



CONFLUENT
BETTER IDEAS TOGETHER

MY LEADERSHIP *vision*

1. What are the key values that define your leadership? How do these values shape your behavior as a leader?
2. What are your signature strengths as a leader? Which of these would you like to further develop in the next three years?
3. What happens when you “overuse” some of your strengths? What’s the other side of the coin?
4. What observable impact are you having on the organization that makes you appreciated?
5. What else does the organization need from you as a leader to achieve its vision?
6. What do you need to ensure you are not only leading for the best of the organization but for yourself as well (e.g. balance, boundaries, principles)?
7. When you see the version of yourself that is at peak effectiveness as a leader, what do you see?
8. What are the gaps between where you are today as a leader and your future vision of yourself?
9. What would support you in bringing your future vision into the present?



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EXAMPLE LEADER VISION STATEMENTS

A: "I will lead my business with clarity and purpose, making decisions that reflect our values while staying agile in the face of change, ultimately ensuring long-term sustainability."

B: "I will be a leader who balances operational efficiency with a focus on client success, ensuring that our strategy aligns with market needs and drives sustainable growth."

C: "I will lead my organization by inspiring passion for our mission, encouraging personal growth within my team, and consistently making decisions that create lasting impact."

D: "I will be a leader who consistently drives growth by aligning my vision with actionable goals, empowering my team, and leading with integrity and resilience."

WRITE YOUR LEADERSHIP VISION STATEMENT:

A large, light beige rounded rectangular box with rounded corners, intended for the user to write their own leadership vision statement. It occupies the lower half of the page.



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GOAL 1:

What might get in my way of achieving this goal?

What resources and strengths are available to me?

What are some potential actions I can take?

How will I know I'm successful?

GOAL 2:

What might get in my way of achieving this goal?

What resources and strengths are available to me?

What are some potential actions I can take?

How will I know I'm successful?

GOAL 3:

What might get in my way of achieving this goal?

What resources and strengths are available to me?

What are some potential actions I can take?

How will I know I'm successful?