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PROFILE

Highly professional and detail-oriented social service professional with demonstrated success in serving community services and youth programs. Excellent work the areas in leadership, elementary education, client advocacy, and in the development/implementation of programs and projects. Bilingual (English/American Sign Language). *Experience working with diverse (vulnerable/at risk) communities- youth, emerging adults, seniors, adults/children with disabilities and homeless families/youth/single adults.

- Program Management (supervised 5 staff)
- > Case Management (25 family caseload)
- > Career counseling (small grps 3-5 & indiv.)
- > Program Marketing & Recruitment
- > Report Writing and Curriculum Development
- Public Speaker/Presenter (for 200+)
- > Assessing violence risk certificate
- Medication Disbursement certified
- ➢ First Aid and CPR certified (exp. 2017)
- > MN Commercial "Class B" Driver's License

EDUCATION

Bachelor's Degree: Human Rights & Adult/Youth Training and Development	
Minor: American Sign Language Studies Metropolitan State University St. Paul, MN	May 2017
American Sign Language Studies Certificate St. Paul College St. Paul, MN	May 2016
Advanced Social Media Workshop Certificate Takoda OIC Minneapolis, MN	Oct. 2014
Associate of Arts Degree Focus: Business -nonprofit St. Paul College St. Paul, MN	May 2014

TECHNICAL QUALIFICATIONS & TRAININGS

Proficient Computer Skills: Microsoft Word, PowerPoint, Outlook, Excel and Publisher Social Media: LinkedIn, Padlet, Weebly, Instagram, Animoto, Jing, Plaxo, Meetup, YouTube, and Bloggr Agency Software: DOL, FEMA and United Way Languages: English, American Sign Language ASL Special Training(s): Show Me the Music (Molly Bartholmew 4/17), Bringing Worship to Life (ACET/RID 10/17) Community Health Education: HIV/AIDS Prevention education/Outreach (Red Cross), Harm reduction/Healthy choices, Professional development/group facilitation (Job Corps) and Food preparation (Ind. Contractor), Leadership Training, Grassroots Planning (Camp Wellstone), Undoing Racism Training (People's Institute), Freedom School (trainee & site coordinator), Entrepreneurship and Public speaking.

PROFESSIONAL EXPERIENCE

Progressive Intern | Ramsey County Assessor's dept.: Property/Revenue/Records| St. Paul, MN 2016 -present One-year internship working in the County Assessor's dept., training and reporting the systems of the local Assessor's office and its relationship to the communities they serve. Attended Commissioner meetings, assisted in the county property auction, trained with and interviewed department leaders in department and task overviews, learned advance computer systems (IAS World, CAMA), prepared a comprehensive final report on the intricate structure of the Role of Ramsey County Assessor's office and the Property tax world roles (in progress).

Director, Theater Programs | Diversity Alive! Educational Theater | St. Paul, MN 2001 - Present

Executive Director Duties include; Planning/directing/promoting special/theatrical events, recruit and negotiate terms of community partnerships, regularly facilitate culturally specific activities for the cross-cultural programs, recruit and train mentors/actors for events and programs. Generate monthly reports of program activities for grant recording and compliance. Manage employment plans for 2 national senior programs, identify/ implement work plans and supervise successful application of competitive strategies in community development plans, visualize targeted goals, action steps, and appropriate resources to attaining goal(s). Work directly with diverse leadership communities, staff, parents and children implementing youth programs for measurement/outcomes of student process. Develop and implement daily classroom lesson plans and communications for participants, schools, parents and reporting agency (25-40 participants). (Special event driven calendar- very part time)

Admin/Cook | The Nashery food (ala) cart | Saint Paul, MN

Provide professional catering services, create menus, generate cost analysis reports, order products, meet with vendors/contractors/subcontractors, prep and cook. Manage/work contracts independently for up to 100-150 people. Create USDA nutrition regulated menus as well as special diet accommodations. (event driven calendar)

ASL/Sign Language Interpreter (Independent contractor) | LWCC | Brooklyn Park, MN 2013-Present Provide professional American Sign Language interpretation of weekly worship services. Facilitate and teach community small groups American Sign Language (beginner level) classes.

Project Coordinator, for Dr. James Meredith |The James Meredith Institute, Jackson, MS 1998-2015 Coordinated (3) national keynote speaking engagements. Prepared and negotiated contract terms, payments and promotional materials for speaking engagements, and coordinated all appearance travel and itinerary (Midwest) appearances for the "educational crusade"

Personal Care Attendant | Integrity Health Care | Minneapolis, MN 2006 - 2012 Provided assisted living care, direct advocacy for clients with professional staff, prepared weekly meal plans, biweekly agency reporting and coordinated daily logistics (when necessary).

