

March 27 2023

6:pm

Approval of minutes

Ryan makes a motion to approve April seconds the motion

Old Business

Kelly Windows will be installed by Friday.

Kelly- Motor vehicles records were approved

New coverage March 1st excellent insurance Capstone McNeill and company

Also Life insurance policies 2 different policies, also a supplemental. Passing out at the next meeting. Excellent coverage.

Ryan explains the coverage. Even if not at work for the Fire. Personal and work providing coverage. \$25,000 personal coverage and \$50,000 if under Fire work. Board members also covered. Will get details with breakdowns.

Paul will meet by the end of May.

Trustees Report:

No other business new business from Trustees office right now

Ryan goes back to old business -year end purchases, asked if all bills to be paid are turned in? There are 27 items.

Ryan brought forth the computer replacement for the station. There was some pushback of the non for profit entity. There was a discount. Mike Wozny states the ambulance already replaced theirs.

Next question- did the non for profit status get resolved for the Lakeville Fireman's, INC. Ryan stated that the IRS has no record of Lakeville Fireman's Inc having a non for profit status through the federal government.

Kelly comes forward, states her job as the new Trustee has been challenging. Stated the Territory can not contract the Fireman due to not being a legal entity.

Lakeville Fireman's, INC is only registered under Indiana. Kelly spoke with the lawyer about the situation. Indiana shows that Lakeville Fireman's, INC was registered Non-for- Profit Domestic in 1962. Only means you are a business entity. IRS states that never have they been tax exempt. no proper paperwork. She stated that we are not saying you have done anything illegal but the paperwork needs to get into compliance.

Fireman responded ,does this paperwork have to be updated yearly?

What started the questioning was the idea that was brought into play when the meeting with firemen in December to do individual employees/volunteers through the territory.

Explained how it has to be done through the fireman not the territory. Ryan told how to look for non-for-profits on the website.

This can be an issue when applying for grants.

The attorney looked at the contract and he stated the same about the non compliant non for profit. We asked if the fireman could meet with the attorney and it was declined by the fire board.

From the Township side we will be audited , due to Trustee change overs on and all aspects need to be covered. We are trying to fix everything that has ever been an error.

We do not want to write the policy for the firemen.

Kelly stated we extended the contract to longer, but we need to have fire protection. We just need you to comply. This is not to upset, but to bring the Lakeville fireman Inc into,

Ron stated well it should not make anyone upset to bring up issues that need to be updated.

Again asked about how long has -Lakeville Fireman's, INC has been non compliant, told according to the Federal government it has never been a non for profit. Many questions.

The \$30,000 should have been coming into the business, and identified by the IRS even though funds are rolling back out. Now that we know we can not sign the contract. We discovered once we looked into getting discounted computers because it has to be stated all registered numbers of the entity.

Kelly states we are hoping the audit stays as just a Township audit, worried Firemen could be audited.

April states now they will ask, "how do we file for a non-for-profit?" You register through the IRS. You have to do this to account for Fundraisers. Every fundraiser income has to be accounted for even though not taxed. Everyone wonders how it was missed for so many years. Most info handed down lost in changing hands through the years and modern changes in how things are handled through the years. Trustee is the check and balance. Her books have to be correct. April stated how it may have happened, people not knowing and no questions being asked through the years as hands have changed. More discussion ensued. Kelly offers the information for the IRS issue. Mike says he will take care of starting the process

After attending a Town Council meeting, Lori enters the Fire Territory meeting.

Now the question is what do we do now for Fire Protection? She has to question. She has heard from a handful of firemen that if they were taken under the Township they would walk.

Ryan states we need to move forward to figure out.

Kelly states if you choose to go under employee/volunteer. Compensated individually. She believes it will take some time and work on a contract for 2024. All the legalities take time to be worked out.

Baker Tilly is stating that it is to an advantage to the Fireman due to ss and retirement. Some disagreements ensued.

Braxton states are you stating a working agreement? Yes. Ryan states it will be tracked through emergency reporting. Which there are concerned and that stipulations need to be made to do it that way.

