

In response to the redundant negative attacks against the executive board officers and the “vote NO” (deja vue) tactics, we felt this brief message was needed so local 85 members can make rational & reasonable decisions when casting their vote on the current tentative agreement.

The officers of this union are not using “scare tactics” when presenting the tentative agreement, nor would we ever conduct business in that manner. It’s ludicrous to place such false information out to our members, specifically newer members. Keep in mind, the 2016 cba, (which produced those same “vote NO” tactics as you’re seeing today), was ratified by this membership which enabled us to hire 100s of new employees, some of which might be just be you.

In that agreement, healthcare costs (one of the main “vote NO” topics) were lower than pre 2016 and depending on the outcome of this tentative agreement, that trend will continue. In fact, if you have UPMC your healthcare costs will decrease. Potentially, we will have 6 years of lower healthcare costs. If you were at the ratification meeting in 2016, allow that to sink in.

Bottom line, we represent 6,000 members and their families & we want what’s best for them as we always have. With today’s climate & the many challenges we will face in the future and along with the entire Executive Board, we’re confident that we did just that and we always will.

We are simply presenting the reality and facts as they stand not just here, but with all transportation agencies across the country. NOT a scare tactic at all! COVID-19 has changed the way we live each day and since March it has all but destroyed transportation as we know it.

This is about protecting our jobs, our wages, our healthcare, our pension and most importantly, our families!

Facts to consider when casting your vote:

- **Since March 2020, ridership has plummeted to 30% and has remained stagnant at best. Additional decreases in ridership expected with Pitt students**
- **Port Authority lost \$70 million in revenue and counting....**
- **Port Authority is down \$40 million w/o drink tax and counting....**
- **The Cares Act funds are depleting**
- **Other ATU properties agreed to 1-year terms or worse**
- **MTA (New York) won't even come to the table with ATU claiming no money**
- **Several ATU properties are facing layoffs**
- **County workers and trade unions agreed to 1 year, 1%-2% increase**

Local 85

- **We agreed to a 2-year term with 2.75% wage increase across the board (that’s a 5.75% wage increase from January 2020 – July 2020)**
- **2.75% wage increase retroactive effective July 1st, 2020. All members will receive retroactive back pay.**
- **A second 2.75% wage increase will be effective July 1st, 2021. (that’s an 8.5% wage increase from January 2020 – July 2021)**
- **All members will now be able to use one day sick leave. No cap, no minimum in your bank**
- **Healthcare contributions remain the same or lower**
- **There are no givebacks**

So, when you cast YOUR vote for the tentative agreement let it be YOUR choice not what other folks are telling you. Do your own research and do what’s best for you and your family and trust that your elected union officials have you and your families in our best interest!

In Solidarity!