ASL Job Coach (Independent contractor) | Employment Endeavors | St. Paul, MN 05/11 - 07/11 Managed small team (1-3 youth), identified/ implemented work plans and supervised the completion of goals, provided direct supervision at the assigned training sites as the communication liaison between the job site, agency and clients. Facilitated/ implemented demonstrations on safety in the workplace in accordance with OSHA. Worked directly with diverse leadership communities, staff, and children in the implementation of youth programs; creating Individual Learning Plans (ILP) for measurement and outcomes of student process.

Program Facilitator Youth Advocate: Cross-cultural adoption

North American Council for Adoptable Children (NACAC) | St. Paul, MN

Provided direct supervision at assigned training sites as the communication liaison. Worked directly with diverse leadership communities, staff, parents and children in the implementation of youth programs, regularly facilitated culturally specific activities for the cross-cultural adoption program, recruited and trained lead mentors for the monthly village sessions and created monthly reports of program activity. Worked with cross-cultural adoption program to provide culturally relevant community events for the participants and families.

Recruiter | Hubert H. Humphrey Job Corps. | St. Paul, MN

Recruited participants for the campus based educational finishing program, duties; meeting monthly recruiting goals, case management, group facilitation, completion and submission of bi-weekly reports. Provided direct program supervision and communication (between the job site, agency and clients) at assigned training sites. Developed and implemented weekly presentations for participants, schools, parents and reporting agency (10-60 participants). Regularly facilitated culturally specific activities for the young men's professional support group, recruited and trained lead mentors for campus activities and created monthly reports of program activity.

Student worker to Assistant Director for Enrollment and Student Services (liaison for African American Students) |Metropolitan State University | St. Paul, MN.

Assisted in the implementation of new filing system for the Assistant Director Student Services office, researched and cross-referenced information (updating and maintaining electronic files), participated in the development and coordination of campus special events.

Foster Parent (In home) Ramsey County Foster Care St. Paul, MN	1999-2005
Adult & Family Services Program Manager MPLS Urban League Minneapolis, MN	1999-2001
HIV/AIDS Program Manager Greater MPLS Area Red Cross Chapter Minneapolis, MN	1998-1999
Adult & Family Services Program Coordinator MPLS Urban League Minneapolis, MN	1997-1998

08/08 - 05/09

2004-2007

2/2004-6/2004

2006 - Present

HIV/AIDS Program Assistant	Greater MPLS Area Red Cross Chapter Minneapolis, MN	1995-1997
Bus Driver Metropolitan Trans	it Commission St. Paul, MN	1990-1995

Interpreter's Experience 2017 Planet Shakers (Australian gospel group) Sounds of Blackness (Fellowship) PULSE: Natl' Day of Prayer outdoor concert (US Bank Stadium) Sweet Honey in the Rock (Minnesota tour) Women of Color Expo (Minnesota) Sounds of Blackness Deitrick Haddon Hallie Robinson-Peete 2010- present Living Word Christian Center (Minnesota) Sunday services and annual/special events: (Speakers: Kenneth Copland, Jesse Duplantis, Dr. Caroline Leafe, Dr. James Tan, Creflo Dollar, Andrew Wormack) Christmas program(s): 2014, 2015, 2016 Planet Shakers (international band) Concerts: 2016 Living Word Christian Center (Chicago) Special event (UMFE) *Donald Lawerance 2013 Cross of Glory church (Minnesota) Special event *Sarah Renner Concert 1998 Children's Defense Fund- Freedom school (Memphis, TN) Musical program finale *Kirk Franklin Awards and Recognitions 2017-2018 Sounds of Blackness Fellowship (ASL interpreter) Metropolitan State African American Student Graduation recognition 2017 Ramsey County Progressive Internship participant Native American Student Graduation recognition/award 2014, 2016, 2017 2014-2016 Small groups leader (volunteer): American Sign Language Instructor (LWCC) 2014 Vice President of Student Deaf Club (Saint Paul College) Elected President of A. A. Student Association (Metropolitan State Univ) 2004-2005 1993 MTC safe Driving pin 1990 Miss Black St. Paul (*competed on national level) 1984 Links Debutante

Minneapolis Urban League Student Award *3-year (academic) Magnet student graduate