Kelly states we will roll like we are the same but for now we have to go this direction until compliance is legally met. The intention is not to walk away. But to run uninterrupted until Lakeville Fireman Inc is in compliance.

We are running on limited money. The goal is to temporarily go under contract for man-power, and money will come at the end of the year and get a W2 with the Territory. Talked about how

this could work point system etc, An Territory would not control the Lakeville Firemans in but work with you to get it to work smoothly.

The liability issue is insurance being under Lakeville Volunteer Fire, being non compliant. If someone gets hurt, they don't go after the Fireman but the Township if everything is not in order. Mike asks to table until the next meeting. Kelly said no we can not, Ryan adds if we go through as an employee/volunteer that way people are covered under liability. INC can not be covered as an entity. More discussion ensues.

Kelly proposes a month to handle all of this temporarily under Territory. As a territory we have to fix what is broken.

Ryan states then after all is fixed we go back to the way it was.

Discussions continued, Kelly states what is the benefit of the Fireman being paid fully thru Fireman Inc and not just thru the territory? And do fundraisers through Lakeville Fireman's, INC Discussed several options. George inputs how the contracts were set up decades ago. Also discussed where we can not pay volunteer hourly

50 more minutes of chatting on how it would work as volunteer compensation.

Do we need a resolution? Get all the employment applications to the Fireman.

Considered employees on a volunteer point system.

Ryan says make it simple and take it in front of the board for legal standing. We want to do the process correctly. Kelly said we are not bringing in hourly employees.

Kelly states take it in front of your body of men, suggests just running fundraisers under fireman INC. is concerned of the pushback from Fireman.

Braxton suggested the fireman board talk to Lions club to use their building for fundraisers for now.

Also insurance does not want cars driving through the fire building.

We will have to do a resolution 2301 that we bring the current members of Lakeville Fireman Inc As interim employee volunteers for legal purposes, A special meeting is set up for Wednesday 7:30pm.

Lori says we have to make a motion to pass the resolution once it's read.

We can do it in a special meeting.

Kelly stated that the community does not have to know that we are in this turmoil, because we are trying to keep going and just use this as a temporary fix.

Chiefs report:

Old business timers out of the door.

Tires for tanker 151 are in, brush truck tires are in as well.

Can insurance come in and discuss with the fireman-already discussed earlier

Gear racks, is there a dollar amount you want out of these? Discussion

If they were given to Firemans INC we can discuss at the next meeting about what dollar amount the Fireman really want out of it. Lori says it was discussed last fall whatever you can get out of them.

New G1 Airpacks- next training coming up for facepiece fits 1 mask per pack everyone has their own masks. Not all the bottles will work with new packs, there are some adaptors you can get.

Kelly asked about certifications a while back, we can go on now and look onto the system to make it easier. She said if we can do that she can put in all employee files etc.

BLS non transport is all turned in/must be turned in every two years.

End of the Chiefs report.

Kelly states a concern since talking about fire. She pulled records for calls. When there are men rostered that do not go on calls. She thinks we need decisions on firemen not making calls or going to a meeting. Kelly brought up how they were to be 15%. Kelly stated she has all of their backs with support for them. When the territory has to pay \$500 maybe we need to ask the intent of those particular firemen. Ben stated that has been discussed in their firemen meetings.

Talked on storm damage on the cemeteries under the Township. Would the fireman like to do a controlled burn at the cemetery? so much brush on Miami Road, maybe even fence rows. Ron spoke on flags and maybe a new flagpole(s) on Miami Road, Kelly will look into.

New Business:

Ryan stated insurance benefits training etc. maybe several groups together in one 6 hour training.

Lori- after Fish Fry, Saturday the 8th is doing an Easter Community Event, Lakeville is in charge of the Craft room again, she is looking for volunteers, we could use the help.

Ryan thanks Kelly for insurance work trying to cover everyone.

Back to discussion on how to get info done for the temporary employee volunteers

End meeting

Meeting length

1hr 41 minutes

