De-identified or aggregated information that can no longer reasonably be associated with an individual may be retained and used for legitimate organizational purposes.

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14. THIRD-PARTY WEBSITES AND SERVICES

Our website or communications may contain links to websites, applications, social-media platforms, registration systems, payment processors, sponsors, community organizations, or other third parties.

TLCPAL does not control the privacy practices of third parties.

When you leave a TLCPAL website or use a third-party service, that third party's privacy policy and terms of use may apply.

We encourage you to review the privacy policy of any third-party website or service before providing Personal Information.

Examples of third-party services may include registration platforms, payment processors, social-media platforms, website-hosting services, email providers, analytics providers, and other technology providers.

Our commitment not to sell or share personally identifiable information applies to TLCPAL and does not necessarily govern a third party's independent privacy practices when you interact directly with that third party.

15. PAYMENT INFORMATION

TLCPAL may accept payments, registrations, donations, purchases, or other transactions online or in person.

When you make a payment through a third-party payment processor, your payment information may be collected and processed directly by that provider.

TLCPAL may receive information such as:

- Name;
- Billing address;
- Transaction amount;
- Transaction date;
- Payment status;
- Payment method; and
- A limited portion of payment-card information, where provided to us by the payment processor.

We generally do not need to receive or retain complete payment-card information when a qualified third-party payment processor handles the transaction.

Payment processors may have their own privacy policies and security practices.

TLCPAL will not sell, rent, trade, or otherwise provide payment-related personally identifiable information to third parties for their independent marketing, advertising, solicitation, or commercial purposes.

16. DATA BREACH AND SECURITY INCIDENTS

If TLCPAL determines that a security incident has occurred involving Personal Information, we will take reasonable steps to investigate, contain, and remediate the incident.

Where required by applicable law, we will provide notice to affected individuals and/or governmental authorities within the time and manner required by law.

The content and timing of any notice will depend on the nature of the incident, the information involved, the number of affected individuals, applicable legal requirements, and other relevant circumstances.

17. CHANGES TO THIS PRIVACY POLICY

TLCPAL may update this Privacy Policy from time to time to reflect changes in our programs, technology, information practices, legal requirements, or organizational operations.

When we make changes, we will post the updated Privacy Policy on our website and update the "Last Updated" date at the beginning of this policy.

If we make material changes to the way we use Personal Information, we may provide additional notice when required by law or when we believe additional notice is appropriate.

Your continued use of our website or participation in TLCPAL programs after an updated Privacy Policy becomes effective means that you have had an opportunity to review the updated policy.

18. CONTACT INFORMATION

We welcome questions, comments, and requests regarding this Privacy Policy and our privacy practices.

You may contact the Toledo-Lucas County Police Athletic League at:

Toledo-Lucas County Police Athletic League, Inc.
525 N. Erie Street
Toledo, Ohio 43604

Office Location:
1111 E. Manhattan Blvd.
Toledo, Ohio 43608

Telephone: (419) 276-4764
Email: info@toledopal.org

For privacy-related requests, please identify the nature of your request and provide sufficient information for us to understand and respond to it.

If your request concerns a child, we may ask for reasonable documentation verifying your identity and relationship to the child before providing access to, modifying, or deleting information.

TLCPAL will review and respond to privacy inquiries in accordance with applicable law and our organizational policies.

Toledo-Lucas County Police Athletic League is committed to protecting the privacy of our participants, families, volunteers, coaches, staff, donors, and community members. We will never sell, rent, trade, or otherwise share personally identifiable information for third-party marketing, advertising, solicitation, or commercial purposes.